





Everything you need to know about your SimpleCare plan

Effective 1 April 2025

Introduction

Welcome to SimpleCare from Now Health International. **Your** company or employer has chosen **Us** to provide **Your** international health insurance **Group Plan**. **We** have designed SimpleCare based on **Our** understanding of what people buy international health insurance want and need. At the heart of this is **Our** commitment to provide clear information about how **Your Group Plan** works and how to use it. Please read this handbook carefully.

How to use this handbook

This handbook is an important document. It sets out **Your** rights and **Our** obligations to **You**. Along with the **Benefit Schedule** in section 4, it explains **Your** chosen SimpleCare **Group Plan** and the terms of **Your** cover.

Inside You will find details of:

- The cover **You** have (both **Benefits** and exclusions)
- Your rights and responsibilities
- · How to make a claim
- · How Your Group Plan is administered
- · How to make a complaint
- Other services available to **You** under **Your Group Plan**

Throughout the handbook certain words and phrases appear in bold type. This indicates that they have a special medical or legal meaning – these are defined in section 1.

The **Benefits** of **Your Group Plan** are detailed in section 4 of this handbook. **Your Certificate of Insurance** shows the cover that is available, **Your** period and level of cover. As with any healthcare insurance contract, there are exclusions. These are **Medical Conditions** and **Treatments** that are not covered – they are listed in section 5 of this handbook.

Our service for You

When You need to use Your SimpleCare Group Plan, here's what You can expect from Us:

- A commitment to process **Your** claim within the turnaround time of **Our** service promise
- Access to assistance online via Your secure online portfolio
- Easy access to medical providers within the SimpleCare Provider Network using the mobile app or the website
- Pre-authorisation of all Day-Patient and In-Patient claims, to reduce Your out-of-pocket expenses

If **You** require more details about this **Group Plan**, or if **You** would like to tell **Us** about any changes in **Your** personal circumstances, please contact **Us** using the details on the next page.

Contacting Us

All the important information about **Your Group Plan** can be found in this members' handbook and **Your** secure online portfolio area.

If **You** need to contact **Us**, please chat with **Us** live or request a call back from the Now Health website, or email us at CustomerService@now-health.com.

Assistance team for Emergency Evacuation or Repatriation

Our multilingual team is available 24 hours a day, 365 days a year. For details on how to use **Our Emergency Evacuation** and **Repatriation** service see section 3.3.

T+971 (0) 4450 1540

If **You** have any questions about **Your** membership or would like to request information on the progress of a claim, **You** can log in to **Your** online secure portfolio at www.now-health.com or contact **Us** via email at ClinicalService@now-health.com.

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1. Definitions

The following words and phrases used anywhere within **Your Group Plan** have specific meanings. They are always shown in bold with a capital letter at the beginning wherever they appear in **Your Group Plan**.

Accident A sudden, unexpected, unforeseen and involuntary external event

resulting in identifiable physical injury occurring to an **Insured Person**

while **Your Group Plan** is in force.

Acute Condition A disease, illness or injury that is likely to respond quickly to **Treatment**

which aims to return **You** to the state of health **You** were in immediately before suffering the disease, illness or injury, or which leads to **Your** full

recovery.

Act of Terrorism Any clandestine use of violence by an individual terrorist or a terrorist

group to coerce or intimidate the civilian population to achieve a political,

military, social or religious goal.

Agreement An agreement **We** have with each of the **Hospitals**, **Day-Patient** units

and scanning centres listed in the **SimpleCare Provider Network**.

Alternative Therapies Refers to therapeutic and diagnostic **Treatment** that exists outside

the institutions where conventional medicine is taught. Such medicine includes chiropractic **Treatment**, osteopathy, dietician, homeopathy and

acupuncture as practiced by approved therapists.

Apicoectomy Is a dental surgery performed to remove the root tip and the surrounding

infected tissue of an abscessed tooth, when inflammation or infection persists in the bony area around the end of a tooth after a root canal

procedure. Apicoectomy is done to treat the following:

Fractured tooth root

• A severely curved tooth root

Teeth with caps or posts

• Cyst or infection which is untreatable with root canal therapy

Root perforations

Recurrent pain and infection

• Persistent symptoms that do not indicate problems from x-rays

Calcification

Damaged root surfaces and surrounding bone requiring surgery

Benefits Insurance cover provided by this Group Plan and any extensions or

restrictions shown in the **Certificate of Insurance** or in any endorsements (if applicable) and subject always to **Us** having received the premium due.

Benefit Schedule The table of Benefits applicable to this Group Plan showing the

maximum Benefits We will pay.

Cancer A malignant tumour, tissues or cells, characterised by the uncontrolled

growth and spread of malignant cells and invasion of tissue. \\

Certificate of Insurance The certificate giving details of the **Planholder**, the **Insured Persons**, the

Period of Cover, the **Underwriters**, the **Entry Date**, the level of cover

and any endorsements that may apply.

Congenital Disorder A Medical Condition that is present at birth or is believed to have been

present since birth, whether it is inherited or caused by environmental factors.

Co-Insurance Is the uninsured percentage of the costs, which the **Insured Person** must

pay towards the cost of a claim.

Country of Nationality The country for which **You** hold a passport.

Country of Residence The country in which **You** habitually reside (usually for a period of no less

than six months per **Period of Cover**) at the **Group Plan Start Date** or

Entry Date or at each subsequent Renewal Date.

Chronic Condition

A disease, illness or injury which has at least one of the following characteristics:

- It needs ongoing or long-term monitoring through consultations, examination, check-ups, **Drugs and Dressings** and/or tests
- It needs ongoing or long-term control or relief of symptoms
- It requires Your Rehabilitation or for You to be specially trained to cope with it
- · It continues indefinitely
- It has no known cure
- It comes back or is likely to come back

Day-Patient

A patient who is admitted to a **Hospital** or day-patient unit because they need a period of medically supervised recovery but does not occupy a bed overnight.

Deductible

An uninsured amount payable by an **Insured Person** in respect of **In-Patient** and **Day-Patient** expenses incurred before any **Benefits** are paid under the **Group Plan**, as specified in **Your Certificate of Insurance**. The **Group Plan Deductible** applies per **Insured Person**, per **Period of Cover**.

Dental Practitioner

A person who is legally licensed to carry out this profession by the relevant licensing authority to practise dentistry in the country where the dental **Treatment** is given.

Dependants

One spouse or adult partner and/or unmarried children who are not more than 18 years old and residing with **You**, or up to 28 years old if in full-time education (written proof may be required from the educational institute where they are enrolled), at the **Start Date** or any subsequent **Renewal Date**

The term partner shall mean husband, wife, civil partner or the person permanently living with **You** in a similar relationship. All dependants must be named as **Insured Persons** in the **Certificate of Insurance**.

Diagnostic Tests

Investigations, such as x-rays or blood tests, to find or to help to find the cause of **Your** symptoms.

Drugs and Dressings

Essential prescription drugs, dressings and medicines administered by a **Medical Practitioner** or **Specialist** needed to relieve or cure a **Medical Condition**

Eligible

Those **Treatments** and charges, which are covered by **Your Group Plan**. In order to determine whether a **Treatment** or charge is covered, all sections of **Your Group Plan** should be read together, and are subject to all the terms (including payment of premium due), **Benefits** and exclusions set out in this **Group Plan**.

Entry Date

The date shown on the **Certificate of Insurance** on which an **Insured Person** was included under this **Group Plan**. **We** must have received premium payment in order for **Your Benefits** to start.

Emergency

A sudden, serious, and unforeseen acute **Medical Condition** or injury requiring immediate medical **Treatment**, that without **Treatment** commencing within 48 hours of the emergency event could result in death or serious impairment of bodily function.

Evacuation or Repatriation Service Moving You to a Hospital which has the necessary In-Patient and Day-Patient medical facilities either in the country where You are taken ill or in another nearby country (evacuation) or bringing You back to either Your principal Country of Nationality or Your principal Country of Residence (repatriation). The service includes any Medically Necessary Treatment administered by the international assistance company appointed by Us while they are moving You.

Excluded Countries Refers to the list of countries that **We** cannot offer **You** cover if you reside

in any one of them. For details of **Our** list of **Excluded Countries**, please

contact **Our** customer service team.

Expatriate Any persons living and/or working outside of the country for which they hold

a passport. Usually for a period of more than 180 days per **Period of Cover**.

Group Plan The contract between the **Planholder** and **Us** which sets out terms and

conditions of the cover provided. The full terms and conditions consist of the Group Employee application form (if applicable), **Certificate of**

Insurance, **Benefit Schedule** and this employees' handbook.

High Cost Providers List The list of medical providers that **We** exclude from cover. **We** do not

cover any **Treatment** costs incurred in any medical provider that is within **Our High Cost Providers List. We** will update **Our High Cost Providers List** on a periodic basis. For details of **Our High Cost Providers List**,

please contact **Our** customer service team.

Hospital Any establishment, which is licensed as a medical or surgical hospital

under the laws of the country where it operates. The following

establishments are not considered hospitals: rest and nursing homes, spas,

cure-centres and health resorts.

Hospital Accommodation Refers to standard private or semi-private accommodation as indicated

in the Benefit Schedule. Deluxe, executive rooms and VIP suites are not

covered.

In-Patient A patient who is admitted to **Hospital** and who occupies a bed overnight

or longer, for medical reasons.

Insured Person/You/Your You and/or the Dependants named on the Certificate of Insurance who

are covered under this Group Plan.

Medical Condition Any disease, injury, or illness.

Medical Practitioner A person who has attained primary degrees in medicine or surgery

following attendance at a **WHO**-recognised medical school and who is licensed to practise medicine by the relevant authority in the country where the **Treatment** is given. By "recognised medical school" **We** mean a medical school, which is listed in the current World Directory of Medical

Schools published by the WHO.

Medically Necessary Treatment, which in the opinion of a qualified Medical Practitioner is

appropriate and consistent with the diagnosis and which in accordance with generally accepted medical standards could not have been omitted without adversely affecting the Insured Person's condition or the quality of medical care rendered. Such Treatment must be required for reasons other than the comfort or convenience of the patient or Medical Practitioner and provided only for an appropriate duration of time. As used in this definition, the term "appropriate" shall mean taking patient safety and cost effectiveness into consideration. When specifically applied to In-Patient Treatment, medically necessary also means that diagnosis cannot be made, or Treatment cannot be safely and effectively provided

on an Out-Patient basis.

New Born A baby who is within the first 16 weeks of its life following birth.

Out-Patient Per Visit Excess An uninsured amount payable by an Insured Person in respect of

Out-Patient expenses before any Benefits are paid under the Group Plan, as specified in Your Certificate of Insurance. Each visit refers to each consultation. The Out-Patient Per Visit Excess applies per Insured Person, per Out-Patient consultation, when You receive Eligible Out-

Patient Treatment.

Out-Patient A patient who attends a **Hospital**, consulting room, telemedicine

appointment or out-patient clinic and is not admitted as a Day-Patient or

an In-Patient.

Period of CoverThe period of cover set out in the **Certificate of Insurance**.

This will be a 12-month period starting from the **Start Date**

or any subsequent **Renewal Date** as applicable.

Physiotherapist A practising physiotherapist who is registered and licensed to practise

in the country where **Treatment** is provided.

Pre-Authorisation A process whereby an **Insured Person** seeks approval from **Us** prior to

undertaking any **Treatment** or incurring costs. Please refer to section 4.2

for details.

Plan Administrator The person appointed by the **Planholder** to administer the **Insured**

Person's Group Plan, and to act as a coordinator with Us.

Planholder The first Insured Person named on the Certificate of Insurance, or the

company.

Pregnancy Refers to the period of time from the date of the first diagnosis until

delivery.

Primary Health Insurance If **You** have more than one health insurance policy, this is the health

insurance policy that pays claims first.

Primary Health Insurer The insurer of the Primary Health Insurance Plan.

Private Room Single occupancy accommodation in a private Hospital. Deluxe, executive

rooms and VIP suites are not covered.

Qualified Nurse A nurse whose name is currently on any register or roll of nurses,

maintained by any Statutory Nursing Registration Body within the country

where **Treatment** is provided.

Reasonable and Customary Charges

The standard fee that would typically be made in respect of **Your Treatment** costs, in the country **You** received **Treatment**. **We** may require such fees to be substantiated by an independent third party, such as a practising Surgeon/Physician/**Specialist**, government health department or medical providers within the **SimpleCare Provider**

Network.

Regional Cover: Africa, Indian Sub-Continent, Jordan, Lebanon, and the Philippines The default area of cover for residents of Africa.

We will pay for **Eligible** Claims incurred in Africa, Indian Sub-Continent, Jordan, Lebanon and the Philippines:

Africa shall mean:

Algeria, Angola, Benin, Botswana, Burkina Faso, Burundi, Cape Verde, Cameroon, Central African Republic (CAR), Chad, Comoros, Cote d'Ivoire, Democratic Republic of the Congo, Djibouti, Egypt, Equatorial Guinea, Eritrea, Ethiopia, Gabon, Gambia, Ghana, Guinea, Guinea-Bissau, Kenya, Lesotho, Liberia, Libya, Madagascar, Malawi, Mali, Mauritania, Mauritius, Morocco, Mozambique, Namibia, Niger, Nigeria, Republic of the Congo-Brazzaville, Rwanda, Sao Tome and Principe, Senegal, Seychelles, Sierra Leone, Somalia, South Africa, South Sudan, Sudan, Eswatini, Tanzania, Togo, Tunisia, Uganda, Zambia and Zimbabwe.

Indian Sub-Continent shall mean: India, Pakistan, Sri Lanka and Bangladesh Regional Cover: Africa, Europe, Indian Sub-Continent, Jordan, Lebanon, and the Philippines A geographical area option that is available for residents of Africa. If **You** have selected this area of cover option, in addition to the countries covered under area of Cover: **Africa, Indian Sub-Continent, Jordan, Lebanon, and the Philippines, You** will also be covered for **Eligible** claims incurred in Europe.

Europe shall mean:

Albania, Andorra, Armenia, Austria, Azerbaijan, Belarus, Belgium, Bosnia and Herzegovina, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Georgia, Germany, Gibraltar, Greece, Guernsey, Hungary, Iceland, Ireland, Isle of Man, Italy, Jersey, Kazakhstan, Kosovo, Latvia, Liechtenstein, Lithuania, Luxembourg, Macedonia (FYROM), Malta, Moldova, Monaco, Montenegro, Netherlands, Norway, Poland, Portugal, Romania, Russia, San Marino, Serbia, Slovakia, Slovenia, Spain, Sweden, Switzerland, Turkey, Ukraine, United Kingdom, Vatican City (Holy See)

Regional Cover: Europe

The default area of cover for residents of Europe.

We will pay for Eligible claims incurred in Europe.

Europe shall mean:

Albania, Andorra, Armenia, Austria, Azerbaijan, Belarus, Belgium, Bosnia and Herzegovina, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Georgia, Germany, Gibraltar, Greece, Guernsey, Hungary, Iceland, Ireland, Isle of Man, Italy, Jersey, Kazakhstan, Kosovo, Latvia, Liechtenstein, Lithuania, Luxembourg, Macedonia (FYROM), Malta, Moldova, Monaco, Montenegro, Netherlands, Norway, Poland, Portugal, Romania, Russia, San Marino, Serbia, Slovakia, Slovenia, Spain, Sweden, Switzerland, Turkey, Ukraine, United Kingdom, Vatican City (Holy See)

Regional Cover: Europe (excluding United Kingdom, Germany and Switzerland)

A geographical area option that is available for residents of Europe (excluding United Kingdom, Germany and Switzerland).

If **You** have selected this area of cover option, **We** will pay for **Eligible** claims incurred in Europe (excluding United Kingdom, Germany and Switzerland).

Europe shall mean:

Albania, Andorra, Armenia, Austria, Azerbaijan, Belarus, Belgium, Bosnia and Herzegovina, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Georgia, Gibraltar, Greece, Guernsey, Hungary, Iceland, Ireland, Isle of Man, Italy, Jersey, Kazakhstan, Kosovo, Latvia, Liechtenstein, Lithuania, Luxembourg, Macedonia (FYROM), Malta, Moldova, Monaco, Montenegro, Netherlands, Norway, Poland, Portugal, Romania, Russia, San Marino, Serbia, Slovakia, Slovenia, Spain, Sweden, Turkey, Ukraine, Vatican City (Holy See).

Regional Cover: South East Asia (excluding Singapore)

The default area of cover for residents of South East Asia (excluding Singapore).

We will pay for **Eligible** Claims incurred within South East Asia (excluding Singapore), Australia and New Zealand.

South East Asia shall mean:

Burma/Myanmar, Brunei, Cambodia, Christmas Island, Cocos Island, East Timor, Indonesia, Laos, Malaysia, Philippines, Thailand and Vietnam.

Regional Cover: South Asia A geographical area option that is available for residents of South Asia.

If **You** have selected this area of cover option, **We** will pay for **Eligible** claims incurred within South Asia, Cambodia, Indonesia, Laos, Malaysia, Philippines, Thailand, Vietnam.

South Asia shall mean:

Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, Sri Lanka.

Regional Cover: Pacific Islands

A geographical area option that is available for residents of Pacific Islands.

If You have selected this area of cover option, We will pay for Eligible claims incurred within Pacific Islands, Indonesia, Malaysia, Philippines.

Pacific Islands shall mean:

Australia, Cook Islands, Fiji, French Polynesia, New Caledonia, New Zealand, Niue, Tonga, Vanuatu, Western Samoa.

Region of Cover: Worldwide Excluding USA A geographical area option that extends to provide worldwide cover but excluding any elective area of cover option **Treatment** in the USA.

Rehabilitation

Medically Necessary Treatment aimed at restoring independent activities of daily living and the normal form and/or function of an **Insured Person** following a **Medical Condition**.

Renewal Date

The anniversary of the **Start Date** of the **Group Plan**.

Secondary Health Insurance

If You have more than one health insurance policy, Secondary Health **Insurance** is the payer that pays claim after the **Primary Health Insurance** has paid its portion.

If You have more than one health insurance policy, this Group Plan will be the health insurance policy that pays last.

If this Group Plan is purchased as a Secondary Health Insurance Plan, **We** will only pay a claim if:

- the claim was submitted to the **Primary Health Insurer** but the claim was not paid / fully settled due to ineligibility or the **Benefit** limits have been exhausted under the Primary Health Insurance contract, and
- the unpaid claim amount is considered as **Eligible** claim under this Group Plan.

You will need to provide a copy of the Certificate of Insurance of Your Primary Health Insurance when You apply for this Group Plan.

In any case, **We** will only pay the remaining balance of an **Eligible** claim amount that was not settled by the Primary Health Insurance.

Semi-Private Room

Dual occupancy accommodation in a private Hospital. Deluxe, executive rooms and VIP suites are not covered.

SimpleCare Provider Network Our lists of medical providers where We have a Direct Billing Agreement.

Specialist

A surgeon, anaesthetist or physician who has attained primary degrees in medicine or surgery following attendance at a WHO-recognised medical school and who is licensed to practise medicine by the relevant authority in the country where the **Treatment** is given, and is recognised as having a specialised qualification in the field of, or expertise in, the **Treatment** of the disease, illness or injury being treated. By "recognised medical school" We mean a medical school which is listed in the current World Directory of Medical Schools published by the WHO.

Start Date

The start date shown on **Your Certificate of Insurance**.

Surgical Procedure

An operation requiring the incision of tissue or other invasive surgical intervention.

Terminal

Refers to the stage where **Treatment** can no longer be expected to cure the condition with death anticipated within 12 months.

and Ayurvedic Medicine

Traditional Chinese Medicine Traditional Chinese Medicine (TCM) and Ayurveda Medicine exist outside the institutions where conventional medicine is taught. They are holistic healing systems that focus on the individual rather than the disease. Both systems use a variety of interventions, including herbs, diet, and lifestyle changes.

Treatment Surgical or medical services (including **Diagnostic Tests**) that are needed

to diagnose, relieve or cure a Medical Condition.

Underwriters Those insurance companies named as underwriters in the **Certificate of**

Insurance.

Vaccinations Refers to all basic immunisations and booster injections required under

regulation of the country in which **Treatment** is being given, any **Medically Necessary** travel vaccinations and malaria prophylaxis.

Waiting Period Is a period of time starting on the Entry Date of the Insured Person

during which the **Insured Person** is not entitled to cover for particular **Benefits**. **Your Benefit Schedule** will indicate which **Benefits** are subject

to waiting periods.

We/Our/Us Now Health International Limited on behalf of the Underwriters detailed

in the Certificate of Insurance.

WHO The World Health Organisation.

A guide to the secure online portfolio area

The simplest way to manage **Your Group Plan** is via the secure online portfolio area which **You** can access at www.now-health.com. To access it **You** need the unique username and password **You** were supplied with when **You** joined. If **You** need help to retrieve this information, contact **Us** at CustomerService@now-health.com.

About me

In this section **You** can view and update **Your** personal contact and login details, **Your** document delivery settings, if **You** have paid by credit card, **You** can view and update **Your** card details, and tell **Us** how **You** would like **Us** to pay **Your** claims.

My Plan

You can view Your Group Plan details and download Your Certificate of Insurance, members' handbook and claim form from here. You can also download Your membership card(s) and view Your Benefit limits.

My claims

Here **You** can submit an **Out-Patient** claim online and track **Your** claims. **You** can view information about all **Your** claims, past and present, including claim status, the medical provider and the amounts claimed and settled, in the currency **You** have selected. **You** can also submit a pre-authorisation request from here.

Other features

In addition to the above, **You** can use the secure online portfolio to download forms, introduce **Us** to **Your** preferred intermediary or medical provider and find a medical provider in the **SimpleCare Provider Network**.

For more information, including simple video user guides on how to use the secure online portfolio area, please visit the community section of **Our** website: https://www.now-health.com/en/community/user-guides/

Download our mobile app

Our mobile app, which is available for both iPhone and Android has many useful functions including the ability to find a medical provider with the **SimpleCare Provider Network** and submit a claim for **Out-Patient Treatment You** have already paid for in a few simple touches.









3. How to claim

Your secure online portfolio area has a dedicated claims section with the latest information on all **Your** past and present claims. **You** can also use this area to make an **Out-Patient** claim (all **In-Patient** and **Day-Patient** claims must be pre-authorised).

To process **Your Out-Patient** claims, **We** require receipts with services breakdown, referral letters, diagnostic or medical reports (if any).

To log in, You just need Your username and password.

To help **Us** process **Your** claim as quickly as possible, please follow these simple steps:

3.1 Claiming for Out-Patient Treatment You have already paid for

Step 1

Choose how You would like to claim

You can claim using the secure online portfolio at www.now-health.com or the mobile app.



Step 2

Using the mobile app.

Complete all the fields in the form, upload the requested images, accept the declaration and authorisation and click 'Submit'. **We** will save the information **You** include in **Your** settings.

Using the secure online portfolio:

Select the **Insured Person** from the dropdown list, complete all the fields in the form, upload the requested images, accept the declaration and authorisation and click 'Submit form'.



Step 3

We will assess **Your** claim. Provided **We** have all the information **We** need, **We** will process all **Eligible** claims within seven working days of receipt. **You** may need to allow additional time for banks to process **Your** reimbursement.



Step 4

You can track all Your claims using Your online secure portfolio area. Log in at any time using Your username and password to see how Your claim is progressing. You will be able to view the status, the medical provider, the currency claimed and settled and the Benefit for each individual claim, as well as any Deductible, Co-Insurance or Out-Patient Per Visit Excess applied.

 \mathbf{We} will email or SMS \mathbf{You} every time there is a change to the claims status on \mathbf{Your} account so \mathbf{You} know the most relevant time to log in.

Important notes:

You must send Us Your claim within six months of Treatment (unless this is not reasonably possible).

Please keep original records if **You** are sending **Us** a copy, as **We** may ask **You** to forward these at a later date. If **We** do, it will be within six months of when **You** told **Us** about the claim.

For all **Out-Patient** claims where **We** reimburse **You**, **You** can choose which currency **You** would like **Your** claims to be settled in.

Out-Patient Direct Billing is **not** available for Psychiatry, Alternative Medicine, Hormone replacement therapy and Vitamins, minerals, dental, maternity and wellness, optical and **Vaccinations Benefits** unless it is specified on **Your** membership card.

3.2 **Arranging Direct Settlement**

For In-Patient and Day-Patient Treatment

If You are referred for In-Patient or Day-Patient Treatment, You must get all In-Patient and Day-Patient Treatment pre-authorised by Us in advance. Failure to do so means You may incur a proportion of the medical costs.

Step 1

Five working days before You are admitted (or whenever possible), contact Our customer service team at

Tell Us the Hospital name, telephone number, fax number, the contact name at the Hospital and the name of the Medical Practitioner.



Step 2

Your Medical Practitioner should complete a Pre-authorisation Request Form. You can download this form from the 'How to claim' page of the website or from the secure online portfolio area.

Once Your Medical Practitioner has completed the form, they can return it to Us directly or You can do so using one of the methods on the form or using the secure online portfolio area in the My Claims page.

We will contact You once the arrangements have been made.



Step 3

When You arrive at the medical provider on the day of Your Treatment, show Your membership card and tell them that Direct Billing has been arranged.

We may also ask You to fill in some extra forms, such as a release of medical information by the medical provider. You can access all the forms You need from Your secure online portfolio area at www.now-health.com.

You will need to pay any Deductible on Your Group Plan to the medical provider before You leave.



Step 4

When You leave, ask the medical provider to send the original claim form and bill to Us for payment. You can track all subsequent claims activity in **Your** secure online portfolio area. Log in using **Your** username and password at www.now-health.com.

Important notes:

You must get all In-Patient and Day-Patient Treatment pre-authorised by Us in advance. Failure to do so means You may incur a proportion of the medical costs.

If You need repeat In-Patient or Day-Patient Treatment, We need a new claim form for each stay, even if it's for the same Medical Condition.

You will need to pay any **Deductible** on Your Group Plan to the medical provider before You leave.

3.3 When You need Emergency medical Treatment

If a **Hospital** admits **You** for **Emergency** medical **Treatment** or if the **Hospital** that is treating **Your Emergency Medical Condition** tells **You** that **You** need to be evacuated to another medical facility for **Treatment**, **You**, the treating **Medical Practitioner** or the **Hospital**, must contact **Our** 24 hour **Emergency** assistance service as soon as possible.

By contacting **Our Emergency** assistance service **You** will give **Us** the opportunity to arrange to settle **Your Hospital** bills directly where possible. It will also ensure that **Your** claim can be processed without any delays.

Step 1

Contact **Our Emergency** assistance service on +971 (0) 4450 1540 or email ClinicalService@now-health.com. This service is available 24 hours a day, 365 days a year.

They will need **Your** name and membership number as well as the **Hospital** name, telephone number and fax number, a contact name at the **Hospital** and the name of the **Medical Practitioner**.

V

Step 2

Our Emergency assistance service will verify whether the Medical Condition You are claiming for is Eligible under Your Group Plan.

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Step 3

If **Your** claim is **Eligible**, **Our Emergency** assistance service staff will consider **Your Emergency** admission or **Your** request for **Evacuation** in relation to **Your** medical needs.

V

Step 4

If **Our Emergency** assistance service agrees that **Your Medical Condition** meets all of the following:

- is life-threatening
- is covered by Your Group Plan
- cannot be treated adequately locally, and
- requires immediate In-Patient Treatment

They will make all the necessary arrangements to have **You** moved by air and/or surface transportation to the nearest **Hospital** where appropriate medical **Treatment** is available.

Our Emergency assistance service will also ensure that any **Eligible** costs at the destination, such as admission costs, are settled directly with the **Hospital**.

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Step 5

Once **You** have received **Your** medical **Treatment**, if **Our Emergency** assistance service agrees that it is necessary, they will make all the necessary arrangements to repatriate **You** to **Your** appropriate destination, provided that **You** are medically fit to travel.

Important notes:

We will only pay for **Evacuation** costs that have been authorised and arranged by **Our Emergency** assistance service.

We will not pay for Your Evacuation costs if the Evacuation is directly or indirectly related to a Medical Condition which has been specifically excluded on Your Certificate of Insurance, or to any other Medical Condition or event specifically excluded in Your Group Plan.

3.4 What must I provide when making a claim?

Please make sure that **You** complete all the forms **We** ask **You** to.

You must send **Us** all **Your** claim information within six months of the first day of **Treatment** (unless this is not reasonably possible).

If the total amount **You** are claiming now or have claimed for **Day-Patient** and **In-Patient** (per **Insured Person**, per **Medical Condition**, per **Period of Cover**) is over USD 500/EUR 400/GBP 300, please ensure Section 3 of the claim form is completed by the treating **Medical Practitioner**.

3.5 Do I need to provide any other information?

It may not always be possible to assess the eligibility of **Your** claim from the claim form alone, which means **We** may sometimes ask **You** for additional information. This will only ever be reasonable information that **We** need to assess **Your** claim.

We may request access to **Your** medical records including medical referral letters. If **You** don't reasonably allow **Us** access to this important information, **We** will have to refuse **Your** claim. This means that **We** will also recoup any previous payments that **We** have made for that **Medical Condition**.

There may be instances where **We** are uncertain about the eligibility of a claim. If this is the case, **We** may, at **Our** own cost, ask a **Medical Practitioner** chosen by **Us** to review the claim. They may review the medical facts relating to a claim or examine **You** in connection with the claim. In choosing a relevant **Medical Practitioner**, **We** will take into account **Your** personal circumstances. **You** must co-operate with any **Medical Practitioner** chosen by **Us** or **We** will not pay **Your** claim.

3.6 What should I do if I also have cover on another insurance policy?

If **You** are making a claim, **You** must tell **Us** if **You** are able to claim any costs from another insurance policy. If another insurance policy is involved, **We** will only pay **Our** proper share.

If **You** are buying this **Plan** as a **Secondary Insurance Plan**, **We** request **You** to provide the following before **We** process **Your** claim:

- A copy of Your claim forms, invoices and receipts with service breakdown submitted to the Primary
 Health Insurer for the purpose of claim from Your Primary Health Insurance; and
- A copy of the claims settlement advices issued by the Primary Insurer which show the claims assessment details including the breakdown of claims being settled by Your Primary Health Insurance; and
- A copy of an updated Certificate Of Insurance of Your Primary Health Insurance that was not
 provided to Us when You applied for cover, if any.

3.7 What should I do if the Benefits I am claiming relate to an injury or Medical Condition caused by another person?

You must tell Us on the claim form if You are able to claim any of the cost from another person.

If **You** are claiming for **Treatment** for a **Medical Condition** caused by another person, **We** will still pay for **Benefits** that **You** can claim under the **Group Plan**.

If **You** are claiming for **Treatment** for an injury caused by another person, **We** obtain the right by law, to recover the sum of the **Benefits** paid from the other person. **You** must tell **Us** as quickly as possible about any action against another person and keep **Us** informed of any outcome or settlement of this action.

Should **You** successfully recover any monies from the third party, they should be repaid directly to **Us** within 21 days of receipt on the following basis:

- if the claim against the third party settles in full, **You** must repay **Our** outlay in full; or
- if **You** recover only a percentage of **Your** claim for damages **You** must repay the same percentage of **Our** outlay to **Us**.

If **You** do not repay **Us** (including any interest recovered from the third party), **We** are entitled to recover the same from **You**. In addition, **Your Plan** may be cancelled in line with section 8 in the Rights and Responsibilities section.

The rights and remedies in this clause are in addition to and not instead of rights or remedies provided by law.

3.8 You have a Deductible, an Out-Patient Per Visit Excess and/or Co-Insurance on Your Group Plan

Any **Deductible**, **Out-Patient Per Visit Excess** or **Co-Insurance** applicable is shown on **Your Certificate of Insurance** and charged in the same currency as **Your** premium.

A **Deductible**, an **Out-Patient Per Visit Excess** or **Co-Insurance** is the amount **You** pay towards the cost of a claim for any **Insured Person** on **Your Group Plan**.

When a claim is made, any **Deductible** is automatically deducted from the amount **We** pay in relation to **Eligible In-Patient** and **Day-Patient Treatment** first.

The **Deductible** applies per **Insured Person**, per **Period of Cover**. If the full **Deductible** amount has not been fulfilled after the first claim, the **Deductible** balance will be taken from subsequent claims before any **Eligible** claim amount is paid.

The **Out-Patient Per Visit Excess** applies per **Insured Person**, per **Out-Patient** consultation in relation to **Eligible Out-Patient Treatment**. For example, if an **Insured Person** has more than one visit in relation to **Out-Patient** consultations for a single or multiple **Medical Condition**(s), then the **Out-Patient Per Visit Excess** will be applied to each consultation.

A **Co-Insurance** is a percentage payment made by **You** towards the cost of an **Eligible** claim per **Period of Cover.** For example, if an **Insured Person** has 20% **Co-Insurance** applicable on **Eligible Out-Patient Treatment** and the claimed amount is USD 100/EUR 80/GBP 62.50, then the **Insured Person** will have to pay USD 20/EUR 16/GBP 12.50 and **We** will pay USD 80/EUR 64/GBP 50 towards this claim.

You need to submit Your claim form and bills, even if the **Deductible** or **Out-Patient Per Visit Excess** is greater than the **Benefits You** are claiming so **We** can administer **Your Group Plan** correctly. When **You** make a claim, **We** will reduce the amount **We** pay **You** until the **Deductible** or **Out-Patient Per Visit Excess** limit is used up.

3.9 How will claim reimbursements be calculated?

Claims reimbursements will in all cases be based on the date of **Treatment**, and in the first instance will be paid in the same currency as the claim invoice. Alternatively, the currency of the **Group Plan** may be requested or **We** will endeavour to pay in another currency of **Your** choice. **We** will convert currencies based on the exchange rates quoted by Citibank as of the **Treatment** date.

3.10 What currencies can claims be made in?

You have the choice of claims reimbursement in either the currency of **Your Plan**, the currency **You** incurred **Your** claim in, or another currency of **Your** choice, subject to local currency and/or international restrictions/regulations and our partners bank's transacting capabilities.

3.11 What is the maximum length of prescription I can claim at one time?

Eligible medications prescribed by **Your Medical Practitioner** will be paid up to 3 months or to the end of **Your** policy date, whichever is the earlier.

4. Benefits: What is covered?

All the Benefits covered by SimpleCare are shown in the Benefit Schedule in this section. The Benefit limits are per Insured Person and either per Medical Condition, per visit or per Period of Cover.

Please remember that this **Group Plan** is not intended to cover all eventualities.

In return for payment of the premium, We agree to provide cover as set out in the terms of this Group Plan.

Please refer to the definition of **Group Plan** in section 1 for details of the documents that make up **Your** Group Plan.

4.1 Summary of SimpleCare

SimpleCare has been designed to provide cover for Reasonable and Customary Charges for Medically Necessary and active Treatment of disease, illness or injury.

SimpleCare provides regional cover according to Your Country of Residence. Unless a Regional Cover option is selected, your area of cover is as follows:

- If You are a resident of Africa, Your Group Plan covers Eligible Treatment incurred within Africa, Indian sub-continent, Jordan, Lebanon, and the Philippines.
- If You are a resident of Europe, Your Group Plan covers Eligible Treatment incurred within Europe.
- If You are a resident of South East Asia (excluding Singapore), Your Group Plan covers Eligible **Treatment** incurred within South East Asia (excluding Singapore), Australia and New Zealand.
- If You are resident in the rest of the world, Your Group Plan provides worldwide cover, excluding the USA.

A summary of each **Group Plan** is shown below:

SimpleCare CORE	Cover for In-Patient and Day-Patient Treatment , and various Deductible options to lower Your premiums, if You want to cover high cost/low frequency major medical events only.
SimpleCare 100	As with SimpleCare CORE and generally higher Group Plan limits, and limited cover for Out-Patient Treatment .
SimpleCare 250	As with SimpleCare 100, but with higher Out-Patient Benefit limits, and cover for dental.

Cover options available are:

Regional Cover: Africa, Europe, Indian sub-continent, Jordan, Lebanon, and the Philippines	If You are a resident of Africa, You can extend your area of cover to include Africa, Europe, Indian sub-continent, Jordan, Lebanon, and the Philippines.
Regional Cover: Europe (excluding United Kingdom, Germany and Switzerland)	If You are a resident of Europe, You can change your area of cover to include Europe (excluding United Kingdom, Germany and Switzerland)
Regional Cover: South Asia	If You are a resident of South Asia, You can change your area of cover to include South Asia, Cambodia, Indonesia, Laos, Malaysia, Philippines, Thailand, Vietnam.
Regional Cover: Pacific Islands	If You are a resident of Pacific Islands, You can change your area of cover to include Pacific Islands, Indonesia, Malaysia, Philippines.
Region of Cover: Worldwide excluding USA	If You are a resident of Africa, Europe, South East Asia, (excluding Singapore), You can change Your area of cover to Worldwide but excluding elective Treatment in the USA.

Optional Benefits	To provide extra flexibility, You can also select additional optional Benefits that might be important to You .
Co-Insurance Out-Patient Treatment	If this option is selected, costs associated with Eligible Out-Patient Treatment are subject to a 20% Co-Insurance . This option is available for SimpleCare 100 or SimpleCare 250.
Out-Patient Per Visit Excess	This option is available for SimpleCare 100 & SimpleCare 250. We do not cover the first USD 25/EUR 20/GBP 15 of any Eligible Out-Patient claim.
Your choice of Plan Deductible	The Plan Deductible applies to In-Patient and Day-Patient Treatment and is per Insured Person, per Period of Cover.

The above is a summary of just some of the **Group Plan Benefits**. For full details of the **Benefits** and exclusions, it is important that **You** read this handbook in full. For the full **Benefit Schedule**, please go to section 4.3.

4.2 Pre-Authorisation

Pre-Authorisation is mandatory for all **In-Patient**, **Day-Patient Treatment** and **Diagnostic Procedures** (Benefit 2) under this **Group Plan**.

For planned **Treatment**, **You** must contact **Our** customer service team on +971 (0) 4450 1510 | Fax +971 (0) 4450 1530 | Email ClinicalService@now-health.com, at least 2 working days before **Treatment** starts.

In the case of any **Emergency**, **You**, the treating **Medical Practitioner** or the **Hospital**, must contact **Our** 24 hour **Emergency** assistance service on +971 (0) 4450 1540 or email ClinicalService@now-health.com as soon as possible and prior to discharge.

Your Group Plan with Us will only cover Reasonable and Customary Charges for Treatment that is Medically Necessary. It is important that You contact Us before Treatment for Us to confirm if such Treatment is Eligible under Your Group Plan.

If **Pre-Authorisation** is not obtained and **Treatment** is received and is subsequently proven not to be **Medically Necessary**, **We** reserve the right to decline **Your** claim. If **Treatment** is **Medically Necessary**, but **You** did not obtain **Pre-Authorisation**, **We** will only pay up to **Reasonable and Customary Charges**.

Failure to obtain **Pre-Authorisation** for **Treatment** of an **Eligible Medical Condition** means **You** may incur a proportion of the costs.

4.3 Now Health International: SimpleCare

SimpleCare has been designed to provide cover for **Reasonable and Customary Charges** for **Medically Necessary** and active **Treatment** of disease, illness or injury. The **Benefit Schedule** below details the cover provided by each **Group Plan**. This is additional information that should be read in conjunction with this complete handbook.

If **You** are unsure of **Your** particular circumstances, please contact **Our** customer service team before incurring any **Treatment** costs. Some cover states "Full Refund" and this means that **Eligible** claims are covered up to the annual maximum **Group Plan** limit or Annual **Out-Patient** Limit, after any deduction of any **Deductible** or **Out-Patient Per Visit Excess** or **Co-Insurance** or similar condition, if **Reasonable and Customary Charges** for **Medically Necessary Treatment** are incurred.

4.3.1 SimpleCare CORE

Benefit	SimpleCare CORE
Annual Maximum Group Plan Limit 24/7 helpline and assistance services available on all Group Plans	USD 1,000,000/ EUR 800,000/ GBP 625,000

Regional Cover Default

Residents of Africa

Regional Cover: Africa, Indian sub-continent, Jordan, Lebanon and the Philippines

Residents of Europe Regional Cover: Europe

Residents of South East Asia (excluding Singapore) Regional Cover: South East Asia (excluding Singapore)

Residents in the rest of the world Region of Cover: Worldwide Excluding USA

1. Hospital Charges, Medical Practitioner and Specialist Fees:

- (i) Charges for **In-Patient** or **Day-Patient Treatment** made by a **Hospital** including charges for accommodation (ward/semi-private or private); Diagnostic Tests; operating theatre charges including surgeon and anaesthetist charges; and charges for nursing care by a Qualified Nurse; Drugs and Dressings prescribed by a Medical Practitioner or **Specialist**; and surgical appliances used by the **Medical Practitioner** during surgery. This includes pre and post-operative consultations while an **In-Patient** or **Day-Patient** and includes charges for intensive care.
- (ii) Ancillary charges: Purchase and rental of crutches, canes, walking aids and self-propelled non-electronic wheelchairs within six months of an Eligible Medical Condition which required In-Patient or Day-Patient Hospital Treatment.

(i) Full refund



2. Diagnostic Procedures:

Medically Necessary diagnostic magnetic resonance imaging (MRI), positron emission tomography (PET) and computerised tomography (CT) scans.

Pre-Authorisation for PET, MRI, CT 🕿



for **In-Patient** pre and post-operative scans

3. Renal Failure and Renal Dialysis:

- (i) Treatment of renal failure, including renal dialysis on an In-Patient basis.
- (ii) Treatment of renal failure, including renal dialysis on a Day-Patient or Out-Patient basis.

Full refund

In-Patient pre and post-operative care up to six weeks full refund

per **Period of Cover**

Up to USD 50,000/ FUR 40.000/

GBP 31,250 per **Period of Cover**

4. Organ Transplant:

Treatment for and in relation to a human organ transplant of kidney, pancreas, liver, heart, lung, bone marrow, cornea, or heart and lung, in respect of the Insured Person as a recipient. In circumstances where an organ transplant is required as a result of a congenital disorder, cover will be provided under **Benefit** 7 - **Congenital Disorder** but excluded from **Benefit** 4 –

We only pay for transplants carried out in internationally-accredited institutions by accredited surgeons and where the organ procurement is in accordance with WHO guidelines.

Medical costs associated with the donor and the cost of the donor organ search are excluded from this Benefit.



Up to USD 100,000/ EUR 80,000/ GBP 62,500 per **Period of Cover**

Вє	enefit	SimpleCai CORE
5.	Cancer Treatment: Treatment given for Cancer received as an In-Patient, Day-Patient or Out-Patient. Includes oncologist fees, surgery, radiotherapy and chemotherapy, alone or in combination, from the point of diagnosis.	Full refund
6.	New Born Cover: In-Patient Treatment of premature birth (i.e. prior to age 37 weeks gestation) or an Acute Condition being suffered by a New Born baby of an Insured Person which manifests itself within 30 days following birth. Provided that the New Born baby is added to the Group Plan within 30 days of birth and premium paid. Cover for multiple births will be covered up to the same limits shown. In circumstances where We require details of the New Born baby's medical history before the baby is being added to the Group Plan, We reserve the right to apply particular restrictions to the cover We will offer. Please refer to Section 6.5 - Adding New Born of this Members Handbook for details.	Up to USD 25,000 EUR 20,000/ GBP 15,625 per Period of Cov
7.	Congenital Disorder: In-Patient Treatment for a Congenital Disorder. In circumstances where a Congenital Disorder manifests itself in a New Born baby within 30 days of birth, cover for such Medical Conditions will be provided under Benefit 6 - New Born Cover but excluded from Benefit 7 - Congenital Disorders.	Up to USD 25,000/ EUR 20,000/ GBP 15,625 per Period of Cov
8.	Parent Accommodation: The cost of one parent staying in Hospital overnight with an Insured Person under 18 years old while the child is admitted as an In-Patient for Eligible Treatment.	Full refund
9.	Hospital Accommodation for New Born Accompanying their Mother: Hospital Accommodation costs relating to a New Born baby (up to 16 weeks old) to accompany its mother (being an Insured Person) while she is receiving Eligible Treatment as an In-Patient in a Hospital.	Full refund
10.	Reconstructive Surgery: Reconstructive surgery required to restore natural function or appearance following an Accident or following a Surgical Procedure for an Eligible Medical Condition, which occurred after an Insured Person's Entry Date or Start Date whichever is later.	Full refund
11.	Day-Patient or Out-Patient Surgery: Treatment costs for a Surgical Procedure performed in a surgery, Hospital, day-care facility or Out-Patient department.	Full refund
12.	In-Patient Emergency Dental Treatment: This means Emergency restorative dental Treatment required to sound, natural teeth following an Accident which necessitates Your admission to Hospital for at least one night. The dental Treatment must be received within 10 days of the Accident. This Benefit covers all costs incurred for Treatment made necessary by an accidental injury caused by an extraoral impact, when the following conditions apply: If the Treatment involves replacing a crown, bridge facing, veneer or denture, We will pay only the reasonable and customary cost of a replacement of similar type or quality If implants are clinically needed We will pay only the cost which would have been incurred if equivalent bridgework was undertaken instead Damage to dentures providing they were being worn at the time of the injury	Full refund
13.	Rehabilitation: When referred by a Specialist as an integral part of Treatment for a Medical Condition necessitating admission to a recognised Rehabilitation unit of a Hospital. Where the Insured Person was confined to a Hospital as an In-Patient for at least three consecutive days, and where a Specialist confirms in writing that Rehabilitation is required. Admission to a Rehabilitation unit must be made within 14 days of discharge from Hospital. Such Treatment should be under the direct supervision and control of a Specialist and would cover: (i) Use of special Treatment rooms (ii) Physical therapy fees (iii) Speech therapy fees (iv) Occupational therapy fees	Full refund for Eligible In-Patier Treatment only up to 30 days pe Medical Condition
14.	Nursing Care at Home: Care given by Qualified Nurse in the Insured Person's own home, which is immediately received subsequent to Treatment as an In-Patient or Day-Patient on the recommendation of a Medical Practitioner or Specialist.	Not covered

presents an immediate threat to the **Insured Person's** health.

Day-Patient care

Illness: In-Patient and Day-Patient care up to USD 25,000/ EUR 20,000/ GBP 15,625 per Period of Cover

SimpleCare Benefit **CORE** 19. Hospital Cash Benefit: This **Benefit** is payable for each night an **Insured Person** receives **In-Patient Treatment** and only if: (i) the Insured Person is admitted for an elective In-Patient Treatment before midnight, and the Treatment is received within the public hospitals of the Insured Persons' Country USD 125/ of Residence; or EUR 100/GBP 75 per night (ii) this **Group Plan** being the **Secondary Health Insurance Plan**. However, if **You** have a USD 10,000/EUR 8,000/GBP 6,250 or USD 15,000/EUR 12,000/GBP 9,375 **Group Plan** Deductible, You are not Eligible for this Benefit. Cover under this **Benefit** is limited to a maximum of 30 nights per **Period of Cover**. For this **Benefit** exclusion 5.9 does not apply. 20. Out-Patient Charges: (i) and (ii) (i) Medical Practitioner fees including consultations; Specialist fees; Diagnostic Tests. (ii) Teleconsultation (Virtual Doctor appointments via electronic means). Costs associated with **Eligible Treatment** will be paid in full where **Treatment** is received Pre-operative from Medical Providers listed in the Now Health International Provider Network consultation within Treatment that is not received in the Now Health International Provider Network will 15 days from the admission and post pay Reasonable & Customary charges. hospitalisation No **Out-Patient Co-Insurance** or **Out Patient visit Excess** is applicable. consultation within (iii) prescribed Drugs and Dressings. 30 days following (iv) Vitamins and Minerals. discharge from Hospital Vitamins and Minerals as prescribed by a Medical Practitioner. Vitamins, minerals and Up to maximum eye lubricants prescribed for a diagnosed deficiency will be paid as per the Out-Patient USD 750/EUR 600/ GBP 460 per Medical Any pre-operative and post-hospitalisation consultations are payable under this **Benefit**. Condition per Period of Cover Not covered (iv) Not covered 21. Out-Patient Physiotherapy and Alternative Therapies (i) Physiotherapy by a Registered **Physiotherapist**. (ii) Complementary medicine and **Treatment** by a therapist. This **Benefit** extends to osteopaths, chiropodists and podiatrists, chiropractors, homeopaths, dietician and acupuncture Treatment. (iii) Out-Patient Treatment for therapies administered by a recognised traditional Chinese Medical Practitioner or an Ayurvedic Medical Practitioner. All claims to include Not covered diagnosis, consultation fee, Treatment type, Treatment fee, prescription including detailed medication and number of doses. Exclusion 5.35 applies. You may choose 5 sessions for any combination of Benefits in aggregate in a given Period of Cover for Benefits (i) and (ii) excluding dietician without the need of referral; any subsequent sessions need to be referred by a **Medical Practitioner** or **Specialist**. 22. Menopause Hormone Replacement Therapy: The cost of Hormone Replacement Therapy when required to alleviate the symptoms of the early onset of menopause where onset and **Treatment** commence below the age of 40 Not covered 23. Out-Patient Psychiatric Illness: **Out-Patient Treatment** administered by a Registered Psychologist and/or a Registered Psychiatrist, subject to 10 sessions and the cost limit under this section. For the first 5 sessions You may choose to visit a Registered Psychologist directly without the need for Not covered referral. However, any subsequent sessions with a Registered Psychologist will require referral and a **Treatment Plan** with a **Medical Practitioner** or **Specialist**.

Benefit	SimpleCare CORE
Fees of a registered Dental Practitioner carrying out dental Treatment in a dental clinic/surgery. This Benefit provides cover for the below dental Treatment: - Screening (including x-rays where necessary) - Preventive scaling, polishing, and sealing (once per year) - Fillings and extractions (non-surgical and surgical) - Root canal treatment - New or repair of crowns, dentures, in lays and bridges - Apicoectomy - Prescribed Drugs and Dressings Dental implants and orthodontics Treatment are specifically excluded under this Benefit. No other Treatment is covered by this Benefit. Waiting Period: Costs incurred within nine months from the Entry Date are excluded. A Co-Insurance of 20% applies. For this Benefit the Group Plan Deductible or Group Plan Out-Patient Per Visit Excess does not apply.	Not covered

Regional Cover Options	SimpleCare CORE
25. Regional Cover: Africa, Europe, Indian sub-continent, Jordan, Lebanon, and the Philippines Applicable to residents of Africa only. By selecting this option, Your area of cover will be extended to include Europe.	Optional
26. Regional Cover: Europe (excluding United Kingdom, Germany and Switzerland) Applicable to residents of Europe only. By selecting this option, Your area of cover will change to Europe (excluding United Kingdom, Germany and Switzerland).	Optional
27. Regional Cover: South Asia Applicable to residents of South Asia only. By selecting this option, Your area of cover will change to South Asia, Cambodia, Indonesia, Laos, Malaysia, Philippines, Thailand, Vietnam.	Optional
28. Regional Cover: Pacific Islands Applicable to residents of Pacific Islands only. By selecting this option, Your area of cover will change to Pacific Islands, Indonesia, Malaysia, Philippines.	O ptional
29. Region of Cover: Worldwide excluding USA Applicable to residents of Africa, Europe and South East Asia where a default Regional Cover applies. By selecting this option, Your area of cover will change to Worldwide excluding USA.	Optional



SimpleCare **Deductible Options CORE** USD 500/ Standard Deductible EUR 400/GBP 310 Nil **Optional Deductible** Please note: USD 150/ USD 10,000/EUR 8,000/GBP 6,250 or USD 15,000/EUR 12,000/GBP 9,375 **Deductible** is only EUR 120/GBP 95 available if You are covered by more than one health insurance policy. You can only select such USD 250/ Deductible options if You buy this Group Plan as a Secondary Health Insurance Plan. You will EUR 200/GBP 155 be required to provide details of **Your Primary Health Insurance** when **You** apply for cover under USD 1,000/ this Group Plan. EUR 800/GBP 625 USD 2,500/ EUR 2,000/GBP 1,550 USD 5,000/ EUR 4,000/GBP 3,125 USD 10,000/ EUR 8,000/GBP 6,250 USD 15 000/ EUR 12,000/GBP 9,375

SimpleCare Underwriting Options CORE **Capped Cover** This underwriting option provides limited cover for any pre-existing **Medical Conditions** that are Optional declared and accepted by Us. Waiting Period: Costs of Treatment for such pre-existing Medical Conditions incurred within the For Compulsory first nine months from the **Entry Date** are excluded. Group Plans 5 to 19 employees After Waiting Period, until the **Group Plan** renews: USD 2,000/ EUR 1,600/GBP 1,250 per declared pre-existing Medical Condition Upon renewal of the **Group Plan**: USD 4,000/ EUR 3,200/GBP 2,500 per declared pre-existing Medical Condition, per Period of Cover Medical History Disregarded If this underwriting option is selected, Exclusion 5.27 does not apply. Optional For Compulsory **Group Plans** of 10+ employees

Full refund

4.3.2 SimpleCare 100

Benefit	SimpleCare 100
Annual Maximum Group Plan Limit 24/7 helpline and assistance services available on all Group Plans	USD 1,500,000/ EUR 1,200,000/ GBP 937,500

Regional Cover Default

Residents of Africa

Regional Cover: Africa, Indian sub-continent, Jordan, Lebanon and the Philippines

Residents of Europe Regional Cover: Europe

Residents of South East Asia (excluding Singapore) Regional Cover: South East Asia (excluding Singapore)

Residents in the rest of the world Region of Cover: Worldwide Excluding USA

1. Hospital Charges, Medical Practitioner and Specialist Fees:

- (i) Charges for **In-Patient** or **Day-Patient Treatment** made by a **Hospital** including charges for accommodation (ward/semi-private or private); **Diagnostic Tests**; operating theatre charges including surgeon and anaesthetist charges; and charges for nursing care by a **Qualified Nurse**; **Drugs and Dressings** prescribed by a **Medical Practitioner** or **Specialist**; and surgical appliances used by the **Medical Practitioner** during surgery. This includes pre and post-operative consultations while an In-Patient or Day-Patient and includes charges for intensive care.
- (ii) Ancillary charges: Purchase and rental of crutches, canes, walking aids and self-propelled non-electronic wheelchairs within six months of an Eligible Medical Condition which required In-Patient or Day-Patient Hospital Treatment.

(i) Full refund



2. Diagnostic Procedures:

Medically Necessary diagnostic magnetic resonance imaging (MRI), positron emission tomography (PET) and computerised tomography (CT) scans received as an In-Patient, Day-Patient or Out-Patient.

Pre-Authorisation for PET, MRI, CT 🕿



3. Renal Failure and Renal Dialysis:

(i) Treatment of renal failure, including renal dialysis on an In-Patient basis.

Up to six weeks full refund

(ii) Treatment of renal failure, including renal dialysis on a Day-Patient or Out-Patient basis.

per Period of Cover

Up to USD 50,000/ EUR 40,000/ GBP 31.250 per Period of Cover

4. Organ Transplant:

Treatment for and in relation to a human organ transplant of kidney, pancreas, liver, heart, lung, bone marrow, cornea, or heart and lung, in respect of the **Insured Person** as a recipient. In circumstances where an organ transplant is required as a result of a congenital disorder, cover will be provided under Benefit 7 - Congenital Disorder but excluded from Benefit 4 -Organ Transplant.

We only pay for transplants carried out in internationally-accredited institutions by accredited surgeons and where the organ procurement is in accordance with **WHO** quidelines

Medical costs associated with the donor and the cost of the donor organ search are excluded from this Benefit.



Up to USD 150,000/ EUR 120,000/ GRP 93 750 per Period of Cover

Be	enefit	SimpleCar 100
5.	Cancer Treatment: Treatment given for Cancer received as an In-Patient, Day-Patient or Out-Patient. Includes oncologist fees, surgery, radiotherapy and chemotherapy, alone or in combination, from the point of diagnosis.	Full refund
6.	New Born Cover: In-Patient Treatment of premature birth (i.e. prior to age 37 weeks gestation) or an Acute Condition being suffered by a New Born baby of an Insured Person which manifests itself within 30 days following birth. Provided that the New Born baby is added to the Group Plan within 30 days of birth and premium paid. Cover for multiple births will be covered up to the same limits shown. In circumstances where We require details of the New Born baby's medical history before the baby is being added to the Group Plan, We reserve the right to apply particular restrictions to the cover We will offer. Please refer to Section 6.5 - Adding New Born of this Members Handbook for details.	Up to USD 35,000 EUR 28,000/ GBP 21,875 per Period of Cov
7.	Congenital Disorder: In-Patient Treatment for a Congenital Disorder. In circumstances where a Congenital Disorder manifests itself in a New Born baby within 30 days of birth, cover for such Medical Conditions will be provided under Benefit 6 - New Born Cover but excluded from Benefit 7 - Congenital Disorders.	Up to USD 35,000 EUR 28,000/ GBP 21,875 per Period of Cov
8.	Parent Accommodation: The cost of one parent staying in Hospital overnight with an Insured Person under 18 years old while the child is admitted as an In-Patient for Eligible Treatment.	Full refund
9.	Hospital Accommodation for New Born Accompanying their Mother: Hospital Accommodation costs relating to a New Born baby (up to 16 weeks old) to accompany its mother (being an Insured Person) while she is receiving Eligible Treatment as an In-Patient in a Hospital.	Full refund
10.	Reconstructive Surgery: Reconstructive surgery required to restore natural function or appearance following an Accident or following a Surgical Procedure for an Eligible Medical Condition, which occurred after an Insured Person's Entry Date or Start Date whichever is later.	Full refund
11.	Day-Patient or Out-Patient Surgery: Treatment costs for a Surgical Procedure performed in a surgery, Hospital, day-care facility or Out-Patient department.	Full refund
12.	In-Patient Emergency Dental Treatment: This means Emergency restorative dental Treatment required to sound, natural teeth following an Accident which necessitates Your admission to Hospital for at least one night. The dental Treatment must be received within 10 days of the Accident. This Benefit covers all costs incurred for Treatment made necessary by an accidental injury caused by an extra-oral impact, when the following conditions apply: If the Treatment involves replacing a crown, bridge facing, veneer or denture, We will pay only the reasonable and customary cost of a replacement of similar type or quality If implants are clinically needed We will pay only the cost which would have been incurred if equivalent bridgework was undertaken instead Damage to dentures providing they were being worn at the time of the injury	Full refund
13.	Rehabilitation: When referred by a Specialist as an integral part of Treatment for a Medical Condition necessitating admission to a recognised Rehabilitation unit of a Hospital. Where the Insured Person was confined to a Hospital as an In-Patient for at least three consecutive days, and where a Specialist confirms in writing that Rehabilitation is required. Admission to a Rehabilitation unit must be made within 14 days of discharge from Hospital. Such Treatment should be under the direct supervision and control of a Specialist and would cover: (i) Use of special Treatment rooms (ii) Physical therapy fees (iii) Speech therapy fees (iv) Occupational therapy fees	Full refund up to 90 days per Medical Cond ii
14.	Nursing Care at Home: Care given by Qualified Nurse in the Insured Person's own home, which is immediately received subsequent to Treatment as an In-Patient or Day-Patient on the recommendation of a Medical Practitioner or Specialist.	Full refund up to 30 days per Medical Condit

Benefit	SimpleCare 100
15. Emergency Ambulance Transportation: Emergency road ambulance transport costs to or between Hospitals, or when considered Medically Necessary by a Medical Practitioner or Specialist.	Full refund
Evacuation Arrangements will be made to move an Insured Person who has a critical, life-threatening Eligible Medical Condition to the nearest medical facility for the purpose of admission to Hospital as an In-Patient or Day-Patient. Reasonable expenses for: (i) Transportation costs of an Insured Person in the event of Emergency Treatment and Medically Necessary transport and care not being readily available at the place of the incident. This includes an economy class airfare ticket for a locally-accompanying person who has travelled as an escort. (ii) Reasonable local travel costs to and from medical appointments when Treatment is being received as a Day-Patient. (iii) Reasonable travel costs for a locally-accompanying person to travel to and from the Hospital to visit the Insured Person following admission as an In-Patient. (iv) Reasonable costs for non-Hospital Accommodation only for immediate pre and post-Hospital admission periods provided that the Insured Person is under the care of a Specialist. Costs of Evacuation do not extend to include any air-sea rescue or mountain rescue costs that are not incurred at recognised ski resorts or similar winter sports resorts. Our medical advisers will decide the most appropriate method of transportation for the Evacuation and this Benefit will not cover travel if it is against the advice of Our medical advisers or where the medical facility does not have appropriate facilities to treat the Eligible Medical Condition. Repatriation Following an Evacuation covered by Us, an economy class airfare ticket to return the Insured Person and a locally-accompanying person who has travelled as an escort to the site of Treatment or the Insured Person's principal Country of Nationality or principal Country of Residence, as long as the journey is made within one month of completion of Treatment. We do not cover standalone repatriation. You are Eligible for Medically Necessary Repatriation costs only if there was an initial Evacuation that has taken place.	Combined limit up to USD 100,000/ EUR 80,000/ GBP 62,500 (i) Full refund (ii) Full refund (iii) Up to USD 200/ EUR 160/ GBP 125 per day Up to USD 7,500/ EUR 6,000/GBP 4,600 per person, per Evacuation Full refund
 17. Mortal Remains: In the event of death from an Eligible Medical Condition, Reasonable and Customary Charges for: (i) Costs of transportation of body or ashes of an Insured Person to his/her Country of Nationality or Country of Residence, or (ii) Burial or cremation costs at the place of death in accordance with reasonable and customary practice. 18. Emergency Non-Elective Treatment outside Area of Cover: For planned trips up to 30 days of duration. Treatment by a Medical Practitioner or 	Pre-Authorisation (i) Full refund (ii) Up to USD 10,000/ EUR 8,000/GBP 6,250 Accident: Full refund
Specialist starting within 24 hours of the Emergency event, required as a result of an Accident or the sudden beginning of a severe illness resulting in a Medical Condition that presents an immediate threat to the Insured Person's health.	Accident: Full retund for Accident requiring In-Patient and Day-Patient care Illness: In-Patient and Day-Patient and Day-Patient care up to USD 35,000/ EUR 28,000/ GBP 21,875 per Period of Cover

Full refund

SimpleCare Benefit 100 19. Hospital Cash Benefit: This **Benefit** is payable for each night an **Insured Person** receives **In-Patient Treatment** and only if: (i) the **Insured Person** is admitted for an elective **In-Patient Treatment** before midnight, USD 250/ EUR 200/GBP 155 and the **Treatment** is received within the public hospitals of the **Insured Persons' Country** of Residence; or per night (ii) this **Group Plan** being the **Secondary Health Insurance Plan**. However, if **You** have a USD 10,000/EUR 8,000/GBP 6,250 or USD 15,000/EUR 12,000/GBP 9,375 **Group Plan Deductible, You** are not **Eligible** for this **Benefit**. Cover under this **Benefit** is limited to a maximum of 30 nights per **Period of Cover**. For this **Benefit** exclusion 5.9 does not apply.

Benefit	SimpleCare 100
Annual Out-Patient Limit Applicable to Benefit 20 and 21 only, subject to Annual Maximum Group Plan Limit	USD 1,000/ EUR 800/ GBP 625
 20. Out-Patient Charges: (i) Medical Practitioner fees including consultations; Specialist fees; Diagnostic Tests; (ii) Teleconsultation (Virtual Doctor appointments via electronic means). Costs associated with Eligible Treatment will be paid in full where Treatment is received from Medical Providers listed in the Now Health International Provider Network. Treatment that is not received in the Now Health International Provider Network will pay Reasonable & Customary charges. No Out-Patient Co-Insurance or Out Patient visit Excess is applicable. (iii) prescribed Drugs and Dressings. (iv) Vitamins and Minerals: Vitamins and Minerals as prescribed by a Medical Practitioner. Vitamins, minerals and eye lubricants prescribed for a diagnosed deficiency will be paid as per the Out-Patient Benefit. Maintenance of Chronic Medical Conditions requiring ongoing or long-term monitoring 	(i) and (ii) Full refund subject to Annual Out-Patient Limit (iii) Full refund subject to Annual Out-Patient Limit (vi) Up to USD 150/ EUR 120/GBP 95 per Period of Cover
through consultations, examinations, check-ups, Drugs and Dressings and/or tests are covered under this Benefit . 21. Out-Patient Physiotherapy and Alternative Therapies	(i), (ii), (iii) and (iv) subject to Annual Out-Patient Limit
(i) Physiotherapy by a Registered Physiotherapist .	(i) USD 60/ EUR 48/GBP 40 per visit
(ii) Complementary medicine and Treatment by a therapist. This Benefit extends to osteopaths, chiropodists and podiatrists, chiropractors, homeopaths, dietician and acupuncture Treatment.	(ii) USD 60/ EUR 48/GBP 40 per visit
(iii) Out-Patient Treatment for therapies administered by a recognised traditional Chinese Medical Practitioner or an Ayurvedic Medical Practitioner. All claims to include diagnosis, consultation fee, Treatment type, Treatment fee, prescription including detailed medication and number of doses. Exclusion 5.35 applies.	(iii) USD 30/ EUR 24/GBP 20 per visit
You may choose 5 sessions for any combination of Benefits in aggregate in a given Period of Cover for Benefits (i) and (ii) excluding dietician without the need of referral; any subsequent sessions need to be referred by a Medical Practitioner or Specialist .	Combined up to 10 visits for (i), (ii) & (iii) per Period of Cover , subject to Annual Out-Patient Limit

SimpleCare Benefit 100 22. Menopause Hormone Replacement Therapy: Up to USD 200/ EUR 160/GBP 125 The cost of Hormone Replacement Therapy when required to alleviate the symptoms of the early onset of menopause where onset and **Treatment** commence below the age of 40 per **Period of Cover** 23. Out-Patient Psychiatric Illness: **Out-Patient Treatment** administered by a Registered Psychologist and/or a Registered Up to USD 300/ Psychiatrist, subject to 10 sessions and the cost limit under this section. For the first EUR 240/GBP 190 and 5 sessions **You** may choose to visit a Registered Psychologist directly without the need for referral. However, any subsequent sessions with a Registered Psychologist will require subject to a maximum of 10 sessions referral and a Treatment Plan with a Medical Practitioner or Specialist. per **Period of Cover** 24. Dental Care Fees of a registered **Dental Practitioner** carrying out dental **Treatment** in a dental clinic/ This **Benefit** provides cover for the below dental **Treatment**: - Screening (including x-rays where necessary) - Preventive scaling, polishing, and sealing (once per year) - Fillings and extractions (non-surgical and surgical) Not covered - Root canal treatment - New or repair of crowns, dentures, in lays and bridges - Apicoectomy - Prescribed Drugs and Dressings Dental implants and orthodontics **Treatment** are specifically excluded under this **Benefit**. No other **Treatment** is covered by this **Benefit**. Waiting Period: Costs incurred within nine months from the Entry Date are excluded. A Co-Insurance of 20% applies. For this Benefit the Group Plan Deductible or Group Plan Out-Patient Per Visit Excess does not apply.

Full refund



Regional Cover Options	SimpleCare 100
25. Regional Cover: Africa, Europe, Indian sub-continent, Jordan, Lebanon, and the Philippines Applicable to residents of Africa only. By selecting this option, Your area of cover will be extended to include Europe.	Optional
26. Regional Cover: Europe (excluding United Kingdom, Germany and Switzerland) Applicable to residents of Europe only. By selecting this option, Your area of cover will change to Europe (excluding United Kingdom, Germany and Switzerland).	Optional
27. Regional Cover: South Asia Applicable to residents of South Asia only. By selecting this option, Your area of cover will change to South Asia, Cambodia, Indonesia, Laos, Malaysia, Philippines, Thailand, Vietnam.	O ptional
28. Regional Cover: Pacific Islands Applicable to residents of Pacific Islands only. By selecting this option, Your area of cover will change to Pacific Islands, Indonesia, Malaysia, Philippines.	O ptional
29. Region of Cover: Worldwide excluding USA Applicable to residents of Africa, Europe and South East Asia where a default Regional Cover applies. By selecting this option, Your area of cover will change to Worldwide excluding USA.	Optional

Deductible Options	SimpleCare 100
Standard Deductible	USD 500/ EUR 400/GBP 310
Optional Deductible	Nil
Please note: USD 10,000/EUR 8,000/GBP 6,250 or USD 15,000/EUR 12,000/GBP 9,375 Deductible is only available if You are covered by more than one health insurance policy. You can only select such Deductible options if You buy this Group Plan as a Secondary Health Insurance Plan . You will be required to provide details of Your Primary Health Insurance when You apply for cover under this Group Plan .	USD 150/ EUR 120/GBP 95 USD 250/ EUR 200/GBP 155 USD 1,000/ EUR 800/GBP 625 USD 2,500/ EUR 2,000/GBP 1,550
	USD 5,000/ EUR 4,000/GBP 3,125
	USD 10,000/ EUR 8,000/GBP 6,250
	USD 15,000/ EUR 12,000/GBP 9,375

Out-Patient Options	SimpleCare 100
30. Co-Insurance Out-Patient Treatment: A 20% Co-Insurance will apply to all Eligible Out-Patient Treatment. Please note that the Co-Insurance will not apply to Treatment relating to Renal dialysis/	•
Renal failure, Cancer or Organ Transplants. This option is not available for Group Plans with Deductibles of USD 1,000/EUR 800/GBP 625 or higher.	Optional
31. Out-Patient Per Visit Excess:	
A USD 25/EUR 20/GBP 15 Out-Patient Per Visit Excess will apply when You receive Eligible Out-Patient Treatment .	•
Please note that the Out-Patient Per Visit Excess will not apply to Treatment relating to Renal dialysis/Renal failure, Cancer or Organ Transplants.	Optional
This option is not available for Group Plans with Deductibles of USD 1,000/EUR 800/ GBP 625or higher.	

Additional Options	SimpleCare 100
32. Removal of Drugs and Dressings Limit By selecting this option, cover for Prescribed Drugs and Dressings under Benefit 20 (iii) will be Full Refund, subject to annual Out-Patient limit.	Not Applicable
 (i) Wellness: This Benefit is payable as a contribution towards the cost of routine health checks including Cancer screening, BRCA I & II Test (where a direct family history exists), bone densitometry (once every five years for women aged 50+), cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol). Well Child Tests (Up to 5 Years of age). and/or (iii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis. For this Benefit exclusion 5.9 does not apply. 	Optional For Compulsory Group Plans 3+ employees Combined limit up to USD 150/ EUR 120/GBP 95 per Period of Cover
 Wellness and Vaccinations - Option 2 (i) Wellness: This Benefit is payable as a contribution towards the cost of routine health checks including Cancer screening, BRCA I & II Test (where a direct family history exists), bone densitometry (once every five years for women aged 50+), cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol). Well Child Tests (Up to 5 Years of age). and/or (iii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis. For this Benefit exclusion 5.9 does not apply. 	Optional For Compulsory Group Plans 3+ employees Combined limit up to USD 250/ EUR 200/GBP 155 per Period of Cover

Full refund

Additional Options

SimpleCare 100

Optional

For Compulsory
Group Plans

10+ employees

Up to USD 5,000/

EUR 4,000/GBP 3,125 per **Period of Cover**

Up to USD 12,000/

EUR 9,600/GBP 7,500

per Period of Cover

35. Maternity - Option 1

(i) Medically Necessary costs incurred during Pregnancy and childbirth: childbirth costs, including pre and post-natal check-ups for up to six weeks following birth, scans and delivery costs for a natural birth or voluntary or Emergency caesarean section. Paediatrician costs for the first examination/check-up of a New Born baby, if the examination is made within 24 hours of delivery and Well-baby examinations up to the child's second birthday and as recommended by a Medical Practitioner or Specialist. This includes physical examinations, measurements, sensory screening, neuropsychiatric evaluation, development screening, as well as hereditary and metabolic screening, immunisations, urine analysis, tuberculin tests and hematocrit, haemoglobin and other blood tests, including tests to screen for sickle haemoglobinopathy.

Please note **We** will pay for the above Well-baby examinations costs only if **We** have paid the delivery cost of the baby under this **Group Plan**, provided the baby is being added into the **Group Plan** as an **Insured Person**.

- (ii) In-Patient Treatment of an Eligible Medical Condition which arises during the antenatal stages of Pregnancy, or an Eligible Medical Condition which arises during childbirth. We would only allow Treatment of the following as an Eligible Medical Condition under this Benefit (ii):
 - Ectopic **Pregnancy** (where the foetus is growing outside the womb)
 - · Hydatidiform mole (abnormal cell growth in the womb)
 - · Retained placenta (afterbirth retained in the womb)
 - · Placenta praevia
 - Eclampsia (a coma or seizure during **Pregnancy** and following pre-eclampsia)
 - Diabetes (If You have exclusions because of Your past medical history which relate to diabetes, then You will not be covered for any Treatment for diabetes during Pregnancy)
 - Post partum haemorrhage (heavy bleeding in the hours and days immediately after childbirth)
 - · Miscarriage requiring immediate surgical Treatment

This **Benefit** (ii) does not provide any cover for voluntary or **Emergency** caesarean section procedures or 'failure to progress in labour' unless for one of the above stated **Eligible Medical Conditions**.

Waiting Period: Costs Incurred within 12 months from the **Start Date** of the mother are excluded.

Please note, **We** do not pay for parenting or other teaching classes as these are a matter of personal choice.

The Group Plan Deductible applies to this Benefit

Optional

For Compulsory Group Plans 10+ employees

(i)

Up to USD 7,000/ EUR 5,600/GBP 4,375 per **Period of Cover**

(ii)

Up to USD 15,000/ EUR 12,000/GBP 9,375 per **Period of Cover**

36. Maternity – Option 2

(i) Medically Necessary costs incurred during Pregnancy and childbirth: childbirth costs, including pre and post-natal check-ups for up to six weeks following birth, scans and delivery costs for a natural birth or voluntary or Emergency caesarean section. Paediatrician costs for the first examination/check-up of a New Born baby, if the examination is made within 24 hours of delivery and Well-baby examinations up to the child's second birthday and as recommended by a Medical Practitioner or Specialist. This includes physical examinations, measurements, sensory screening, neuropsychiatric evaluation, development screening, as well as hereditary and metabolic screening, immunisations, urine analysis, tuberculin tests and hematocrit, haemoglobin and other blood tests, including tests to screen for sickle haemoglobinopathy.

Please note **We** will pay for the above Well-baby examinations costs only if **We** have paid the delivery cost of the baby under this **Group Plan**, provided the baby is being added into the **Group Plan** as an **Insured Person**.

- (ii) In-Patient Treatment of an Eligible Medical Condition which arises during the antenatal stages of Pregnancy, or an Eligible Medical Condition which arises during childbirth. We would only allow Treatment of the following as an Eligible Medical Condition under this Benefit (ii):
 - Ectopic **Pregnancy** (where the foetus is growing outside the womb)
 - Hydatidiform mole (abnormal cell growth in the womb)
 - Retained placenta (afterbirth retained in the womb)
 - · Placenta praevia
 - Eclampsia (a coma or seizure during **Pregnancy** and following pre-eclampsia)
 - Diabetes (If You have exclusions because of Your past medical history which relate to diabetes, then You will not be covered for any Treatment for diabetes during Pregnancy)
 - Post partum haemorrhage (heavy bleeding in the hours and days immediately after childbirth)
 - Miscarriage requiring immediate surgical **Treatment**

This **Benefit** (ii) does not provide any cover for voluntary or **Emergency** caesarean section procedures or 'failure to progress in labour' unless for one of the above stated **Eligible Medical Conditions**.

Waiting Period: Costs Incurred within 12 months from the **Start Date** of the mother are excluded.

Please note, **We** do not pay for parenting or other teaching classes as these are a matter of personal choice.

The **Group Plan Deductible** applies to this **Benefit**

SimpleCare 100 Optional For Compulsory **Group Plans** 5 to 19 employees After **Waiting Period**, until the **Group Plan** renews: USD 2,000/ EUR 1,600/GBP 1,250 per declared pre-existing Medical Condition Upon renewal of the Group Plan: USD 4,000/ EUR 3,200/GBP 2,500 per declared pre-existing **Medical Condition**, per **Period of Cover**

Underwriting Options

Capped Cover

This underwriting option provides limited cover for any pre-existing **Medical Conditions** that are declared and accepted by Us.

Waiting Period: Costs of Treatment for such pre-existing Medical Conditions incurred within the first nine months from the Entry Date are excluded.

Medical History Disregarded

If this underwriting option is selected, Exclusion 5.27 does not apply.

Please note that the Waiting Period does not apply to either Maternity or Dental Care Benefits, if Medical History Disregarded is selected.



Optional

For Compulsory Group Plans of 10+ employees

4.3.3 SimpleCare 250

Benefit	SimpleCare 250	
Annual Maximum Group Plan Limit 24/7 helpline and assistance services available on all Group Plans	USD 1,500,000/ EUR 1,200,000/ GBP 937,500	
Regional Cover Default		
Residents of Africa Regional Cover: Africa, Indian sub-continent, Jordan, Lebanon and the Philippines		
Residents of Europe Regional Cover: Europe		
Residents of South East Asia (excluding Singapore) Regional Cover: South East Asia (excluding Singapore)		
Residents in the rest of the world Region of Cover: Worldwide Excluding USA		
 Hospital Charges, Medical Practitioner and Specialist Fees: (i) Charges for In-Patient or Day-Patient Treatment made by a Hospital including charge for accommodation (ward/semi-private or private); Diagnostic Tests; operating theatre charges including surgeon and anaesthetist charges; and charges for nursing care by a Qualified Nurse; Drugs and Dressings prescribed by a Medical Practitioner or Specialist; and surgical appliances used by the Medical Practitioner during surgery. To include pre and post-operative consultations while an In-Patient or Day-Patient and includes charges for intensive care. (ii) Ancillary charges: Purchase and rental of crutches, canes, walking aids and self-propelled non-electronic wheelchairs within six months of an Eligible Medical Condition which required In-Patient or Day-Patient Hospital Treatment. 	e Full refund	
2. Diagnostic Procedures: Medically Necessary diagnostic magnetic resonance imaging (MRI), positron emission tomography (PET) and computerised tomography (CT) scans received as an In-Patient, Day-Patient or Out-Patient.	Pre-Authorisation for PET, MRI, CT 室 Full refund	
3. Renal Failure and Renal Dialysis: (i) Treatment of renal failure, including renal dialysis on an In-Patient basis.	(i) Up to six weeks full refund per Period of Cover	
(ii) Treatment of renal failure, including renal dialysis on a Day-Patient or Out-Patient ba	Up to USD 50,000/ EUR 40,000/ GBP 31,250 per Period of Cover	
4. Organ Transplant: Treatment for and in relation to a human organ transplant of kidney, pancreas, liver, hear lung, bone marrow, cornea, or heart and lung, in respect of the Insured Person as a recip In circumstances where an organ transplant is required as a result of a congenital disorder cover will be provided under Benefit 7 - Congenital Disorder but excluded from Benefit Organ Transplant.	ient. r,	

Full refund Not covered Subjec

We only pay for transplants carried out in internationally-accredited institutions by accredited surgeons and where the organ procurement is in accordance with **WHO** guidelines.

Medical costs associated with the donor and the cost of the donor organ search are excluded

from this **Benefit**.

Subject to limits

Optional

Up to USD 150,000/ EUR 120,000/ GBP 93,750 per **Period of Cover**

Ве	enefit	SimpleCare 250
5.	Cancer Treatment: Treatment given for Cancer received as an In-Patient, Day-Patient or Out-Patient. Includes oncologist fees, surgery, radiotherapy and chemotherapy, alone or in combination, from the point of diagnosis.	Full refund
6.	New Born Cover: In-Patient Treatment of premature birth (i.e. prior to age 37 weeks gestation) or an Acute Condition being suffered by a New Born baby of an Insured Person which manifests itself within 30 days following birth. Provided that the New Born baby is added to the Group Plan within 30 days of birth and premium paid. Cover for multiple births will be covered up to the same limits shown. In circumstances where We require details of the New Born baby's medical history before the baby is being added to the Group Plan, We reserve the right to apply particular restrictions to the cover We will offer. Please refer to Section 6.5 - Adding New Born of this Members Handbook for details.	Up to USD 35,000/ EUR 28,000/ GBP 21,875 per Period of Cover
7.	Congenital Disorder: In-Patient Treatment for a Congenital Disorder. In circumstances where a Congenital Disorder manifests itself in a New Born baby within 30 days of birth, cover for such Medical Conditions will be provided under Benefit 6 - New Born Cover but excluded from Benefit 7 – Congenital Disorders.	Up to USD 35,000/ EUR 28,000/ GBP 21,875 per Period of Cover
8.	Parent Accommodation: The cost of one parent staying in Hospital overnight with an Insured Person under 18 years old while the child is admitted as an In-Patient for Eligible Treatment.	Full refund
9.	Hospital Accommodation for New Born Accompanying their Mother: Hospital Accommodation costs relating to a New Born baby (up to 16 weeks old) to accompany its mother (being an Insured Person) while she is receiving Eligible Treatment as an In-Patient in a Hospital.	Full refund
10.	Reconstructive Surgery: Reconstructive surgery required to restore natural function or appearance following an Accident or following a Surgical Procedure for an Eligible Medical Condition, which occurred after an Insured Person's Entry Date or Start Date whichever is later.	Full refund
11.	Day-Patient or Out-Patient Surgery: Treatment costs for a Surgical Procedure performed in a surgery, Hospital, day-care facility or Out-Patient department.	Full refund
12.	In-Patient Emergency Dental Treatment: This means Emergency restorative dental Treatment required to sound, natural teeth following an Accident which necessitates Your admission to Hospital for at least one night. The dental Treatment must be received within 10 days of the Accident. This Benefit covers all costs incurred for Treatment made necessary by an accidental injury caused by an extra-oral impact, when the following conditions apply: If the Treatment involves replacing a crown, bridge facing, veneer or denture, We will pay only the reasonable and customary cost of a replacement of similar type or quality If implants are clinically needed We will pay only the cost which would have been incurred if equivalent bridgework was undertaken instead Damage to dentures providing they were being worn at the time of the injury	Full refund
13.	Rehabilitation: When referred by a Specialist as an integral part of Treatment for a Medical Condition necessitating admission to a recognised Rehabilitation unit of a Hospital. Where the Insured Person was confined to a Hospital as an In-Patient for at least three consecutive days, and where a Specialist confirms in writing that Rehabilitation is required. Admission to a Rehabilitation unit must be made within 14 days of discharge from Hospital. Such Treatment should be under the direct supervision and control of a Specialist and would cover: (i) Use of special Treatment rooms (ii) Physical therapy fees (iii) Speech therapy fees (iv) Occupational therapy fees	Full refund up to 90 days per Medical Condition
14.	Nursing Care at Home: Care given by Qualified Nurse in the Insured Person's own home, which is immediately received subsequent to Treatment as an In-Patient or Day-Patient on the recommendation of a Medical Practitioner or Specialist.	Full refund up to 30 days per Medical Condition

SimpleCare Benefit 250 15. Emergency Ambulance Transportation: **Emergency** road ambulance transport costs to or between **Hospitals**, or when considered Medically Necessary by a Medical Practitioner or Specialist. Full refund 16. Evacuation and Repatriation: Evacuation Arrangements will be made to move an Insured Person who has a critical, life-threatening Combined limit Eligible Medical Condition to the nearest medical facility for the purpose of admission up to USD 100,000/ to Hospital as an In-Patient or Day-Patient. FUR 80 000/ GBP 62,500 Reasonable expenses for: Transportation costs of an **Insured Person** in the event of **Emergency Treatment** (i) and **Medically Necessary** transport and care not being readily available at the place Full refund of the incident. This includes an economy class airfare ticket for a locally-accompanying person who has travelled as an escort. Reasonable local travel costs to and from medical appointments when **Treatment** is (ii) b being received as a Day-Patient. Full refund Reasonable travel costs for a locally-accompanying person to travel to and from b the **Hospital** to visit the **Insured Person** following admission as an **In-Patient**. Full refund (iv) Reasonable costs for non-Hospital Accommodation only for immediate pre and post-(iv) Hospital admission periods provided that the Insured Person is under the care of a Up to USD 200/ EUR 160/ Costs of **Evacuation** do not extend to include any air-sea rescue or mountain rescue costs GBP 125 per day that are not incurred at recognised ski resorts or similar winter sports resorts Up to USD 7,500/ EUR 6,000/GBP 4,600 **Our** medical advisers will decide the most appropriate method of transportation for the **Evacuation** and this **Benefit** will not cover travel if it is against the advice of **Our** medical per person, per Evacuation advisers or where the medical facility does not have appropriate facilities to treat the **Eligible** Medical Condition. Repatriation Following an Evacuation covered by Us, an economy class airfare ticket to return the **Insured Person** and a locally-accompanying person who has travelled as an escort to the site of **Treatment** or the **Insured Person's** principal **Country of Nationality** or principal Country of Residence, as long as the journey is made within one month of completion of Treatment. Full refund We do not cover standalone repatriation. You are Eligible for Medically Necessary Repatriation costs only if there was an initial **Evacuation** that has taken place **Deductible** would apply to **Medically Necessary Treatment** required under this **Benefit**. Pre-Authorisation 22 17. Mortal Remains: b In the event of death from an Eligible Medical Condition, Reasonable and Customary Charges for: Full refund Costs of transportation of body or ashes of an Insured Person to his/her Country of Nationality or Country of Residence, (ii) Up to USD 10,000/ (ii) Burial or cremation costs at the place of death in accordance with reasonable and EUR 8,000/GBP 6,250 customary practice. 18. Emergency Non-Elective Treatment outside Area of Cover: For planned trips up to 30 days of duration. **Treatment** by a **Medical Practitioner** or Accident: Full refund **Specialist** starting within 24 hours of the **Emergency** event, required as a result of an **Accident** or the sudden beginning of a severe illness resulting in a **Medical Condition** that for **Accident** requiring **In-Patient** and presents an immediate threat to the Insured Person's health. Day-Patient care Illness: In-Patient and Day-Patient care up to USD 35,000/ EUR 28,000/ GBP 21.875 per Period of Cover

Ontional

 (ii) this Group Plan being the Secondary Health Insurance Plan. However, if You have a USD 10,000/EUR 8,000/GBP 6,250 or USD 15,000/EUR 12,000/GBP 9,375 Group Plan Deductible, You are not Eligible for this Benefit. Cover under this Benefit is limited to a maximum of 30 nights per Period of Cover. 	impleCare 250	
and the Treatment is received within the public hospitals of the Insured Persons' Country of Residence ; or (ii) this Group Plan being the Secondary Health Insurance Plan . However, if You have a USD 10,000/EUR 8,000/GBP 6,250 or USD 15,000/EUR 12,000/GBP 9,375 Group Plan Deductible , You are not Eligible for this Benefit . Cover under this Benefit is limited to a maximum of 30 nights per Period of Cover .		
USD 10,000/EUR 8,000/GBP 6,250 or USD 15,000/EUR 12,000/GBP 9,375 Group Plan Deductible, You are not Eligible for this Benefit . Cover under this Benefit is limited to a maximum of 30 nights per Period of Cover .	USD 250/ UR 200/GBP 155	
5 ,	per night	
For this Book fit and wise F.O. does not sook.		
For this Benefit exclusion 5.9 does not apply.		

Bene	efit	SimpleCare 250
	ol Out-Patient Limit rable to Benefit 20 and 21 only, subject to Annual Maximum Group rimit	USD 2,500/ EUR 2,000/ GBP 1,550
20. Ou	ut-Patient Charges:	
	Medical Practitioner fees including consultations; Specialist fees; Diagnostic Tests;	(i) and (ii)
(ii)	Teleconsultation (Virtual Doctor appointments via electronic means). Costs associated with Eligible Treatment will be paid in full where Treatment is received from Medical Providers listed in the Now Health International Provider Network. Treatment that is not received in the Now Health International Provider Network will pay Reasonable & Customary charges.	Full refund subject to Annual Out-Patient Limit
4	No Out-Patient Co-Insurance or Out Patient visit Excess is applicable.	
(iii)	prescribed Drugs and Dressings .	(iii) Up to USD 1,250/ EUR 1,000/GBP 780
(iv)	Vitamins and Minerals: Vitamins and Minerals as prescribed by a Medical Practitioner. Vitamins, minerals and eye lubricants prescribed for a diagnosed deficiency will be paid as per the Out-Patient Benefit.	(iv) Up to USD 150/ EUR 120/GBP 95 per Period of Cove
thro	intenance of Chronic Medical Conditions requiring ongoing or long-term monitoring ough consultations, examinations, check-ups, Drugs and Dressings and/or tests are ered under this Benefit .	(i), (ii), (iii) and (iv) subject to Annual
	ase note: If claim receipts do not show a breakdown of the medical services rendered, will only pay Eligible claims up to the Prescribed Drugs and Dressings limit.	Out-Patient Limit
21. Ou	ut-Patient Physiotherapy and Alternative Therapies	
	Physiotherapy by a Registered Physiotherapist .	(i) USD 80/ EUR 64/GBP 50 per visit
(ii)	Complementary medicine and Treatment by a therapist. This Benefit extends to osteopaths, chiropodists and podiatrists, chiropractors, homeopaths, dietician and acupuncture Treatment .	(ii) USD 80/ EUR 64/GBP 50 per visit
(iii)	Out-Patient Treatment for therapies administered by a recognised traditional Chinese Medical Practitioner or an Ayurvedic Medical Practitioner . All claims to include diagnosis, consultation fee, Treatment type, Treatment fee, prescription including detailed medication and number of doses. Exclusion 5.35 applies.	(iii) USD 40/ EUR 32/GBP 25 per visit
of (I may choose 5 sessions for any combination of Benefits in aggregate in a given Period Cover for Benefits (i) and (ii) excluding dietician without the need of referral; any sequent sessions need to be referred by a Medical Practitioner or Specialist .	Combined up to 10 visits for (i), (ii) & (iii) per Period of Cover subject to Annual Out-Patient Limit

SimpleCare Benefit 250 22. Menopause Hormone Replacement Therapy: USD 300/EUR 240/ The cost of Hormone Replacement Therapy when required to alleviate the symptoms of GBP 190 the early onset of menopause where onset and **Treatment** commence below the age of 40 per Period of Cover 23. Out-Patient Psychiatric Illness: Up to USD 400/ **Out-Patient Treatment** administered by a Registered Psychologist and/or a Registered EUR 320/GBP 250 and Psychiatrist, subject to 10 sessions and the cost limit under this section. For the first 5 sessions **You** may choose to visit a Registered Psychologist directly without the need for referral. However, any subsequent sessions with a Registered Psychologist will require subject to a maximum of 10 sessions per **Period of Cover** referral and a Treatment Plan with a Medical Practitioner or Specialist. 24. Dental Care Fees of a registered **Dental Practitioner** carrying out dental **Treatment** in a dental clinic/ This **Benefit** provides cover for the below dental **Treatment**: - Screening (including x-rays where necessary) - Preventive scaling, polishing, and sealing (once per year) - Fillings and extractions (non-surgical and surgical) Up to USD 300/ - Root canal treatment EUR 240/GBP 185 - New or repair of crowns, dentures, in lays and bridges per **Period of Cover** - Apicoectomy - Prescribed Drugs and Dressings Dental implants and orthodontics **Treatment** are specifically excluded under this **Benefit**. No other **Treatment** is covered by this **Benefit**. Waiting Period: Costs incurred within nine months from the Entry Date are excluded. A Co-Insurance of 20% applies.

For this Benefit the Group Plan Deductible or Group Plan Out-Patient Per Visit Excess

does not apply.

Regional Cover Options	SimpleCare 250
25. Regional Cover: Africa, Europe, Indian sub-continent, Jordan, Lebanon, and the Philippines Applicable to residents of Africa only. By selecting this option, Your area of cover will be extended to include Europe.	O ptional
26. Regional Cover: Europe (excluding United Kingdom, Germany and Switzerland) Applicable to residents of Europe only. By selecting this option, Your area of cover will change to Europe (excluding United Kingdom, Germany and Switzerland).	Optional
27. Regional Cover: South Asia Applicable to residents of South Asia only. By selecting this option, Your area of cover will change to South Asia, Cambodia, Indonesia, Laos, Malaysia, Philippines, Thailand, Vietnam.	O ptional
28. Regional Cover: Pacific Islands Applicable to residents of Pacific Islands only. By selecting this option, Your area of cover will change to Pacific Islands, Indonesia, Malaysia, Philippines.	O ptional
29. Region of Cover: Worldwide excluding USA Applicable to residents of Africa, Europe and South East Asia where a default Regional Cover applies. By selecting this option, Your area of cover will change to Worldwide excluding USA.	O ptional

Deductible Options	SimpleCare 250
Standard Deductible	USD 500/ EUR 400/GBP 310
Optional Deductible Please note: USD 10,000/EUR 8,000/GBP 6,250 or USD 15,000/EUR 12,000/GBP 9,375 Deductible is only available if You are covered by more than one health insurance policy. You can only select such Deductible options if You buy this Group Plan as a Secondary Health Insurance Plan. You will be required to provide details of Your Primary Health Insurance when You apply for cover under this Group Plan.	Nil USD 150/ EUR 120/ GBP 95 USD 250/ EUR 200/ GBP 155 USD 1,000/ EUR 800/GBP 625 USD 2,500/ EUR 2,000/GBP 1,550 USD 5,000/ EUR 4,000/GBP 3,125 USD 10,000/ EUR 8,000/GBP 6,250 USD 15,000/ EUR 12,000/GBP 9,375

Out-Patient Options	SimpleCare 250
30. Co-Insurance Out-Patient Treatment: A 20% Co-Insurance will apply to all Eligible Out-Patient Treatment. Please note that the Co-Insurance will not apply to Treatment relating to Renal dialysis/ Renal failure, Cancer or Organ Transplants. This option is not available for Group Plans with Deductibles of USD 1,000/EUR 800/ GBP 625 or higher.	Optional
31. Out-Patient Per Visit Excess: A USD 25/EUR 20/GBP 15 Out-Patient Per Visit Excess will apply when You receive Eligible Out-Patient Treatment. Please note that the Out-Patient Per Visit Excess will not apply to Treatment relating to Renal dialysis/Renal failure, Cancer or Organ Transplants. This option is not available for Group Plans with Deductibles of USD 1,000/EUR 800/GBP 625 or higher.	Optional

Additional Options	SimpleCare 250
32. Removal of Drugs and Dressings Limit By selecting this option, cover for Prescribed Drugs and Dressings under Benefit 20 (iii) will be Full Refund, subject to annual Out-Patient limit.	Optional For Compulsory Group Plans 3+ employees
 (i) Wellness: This Benefit is payable as a contribution towards the cost of routine health checks including Cancer screening, BRCA I & II Test (where a direct family history exists), bone densitometry (once every five years for women aged 50+), cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol). Well Child Tests (Up to 5 Years of age). and/or (ii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis. For this Benefit exclusion 5.9 does not apply. 	Optional For Compulsory Group Plans 3+ employees Combined limit up to USD 150/ EUR 120/GBP 95 per Period of Cover
 34. Wellness and Vaccinations - Option 2 (i) Wellness: This Benefit is payable as a contribution towards the cost of routine health checks including Cancer screening, BRCA I & II Test (where a direct family history exists), bone densitometry (once every five years for women aged 50+), cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol). Well Child Tests (Up to 5 Years of age). and/or (ii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis. For this Benefit exclusion 5.9 does not apply. 	Optional For Compulsory Group Plans 3+ employees Combined limit up to USD 250/ EUR 200/GBP 155 per Period of Cover

Additional Options

SimpleCare 250

35. Maternity - Option 1

Medically Necessary costs incurred during Pregnancy and childbirth: childbirth costs, including pre and post-natal check-ups for up to six weeks following birth, scans and delivery costs for a natural birth or voluntary or Emergency caesarean section. Paediatrician costs for the first examination/check-up of a **New Born** baby, if the examination is made within 24 hours of delivery and Well-baby examinations up to the child's second birthday and as recommended by a Medical Practitioner or Specialist. This includes physical examinations, measurements, sensory screening, neuropsychiatric evaluation, development screening, as well as hereditary and metabolic screening immunisations, urine analysis, tuberculin tests and hematocrit, haemoglobin and other blood tests, including tests to screen for sickle haemoglobinopathy.

Please note $\emph{\textbf{We}}$ will pay for the above Well-baby examinations costs only if $\emph{\textbf{We}}$ have paid the delivery cost of the baby under this **Group Plan**, provided the baby is being added into the **Group Plan** as an **Insured Person**.

- (ii) In-Patient Treatment of an Eligible Medical Condition which arises during the antenatal stages of **Pregnancy**, or an **Eligible Medical Condition** which arises during childbirth. **We** would only allow **Treatment** of the following as an **Eligible Medical** Condition under this Benefit (ii):
 - Ectopic **Pregnancy** (where the foetus is growing outside the womb)
 - · Hydatidiform mole (abnormal cell growth in the womb)
 - Retained placenta (afterbirth retained in the womb)
 - · Placenta praevia
 - Eclampsia (a coma or seizure during **Pregnancy** and following pre-eclampsia)
 - Diabetes (If **You** have exclusions because of **Your** past medical history which relate to diabetes, then **You** will not be covered for any **Treatment** for diabetes durina Preanancy)
 - Post partum haemorrhage (heavy bleeding in the hours and days immediately after childbirth)
 - Miscarriage requiring immediate surgical Treatment

This **Benefit** (ii) does not provide any cover for voluntary or **Emergency** caesarean section procedures or 'failure to progress in labour' unless for one of the above stated **Eligible** Medical Conditions

Waiting Period: Costs Incurred within 12 months from the Start Date of the mother are

Please note, We do not pay for parenting or other teaching classes as these are a matter of personal choice

The Group Plan Deductible applies to this Benefit

36. Maternity – Option 2

Medically Necessary costs incurred during Pregnancy and childbirth: childbirth costs, including pre and post-natal check-ups for up to six weeks following birth, scans and delivery costs for a natural birth or voluntary or Emergency caesarean section. Paediatrician costs for the first examination/check-up of a New Born baby, if the examination is made within 24 hours of delivery and Well-baby examinations up to the child's second birthday and as recommended by a Medical Practitioner or Specialist. This includes physical examinations, measurements, sensory screening, neuropsychiatric evaluation, development screening, as well as hereditary and metabolic screening immunisations, urine analysis, tuberculin tests and hematocrit, haemoglobin and other blood tests, including tests to screen for sickle haemoglobinopathy

Please note **We** will pay for the above Well-baby examinations costs only if **We** have paid the delivery cost of the baby under this **Group Plan**, provided the baby is being added into the Group Plan as an Insured Person

- In-Patient Treatment of an Eligible Medical Condition which arises during the antenatal stages of **Pregnancy**, or an **Eligible Medical Condition** which arises during childbirth. **We** would only allow **Treatment** of the following as an **Eligible Medical** Condition under this Benefit (ii):
 - Ectopic **Pregnancy** (where the foetus is growing outside the womb)
 - Hydatidiform mole (abnormal cell growth in the womb)
 - · Retained placenta (afterbirth retained in the womb)
 - Placenta praevia
 - Eclampsia (a coma or seizure during **Pregnancy** and following pre-eclampsia)
 - Diabetes (If **You** have exclusions because of **Your** past medical history which relate to diabetes, then You will not be covered for any Treatment for diabetes during Pregnancy)
 - Post partum haemorrhage (heavy bleeding in the hours and days immediately after childbirth)
 - Miscarriage requiring immediate surgical **Treatment**

This **Benefit** (ii) does not provide any cover for voluntary or **Emergency** caesarean section procedures or 'failure to progress in labour' unless for one of the above stated **Eligible** Medical Conditions

Waiting Period: Costs Incurred within 12 months from the Start Date of the mother are excluded.

Please note, **We** do not pay for parenting or other teaching classes as these are a matter of

The Group Plan Deductible applies to this Benefit



Optional

For Compulsory Group Plans 10+ employees



Up to USD 5,000/ EUR 4.000/GBP 3.125 per Period of Cover

(ii)

Up to USD 12,000/ EUR 9,600/GBP 7,500 per Period of Cover



Optional

For Compulsory Group Plans 10+ employees



Up to USD 7,000/ EUR 5,600/GBP 4,375 per **Period of Cover**

(ii)



Up to USD 15,000/ EUR 12,000/GBP 9,375 per Period of Cover











Underwriting Options

SimpleCare 250

Capped Cover

This underwriting option provides limited cover for any pre-existing **Medical Conditions** that are declared and accepted by Us.

Waiting Period: Costs of Treatment for such pre-existing Medical Conditions incurred within the first nine months from the **Entry Date** are excluded.

Optional

For Compulsory **Group Plans** 5 to 19 employees

After **Waiting Period**, until the **Group Plan** renews: USD 2,000/ EUR 1,600/GBP 1,250 per declared pre-existing

Medical Condition

Upon renewal of the Group Plan: USD 4,000/ EUR 3,200/GBP 2,500 per declared pre-existing

Medical Condition, per **Period of Cover**

Medical History Disregarded

If this underwriting option is selected, Exclusion 5.27 does not apply.

Please note that the Waiting Period does not apply to either Maternity or Dental Care Benefits, if Medical History Disregarded is selected.



Optional

For Compulsory Group of 10+ employees

5. Exclusions: What is not covered?

These are the **Group Plan** limitations that apply in addition to any personal exclusions detailed in **Your Certificate of Insurance**. These include **Treatments** that may be considered a matter of personal choice (such as cosmetic **Treatment**) and other **Treatments** that are excluded from cover to keep premiums at an affordable level.

5.1 Act of Terrorism, war and illegal acts

We do not pay for **Treatment** of any condition resulting directly or indirectly from, or as a consequence of war, acts of foreign hostilities (whether or not war is declared), civil war, rebellion, revolution, insurrection or military or usurped power, mutiny, riot, strike, martial law or state of siege, or attempted overthrow of government, or any acts of terrorism, unless **You** are an innocent bystander. **You** are not covered for costs arising from taking part in any illegal act.

5.2 Administrative and shipping fees

You are not covered for any charges made by a **Medical Practitioner** or **Dental Practitioner** for filling in claim forms or providing medical reports. **You** are not covered for any charges where a police report is required. **You** are not covered for the cost of shipping (including customs duty) on transporting medication.

5.3 Alcohol and drug abuse

You are not covered for costs for **Treatment** resulting from dependency on or abuse of alcohol, drugs, or other addictive substances and any illness or injury arising directly or indirectly from such dependency or abuse.

5.4 Chemical exposure

You are not covered for **Treatment** costs directly or indirectly caused by or contributed to or arising from: ionizing radiations or contamination by radioactivity from any nuclear waste from the combustion of nuclear fuel; the radioactive, toxic, explosive or other hazardous properties of any explosive nuclear assembly or nuclear component thereof.

5.5 Cosmetic Treatment

You are not covered for **Treatment** costs relating to cosmetic or aesthetic **Treatment** or any **Treatment** related to previous cosmetic or reconstructive surgery (whether or not for psychological purposes) to enhance **Your** appearance, even when medically prescribed, such as but not limited to acne, teeth whitening, lentigo and alopecia.

The only exception is an initial reconstructive surgery necessary to restore function or appearance after a disfiguring **Accident**, or following a **Surgical Procedure** for an **Eligible Medical Condition** if the **Accident** or surgery occurs during **Your** membership.

5.6 Contamination

We do not pay for the **Treatment** of any conditions, or for any claim arising directly or indirectly from chemical or biological contamination, however caused, or from contamination by radioactivity from any nuclear material whatsoever, or asbestosis, including expenses in any way caused by or contributed to by an act of war or terrorism.

5.7 Chronic Conditions

You do not have cover for costs relating to the maintenance of **Chronic Conditions** unless **You** are insured under SimpleCare 100 or SimpleCare 250. **We** will pay such **Eligible** costs under **Benefit** 20 - **Out-Patient** Charges.

5.8 Coma or Vegetative State

We will not pay for any **Treatment** costs incurred by an **Insured Person** after being in a coma or in a vegetative state for more than 12 months.

We will, however, pay for any active **Treatment** costs of an **Eligible Medical Condition** incurred within the first 12 months of the coma or the vegetative state.

5.9 Deductible, Out-Patient Per Visit Excess or Co-Insurance

You are not covered for the amount of the **Deductible**, **Out-Patient Per Visit Excess** or **Co-Insurance** that is shown on **Your Certificate of Insurance**. **We** will treat any arrangement with or any offer by a provider to charge **Us** a higher fee to cover the amount of the **Deductible**, **Out-Patient Per Visit Excess** or **Co-Insurance** as fraud and **We** will take legal action.

5.10 Dental care

You are not covered for any dental care unless these **Benefits** are included on **Your Certificate of Insurance**. However **We** will pay for **Emergency In-Patient** dental **Treatment** following an **Accident** as detailed in the **Benefit Schedule**. **We** will not pay for any telephone or travelling expenses incurred in seeking dental advice or **Treatment**, damage to dentures unless being worn at the time of the **Accident**, or the cost of **Treatment** made necessary by an accidental dental injury if:

- The injury was caused by eating or drinking anything, even if it contains a foreign body
- The damage was caused by normal wear and tear
- The injury was caused when boxing or playing rugby (except school rugby) unless appropriate mouth protection was worn
- · The injury was caused by any means other than extra-oral impact
- The damage was caused by tooth brushing or any other oral hygiene procedure
- The damage is not apparent within 10 days of the impact which caused the injury
- The costs are incurred more than 18 months after the date of the injury which made the Treatment Necessary

5.11 Developmental disorders

You are not covered for **Treatment** of developmental, behavioural or learning problems such as attention deficit hyperactivity syndrome, speech disorders or dyslexia and physical developmental problems.

5.12 Dietary supplements and Cosmetic Products

We do not pay for nutritional or dietary consultations and supplements, including, but not limited to, special infant formula and cosmetic products including but not limited to moisturizers, cleansers, lotions, soaps, shampoos, sunscreen, mouth wash, antiseptic lozenges, even if medically recommended or prescribed or acknowledged as having therapeutic effects.

5.13 Eating disorders

You are not covered for costs relating to **Treatment** of eating disorders such as, but not limited to, anorexia nervosa and bulimia.

5.14 Experimental Treatment and drugs

You are not covered for **Treatment** or drugs which have not been established as being effective or which are experimental. For drugs this means they must be licensed for use by the European Medicines Agency or the Medicines and Healthcare products Regulatory Agency and be used within the terms of that licence For established **Treatment**, this means procedures and practices that have undergone appropriate clinical trial and assessment, sufficiently evidenced and published medical journals and/or been approved by the National Institute for Health and Clinical Excellence for specific purposes to be considered proven safe and effective therapies.

5.15 Eyesight tests or vision correction, hearing tests, hearing or visual aids

You are not covered for hearing aids or cochlear implants. You are not covered for routine hearing tests unless a Wellness Benefit is shown on Your Certificate of Insurance. You are not covered for routine eyesight tests or the cost of eyeglasses, contact lenses or laser eye surgery to correct vision unless an Optical Benefit is shown on Your Certificate of Insurance. We do pay for eye surgery to correct an Eligible Medical Condition.

5.16 External Prosthesis

You are not covered for any costs relating to providing, maintaining and fitting of any external prosthesis or appliance or other equipment, medical or otherwise except as is specified under the **Hospital** Charges, **Medical Practitioner** and **Specialists** fees **Benefit**.

5.17 Failure to follow medical advice

We do not pay for **Treatment** arising from or related to **Your** unreasonable failure to seek or follow medical advice and/or prescribed **Treatment**, or **Your** unreasonable delay in seeking or following such medical advice and/or prescribed **Treatment**. **We** do not pay for complications arising from ignoring such advice.

5.18 Foetal surgery

We do not cover the costs of surgery on a child while in its mother's womb except as part of the maternity **Benefits** detailed in **Your Certificate of Insurance**.

5.19 Genetic testing

We do not cover the cost of genetic tests, when those tests are undertaken to establish whether or not **You** may be genetically disposed to the development of a **Medical Condition**.

5.20 Hazardous sports and pursuits

We do not cover **Treatment** of injuries sustained from base jumping, cliff diving, motor sports, flying in an unlicensed aircraft or as a learner, martial arts, free climbing, mountaineering with or without ropes, scuba diving to a depth of more than 30 metres, trekking to a height of over 4,000 metres, bungee jumping, canyoning, hang-gliding, paragliding or microlighting, parachuting, potholing, skiing off piste or any other winter sports activity carried out off piste.

5.21 HIV, AIDS or sexually transmitted disease

You are not covered for **Treatment** for Acquired Immune Deficiency Syndrome (AIDS), AIDS-related Complex Syndrome (ARCS) and all diseases caused by or related to Human Immunodeficiency Virus (HIV) (or both) and sexually transmitted disease.

5.22 Hormone Replacement Therapy

You are not covered for the costs of **Treatment** for Hormone Replacement Therapy (HRT). **We** will cover **Medical Practitioner's** fees including consultations, the cost of implants, patches or tablets which are **Medically Necessary** as a direct result of medical intervention, up to a maximum of 18 months from the date of medical intervention and for Menopause Hormone Replacement Therapy where onset and **Treatment** commence below the age of 40 years.

5.23 Obesity and Weight Loss

You are not covered for costs of Treatment for, or related to Bariatric surgery and any complications arising from it. You are not covered for costs of Treatment for, or related to removing fat or surplus healthy tissue from any part of the body and any complications arising from it. You are not covered for the costs of Treatment for, or related to weight loss including weight loss medications and any complications arising from them.

5.24 Nursing homes, convalescence homes, health hydros, and nature cure clinics

You are not covered for **Treatment** received in nursing homes, convalescence homes, health hydros, nature cure clinics or similar establishments. You are not covered for convalescence or where You are in **Hospital** for the purpose of supervision. You are not covered for extended nursing care if the reason for the extended nursing care is due to age related infirmity and/or if the **Hospital** has effectively become **Your** home.

5.25 Palliative and Hospice Care

On diagnosis of a **Terminal** illness by a **Medical Practitioner** or **Specialist**, **We** do not cover the costs of **Hospital** or Hospice accommodation or costs of any other **Treatment** for the purpose of offering temporary relief of symptoms.

5.26 Pregnancy or maternity

You are not covered for costs relating to **Pregnancy** or childbirth, **Emergency** or voluntary caesarean section unless Maternity **Benefit** is shown on **Your Certificate** of **Insurance**.

These costs are only covered under the Maternity **Benefit** and are not covered or recoverable under any other **Benefits**.

5.27 Pre-Existing Medical Conditions (not applicable for MHD Groups)

Your Group Plan does not cover You for Treatment of Pre-Existing Medical Conditions and Related Conditions unless accepted by Us in writing.

A Pre-Existing Medical Condition means any disease, injury or illness for which:

- You have received Treatment, tests or investigations for, been diagnosed with or been hospitalised for: or
- 2. **You** have suffered from or experienced symptoms; whether the **Medical Condition** has been diagnosed or not, at any time before **Your Start Date/Entry Date** into the **Group Plan**.

5.28 Professional sports

You are not covered for any costs resulting from injuries or illness arising from **You** taking part in any form of professional sport. By professional sport, **We** mean where **You** are being paid to take part.

5.29 Psychiatric or Psychological Treatment

You are not covered for **Treatment** costs related to psychiatric illness or any psychological conditions unless specified in your benefit schedule.

5.30 Reproductive medicine

You are not covered for costs relating to investigations into or **Treatment** of infertility and fertility, sterilisation (or its reversal) or assisted conception. **You** are not covered for the costs in connection with contraception.

5.31 Routine examinations, health screening, and Vaccinations

You are not covered for routine medical examinations including issuing medical certificates, health screening examinations or tests to rule out the existence of a condition for which **You** do not have any symptoms. **You** are not covered for any type of **Vaccination** costs.

However, **We** will pay for wellness and **Vaccination** costs according to the **Benefit Schedule** if these **Benefits** are shown on **Your Certificate of Insurance**.

5.32 Second opinions

We do not cover the costs of any second or subsequent medical opinions from a Medical Practitioner or Specialist for the same Medical Condition other than stated in Your Certificate of Insurance, unless authorised by Us.

5.33 Self-inflicted injuries or attempted suicide

You are not covered for any costs for **Treatment** resulting directly or indirectly from self-inflicted injury, suicide or attempted suicide.

5.34 Sexual problems and gender re-assignment

You are not covered for **Treatment** costs relating to sexual problems including sexual dysfunction, or gender re-assignment operations or any other surgical or medical **Treatment** including psychotherapy or similar services which arise from, or are directly or indirectly associated with gender re-assignment. **You** are not covered for the costs of treating sexually transmitted infections.

5.35 Traditional Chinese Medicine

You are not covered for the following, Pre-paid treatment Plan or pre-paid package prior to Treatment being received, Over-the-counter traditional Chinese Medicines, Treatments for tonic or cosmetic purposes or weight management. You are not covered for the following Traditional Chinese Medicines (whether prescribed or not) including cordyceps; ganoderma; antler; cubilose; donkey-hide gelatin; hippocampus; ginseng; red ginseng; American Ginseng; Radix Ginseng Silvestris; antelope horn powder; placenta hominis; Agaricus blazei murill; musk; pearl powder; rhinoceros horn and substances from Asian Elephant, Sun Bear, Tiger or other endangered species. You are not covered for more than one Treatment per day.

5.36 Sleep disorders

You are not covered for **Treatment** costs related to snoring, insomnia, jet-lag, fatigue, or sleep apnoea including sleep studies or corrective surgery.

5.37 Travel/accommodation costs

You are not covered for transport or accommodation costs You incur during trips made specifically to get medical **Treatment** unless these costs are for an **Emergency** medical **Evacuation** that **We** pre-authorise. You are not covered for any costs of **Emergency** medical **Evacuation** or repatriating **Your** body that **We** did not pre-authorise and arrange.

5.38 Travelling against medical advice

You are not covered for medical or other costs **You** incur if **You** travel against the advice given by **Your** treating **Medical Practitioner**.

5.39 Treatment in high cost medical facilities

You are not covered for costs of **Treatment** incurred in any medical provider that is listed on **Our High Cost Providers List**.

5.40 Treatment by a family member

You are not covered for the costs of Treatment by a family member or for self-therapy.

5.41 Treatment charges outside of Our reasonable and customary range

We will not pay Treatment charges when they are above the Reasonable and Customary Charges level.

6. Group Plan administration

6.1 The contract

The group agreement between **Us** and **Your** company/employer, the group application form, the group employee application form (if applicable) and any supporting documents, the **Certificate of Insurance**, **Benefit Schedule** and this handbook incorporating the **Group Plan** terms and conditions make up the contract between the **Planholder** and **Us**.

Your Plan is underwritten by Best Doctors Insurance Limited and governed by the laws of Bermuda. As a consequence **Your Plan** may not meet the requirements of the relevant regulations in Your territory. Please ensure that **Your Plan** is suitable where **You** reside and that **You** comply with any necessary taxation or other obligations.

6.2 Premium payment

In most cases **Your** company/employer is responsible for payment of premiums. At the start of each **Group Plan** year, **We** will calculate **Your** new premium and let the **Plan Administrator** know how much it is. The **Plan Administrator** must pay **Your** premium when it is due. **We** must receive premiums before the **Start Date**, the due date or within 30 days of **Our** written acceptance at the latest, if a cover note is issued.

If the **Plan Administrator** does not, **We** will cancel **Your Benefits** and will not pay for any **Treatment** or **Benefit** entitlement arising after the date that the premium became due.

You are not allowed to change the currency of **Your Plan** at renewal of **Your Plan** unless **You** change the **Country of Residence**, and the currency change (if any) is subject to underwriting.

6.3 Eligibility

6.3.1 Entry Date

Cover starts on the **Start Date/Entry Date** shown on **Your Certificate of Insurance** provided **We** have received **Your** premium payment. Depending on the preferred premium payment method, a cover note may be issued and premiums will be due within 30 days of **Our** written acceptance.

6.3.2 Actively at Work

Actively at Work shall mean **You** are employed by the **Planholder** on a full time permanent basis and **You** are performing all **Your** regular duties according to **Your** employment terms on a customary manner and on a full time basis.

If **You** are an employee, **You** need to be Actively at Work on the day you become **Eligible** to join the **Group Plan**. If **You** are not Actively at Work on the day **You** become **Eligible**, **Your** cover will only begin on the day **You** return to work on an Actively at Work basis. **You** can only add **Your Dependants** when **You** return to work.

You are considered NOT being Actively at Work if:

- You are working less than 80% of the required work hours or being paid less than 80% of the usual
 pay as stipulated in Your employment terms
- You have a Medical Condition that necessitates absence from Your usual work place for more than 60 days
- You are on paid or unpaid leave for more than 30 days due to a Medical Condition
- You are on paid or unpaid leave for an extended period of more than 60 days, with the exception of maternity/paternity leaves as allowed by the local regulations

6.3.3 Local legislation

Membership may depend on local insurance licensing legislation in **Your Country of Residence**. **You** are obliged to meet local legislation requirements in **Your Country of Residence** at any time before and while **You** are a member of this **Group Plan**.

6.3.4 Non-Eligible residency

If **You** permanently reside in a country that is not covered by this **Group Plan** and which **We** have advised at **Renewal Date**, **You** are not **Eligible** for this **Group Plan**. For details of the **Excluded Countries** please contact **Our** customer service team on +971 (0) 4450 1510.

6.4 Adding a new Dependant

Subject to the terms and conditions of **Your Group Plan**, if subsequently **You** wish to add **Your** spouse, partner or child to **Your Group Plan**, the **Plan Administrator** must either use their online secure portfolio area at www.now-health.com or arrange for **You** to complete a new application form, if applicable. Cover will not start until **Your** application has been accepted by **Us** for that **Dependant** and **We** have received premium payment.

6.5 Adding New Borns

You can apply to add **New Born** babies (who are born to the **Planholder** or the **Planholder**'s spouse) to the **Plan** from their date of birth. This can normally be done without filling out details of their medical history, provided the **Plan Administrator** adds them within 30 days of their date of birth. **You** can do this by applying via **Your** online secure portfolio area at www.now-health.com.

However, **We** will require details of the baby's medical history if the baby has been adopted, or was born as the result of any method of assisted conception or following any type of fertility **Treatment**, including but not limited to fertility drug **Treatment**.

In such circumstances **We** reserve the right to apply particular restrictions to the cover **We** will offer, and **We** will notify **You** of those terms as soon as reasonably possible. This may limit **Your** baby's cover for existing **Medical Conditions**. This would mean that **Your** baby will not be covered for **Treatment** carried out for **Medical Conditions** which existed prior to joining, such as **Treatment** in a Special Care Baby Unit and **You** will be liable for these costs.

6.6 Changing Your cover

Subsequent changes in cover can only be made at renewal.

7. Making a complaint

7.1 What should I do if I have reason to complain?

We aim to provide You with a simple and straightforward service. Providing You with clear and accurate information, whether in writing or by telephone, is an important part of this service. Our customer service team is there to help You get the best from Your Now Health membership. They can help You when You make a claim, as well as remind You of restrictions You may have on Your Plan (please remember that Your Plan is not intended to cover all eventualities).

If **You** are dissatisfied with the service **We** have provided or if **You** feel that **We** have made a wrong decision, **We** will of course try to address **Your** concerns. **Your** feedback helps **Us** improve **Our** service to **You**.

Step 1

If **You** are dissatisfied with any service **You** have received from **Us**, please contact **Our** customer service team on T +971 (0) 4450 1510 or CustomerService@now-health.com in the first instance.

You can also make a complaint directly from Your online secure portfolio area at www.now-health.com.

We will acknowledge Your complaint upon receipt and investigate.

After investigating, We will provide to You a response. If there is an unavoidable delay, We will inform You of this.

Our aim is to resolve Your complaint satisfactorily and We will inform You of the outcome



Step 2

We hope to resolve **Your** complaint satisfactorily. However, if **You** are unhappy with the outcome **You** have received from **Us** and remain dissatisfied, **You** can refer **Your** complaint to the relevant Authorities below.

Dubai Financial Services Authority

Website: https://www.dfsa.ae/your-resources/consumer/complaints.

7.2 What regulatory protection do I have?

The Dubai Financial Services Authority (DFSA) and Bermuda Monetary Authority (BMA)

Now Health International Limited is regulated by the DFSA.

The DFSA is the sole independent financial regulator for the Dubai International Financial Centre (DIFC). For more information about the Dubai Financial Services Authority, please visit http://www.dfsa.ae/.

Best Doctors Insurance Limited is authorised and regulated by the Bermuda Monetary Authority.

The BMA was established by the Bermudian government to regulate financial services. The DFSA has set out rules to regulate the sale and administration of general insurance, which **We** must follow when dealing with **You**.

7.3 What we do with your personal data

Please ensure that **You** show the following information to others covered under **Your Group Plan**, or make them aware of its contents.

We and the **Underwriters** will deal with all personal information supplied in the strictest confidence as required by the DIFC Law No.5 of 2020 (Data Protection Law). Personal and sensitive personal information may be sent in confidence for processing by other companies and intermediaries, including to countries where the laws protecting personal information may not be a strong as in the DIFC. Steps are taken to ensure that any sub-contractors give at least the same protection as **We** do.

Information about **You** and any family members covered by **Your Group Plan** will be held by **Us** and **Our** subcontractors. This includes information supplied by **You**, those family members, medical providers or **Your** employer (if applicable). This information will be used to provide the services set out under the terms of this **Group Plan**, to administer **Your Group Plan** and to develop customer relationships and services. In certain circumstances medical service providers (or others) may be asked to supply further information. For further details, please refer to our Data Privacy Policy which is available at www.now-health.com/privacy.

When **You** provide information about family members, **We** will take this as confirmation that **You** have their consent to do so. As the legal holder of the insurance **Group Plan** all correspondence about the **Group Plan**, including claims correspondence, will be sent to the **Insured Person**. If any person that **You** intend to insure under the **Group Plan** does not want this to happen, **You** should not include them as a family member under **Your Group Plan**.

There is a legal requirement, in certain circumstances, to disclose information to law enforcement agencies relating to suspicions of fraudulent claims and other crimes. If required, information will be disclosed to third parties including other insurers for the purposes of prevention or investigation of crime including fraud or otherwise improper claims where there is reasonable suspicion. This may involve adding non-medical information to a database that will be accessible to other insurers and law enforcement agencies. Additionally, the General Medical Council or other relevant regulatory body will be notified about any issue where there is reason to believe a **Medical Practitioner's** fitness to practise may be impaired.

With **Your** agreement, Now Health International, and any Now Health International Group companies in operation at that time, may use the information **You** have provided to inform **You** by letter, telephone, email or mobile message of products and services such as special offers and healthcare information.

Some of **Your** details may also be shared with other Now Health International Group companies and other carefully selected companies to enable them to contact **You** about their products and services.

If **You** change **Your** mind about this permission, please contact **Our** customer service team or write to **Us** at the address on the back of this handbook. Unless **You** inform **Us** otherwise **We** will assume that, for the time being, **You** are happy to be contacted in this way.

Your health claims information may be shared by Now Health International Group companies to other Insurance Companies or Reinsurance Companies in the objective of risk management, contract negotiations, research, development and analysis, as well as, to promote other products that may be of interest to **You**.

We may be required to transfer personal and sensitive data, for the purpose of providing the services set out under the terms of this **Plan**, to third parties located in countries which may not be designated jurisdictions for data transfer as per applicable data protection laws.

8. Rights and responsibilities

The group agreement between **Us** and **Your** company/employer, the group application form, the group employee application form (if applicable) and any supporting documents, the **Certificate of Insurance**, **Benefit Schedule** and this handbook incorporating the **Group Plan** terms and conditions make up the contract between the **Planholder** and **Us**, with the purpose of providing **You** with **Benefit** when **You** need medical **Treatment**.

8.1 Your rights and responsibilities

- You must make sure that whenever You are required to give Us any information, all the information You give Us is sufficiently true, accurate and complete so as to give Us a fair presentation of the risk We are taking on (these are Your representations to Us). If We discover later it is not, and that Your representations were deliberate, reckless or careless then We may void Your cover under the Group Plan (including not returning the Group Plan premium) or apply different terms of cover in line with the terms We would have applied had the information been presented to Us fairly in the first place. These terms may increase the Group Plan premium and reduce Your claim(s).
- 8.1.2 Apart from certain countries where We have explicitly agreed to cover local nationals, this Group Plan is available only to people living outside their Country of Nationality so You must tell Us immediately via the Plan Administrator if You or any family member has gone to live in Your Country of Nationality which means they will be in that country for more than six months in the year. You must tell Us if You change Your principal Country of Residence. If You don't tell Us We can refuse to pay Benefits claimed for.
- 8.1.3 Only We and the Planholder have legal rights under this Group Plan and it is not intended that any clause or term of this Group Plan should be enforceable, by any other person including any family member.
- **8.1.4** This **Group Plan** shall be governed by and construed in accordance with the Laws of Bermuda and the parties agree to submit to the jurisdiction of the Dubai International Financial Centre courts.

8.2 Our rights and responsibilities

- **8.2.1 We** will tell the **Planholder** in writing the date the **Group Plan** starts and any special terms which apply to it.
 - We can refuse to give cover and will tell the Planholder if We do.
- **8.2.2** If for whatever reason there is a break in **Your** cover, **We** may reinstate the cover if the premium is subsequently paid, though terms of cover may be subject to variation. Any acceptance by **Us** is subject to **Our** written consent and the **Planholder's** acceptance.
- 8.2.3 We can refuse to add a family member to the Group Plan and We will tell the Planholder if We do
- **8.2.4** We will pay for **Eligible** costs incurred during a period for which the premium has been paid.
- **8.2.5** If **You** break any of the terms of the **Group Plan** which **We** reasonably consider to be fundamental, **We** may (subject to 8.2.8) do one or more of the following:
 - Refuse to make any **Benefit** payment or, if **We** have already paid **Benefits**, **We** can recover from **You** or the **Planholder** any loss to **Us** caused by the break
 - Refuse to renew Your Benefits under the Group Plan
 - Impose different terms to any cover We are prepared to provide
 - End Your Group Plan and all cover under it immediately

8.2.6 Break in cover

Where there is a break in cover, for whatever reason, **We** reserve the right to reapply exclusion 5.27 in respect of pre-existing **Medical Conditions**.

- **8.2.7** Waiver by **Us** of any breach of any term or condition of this **Group Plan** shall not prevent the subsequent enforcement of that term or condition and shall not be deemed to be a waiver of any subsequent breach.
- 8.2.8 If You (or anyone acting on Your behalf) make a claim under Your Group Plan knowing it to be false or fraudulent (i.e. You make a misrepresentation), We can refuse to make Benefit payments for that claim and may declare Your Benefits void, as if it never existed. If We have already paid the Benefit We can recover those sums from You or the Planholder. Where We have paid a claim later found to be fraudulent (whether in whole, or in part), We will be able to recover those sums from You.
- **8.2.9 We** retain all rights of subrogation. **You** have no right to admit liability for any event or give any undertaking, which is binding upon **You**, **Your Dependants** or any other person named in the **Certificate of Insurance** without **Our** prior written consent.
- 8.2.10 We may alter the handbook terms or Benefit Schedule from time to time, but no alteration shall take effect until the next annual Renewal Date. We shall notify such changes to the Plan Administrator. We reserve the right to revise or discontinue the Group Plan with effect from any Renewal Date. No variation or alteration will be admitted unless it is in writing and signed on behalf of Us by an authorised employee.
- **8.2.11** We will not provide cover nor pay claims under this Plan if Our obligations (or the obligations of Our group companies & administrators) under the laws of any relevant jurisdiction including Malta, UAE, UK, European Union, the United States of America, United Nations resolutions, trade or economic sanctions or international laws sanctions, prevents or restricts Us from doing so.

We will not provide You with any services or Benefits including but not limited to acceptance of premium payments, claim payments and other reimbursements if in doing so, We violate applicable law, regulation, code or court order or are or will be otherwise sanctioned, prevented or restricted.

We may terminate Your Plan if **We** consider **You** or **Your** directors or officers as sanctioned persons, or **You** conduct an activity which is sanctioned, according to trade or economic laws & regulations.

8.2.12 This **Group Plan** is written in English and all other information and communications to **You** relating to this **Group Plan** will also be in English unless **We** have agreed otherwise in writing.













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Plans issued by Now Health International Limited, which is regulated by Dubai Financial Services Authority, register number F001448, are underwritten by Best Doctors Insurance Limited, which is regulated by the Bermuda Monetary Authority, register number 42307.

Plans are only available to those outside the UAE.

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