

WorldCare Members' Handbook





Everything you need to know about your international health insurance

Effective 1 April 2025

Introduction

Welcome to WorldCare from Now Health International. **Your** company or employer has chosen **Us** to provide **Your** international health insurance **Group Plan**.

We have designed WorldCare based on **Our** understanding of what people who buy international health insurance want and need. At the heart of this is **Our** commitment to provide clear information about how **Your Group Plan** works and how to use it. Please read this handbook carefully.

How to use this handbook

This handbook is an important document. It sets out **Your** rights and **Our** obligations to **You**. Along with the **Benefit Schedule** in section 4, it explains **Your** WorldCare **Group Plan** and the terms of **Your** cover. Inside **You** will find details of:

- The cover You have (both Benefits and exclusions)
- **Your** rights and responsibilities
- · How to make a claim
- · How Your Group Plan is administered
- How to make a complaint
- Other services available to You under Your Group Plan

Throughout the handbook certain words and phrases appear in bold type. This indicates that they have a special medical or legal meaning – these are defined in section 1.

The **Benefits** of **Your Group Plan** are detailed in section 4 of this handbook. **Your Certificate of Insurance** shows the cover that is available, **Your** period and level of cover. As with any healthcare insurance contract, there are exclusions. These are **Medical Conditions** and **Treatments** that are not covered – they are listed in section 5 of this handbook.

Our service for You

When You need to use Your Now Health insurance, here's what You can expect from Us:

- A commitment to process **Your** claim as quickly as possible
- A 24-hour customer service team
- Help to find suitable healthcare providers in Your area
- **Pre-authorisation** of certain claims where possible, to reduce **Your** out-of-pocket expenses
- An international claims management team with the medical expertise to support You in making decisions about Your healthcare

If **You** require more details about this **Group Plan**, or if **You** would like to tell **Us** about any changes in **Your** personal circumstances, please contact **Us** at:

Now Health International (UK) Limited Suite 2.3, Building Three, Watchmoor Park, Camberley, Surrey, GU15 3YL, United Kingdom

T +44 (0)1276 602110 | F +44 (0) 1276 602130 | CustomerService@now-health.com

Contacting Us

While it is important that **You** read and understand this **Group Plan** members' handbook, **We** understand that there are times when it is easier to call **Us** for information. **Our** customer service team is ready to help with any queries **You** may have.

If **You** have any questions about **Your Group Plan**, **You** can contact **Us** on +44 (0) 1276 602110 or email CustomerService@now-health.com. For example, if **You** need **Treatment**, **You** can contact **Us** first so **We** can explain the extent of **Your** cover before **You** incur any costs.

If **You** need to let **Us** know about any changes in **Your** personal circumstances, **You** can do so using the contact details above, or write to **Us** at:

Now Health International (UK) Limited Suite 2.3, Building Three, Watchmoor Park, Camberley, Surrey, GU15 3YL, United Kingdom

Please note that **We** may record and/or monitor calls for quality assurance and training and as a record of **Our** conversation.

Customer service team

Our UK team is available Monday to Friday from 9am to 5pm. Thereafter **Our** other customer service teams are available 24-hours a day.

T +44 (0) 1276 602110 | F +44 (0) 1276 602130

Assistance team for Emergency Evacuation or Repatriation

Our multilingual team is available 24 hours a day, 365 days a year. For details on how to use **Our Emergency Evacuation** and **Repatriation** service see section 3.3.

T +44 (0) 1276 602140

If **You** have any questions about **Your** membership or would like to request information on the progress of a claim, **You** can log in to **Your** secure online portfolio at www.now-health.com or contact **Us** via email at ClinicalService@now-health.com.

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1. Definitions

The following words and phrases used anywhere within **Your Group Plan** have specific meanings. They are always shown in bold with a capital letter at the beginning wherever they appear in **Your Group Plan**.

Accident A sudden, unexpected, unforeseen and involuntary external event

resulting in identifiable physical injury occurring to an **Insured Person**

while **Your Group Plan** is in force.

Acute Condition A disease, illness or injury that is likely to respond quickly to **Treatment**

which aims to return You to the state of health You were in immediately before suffering the disease, illness or injury, or which leads to Your

full recovery.

Act of Terrorism Any clandestine use of violence by an individual terrorist or a terrorist

group to coerce or intimidate the civilian population to achieve a political,

military, social or religious goal.

Agreement An agreement We have with each of the Hospitals, Day-Patient

units and scanning centres listed in the Now Health International

Provider Network.

Alternative Therapies Refers to therapeutic and diagnostic **Treatment** that exists outside

the institutions where conventional medicine is taught. Such medicine includes chiropractic **Treatment**, osteopathy, dietician, homeopathy and

acupuncture as practiced by approved therapists.

Apicoectomy Is a dental surgery performed to remove the root tip and the surrounding

infected tissue of an abscessed tooth, when inflammation or infection persists in the bony area around the end of a tooth after a root canal

procedure. Apicoectomy is done to treat the following:

Fractured tooth root

A severely curved tooth root

Teeth with caps or posts

• Cyst or infection which is untreatable with root canal therapy

Root perforations

Recurrent pain and infection

• Persistent symptoms that do not indicate problems from x-rays

Calcification

Damaged root surfaces and surrounding bone requiring surgery

Benefits Insurance cover provided by this **Group Plan** and any extensions or

restrictions shown in the **Certificate of Insurance** or in any endorsements (if applicable) and subject always to **Us** having received the premium due.

Benefit Schedule The table of **Benefits** applicable to this **Group Plan** showing the maximum

Benefits We will pay.

Cancer A malignant tumour, tissues or cells, characterised by the uncontrolled

growth and spread of malignant cells and invasion of tissue.

Certificate of Insurance The certificate giving details of the **Planholder**, the **Insured Persons**,

the **Period of Cover**, the **Underwriters**, the **Entry Date**, the level of cover

and any endorsements that may apply.

Congenital Disorder A **Medical Condition** that is present at birth or is believed to have been

present since birth, whether it is inherited or caused by environmental

factors.

Co-Insurance Is the uninsured percentage of the costs, which the **Insured Person** must

pay towards the cost of a claim.

Country of Nationality The country for which **You** hold a passport.

Country of Residence

The country in which **You** habitually reside (usually for a period of no less than six months per **Period of Cover**) at the **Group Plan Start Date** or **Entry Date** or at each subsequent **Renewal Date**.

Chronic Condition

A disease, illness or injury which has at least one of the following characteristics:

- It needs ongoing or long-term monitoring through consultations examination, check-ups, **Drugs and Dressings** and/or tests
- It needs ongoing or long-term control or relief of symptoms
- It requires Your Rehabilitation or for You to be specially trained to cope with it
- · It continues indefinitely
- It has no known cure
- It comes back or is likely to come back

Day-Patient

A patient who is admitted to a **Hospital** or day-patient unit because they need a period of medically supervised recovery but does not occupy a bed overnight.

Deductible

An uninsured amount payable by an **Insured Person** in respect of **In-Patient** and **Day-Patient** expenses incurred before any **Benefits** are paid under the **Group Plan**, as specified in **Your Certificate of Insurance**. The **Group Plan Deductible** applies per **Insured Person**, per **Period of Cover**.

Dental Practitioner

A person who is legally licensed to carry out this profession by the relevant licensing authority to practise dentistry in the country where the dental **Treatment** is given.

Dependants

One spouse or adult partner and/or unmarried children who are not more than 18 years old and residing with **You**, or up to 28 years old if in full-time education (written proof may be required from the educational institute where they are enrolled), at the **Start Date** or any subsequent **Renewal Date**. The term partner shall mean husband, wife, civil partner or the person permanently living with **You** in a similar relationship. All **Dependants** must be named as **Insured Persons** in the **Certificate of Insurance**.

Diagnostic Tests

Investigations, such as x-rays or blood tests, to find or to help to find the cause of **Your** symptoms.

Drugs and Dressings

Essential prescription drugs, dressings and medicines administered by a **Medical Practitioner** or **Specialist** needed to relieve or cure a **Medical Condition**.

Eligible

Those **Treatments** and charges, which are covered by **Your Group Plan**. In order to determine whether a **Treatment** or charge is covered, all sections of **Your Group Plan** should be read together, and are subject to all the terms (including payment of premium due), **Benefits** and exclusions set out in this **Group Plan**.

Entry Date

The date shown on the **Certificate of Insurance** on which an **Insured Person** was included under this **Group Plan**. **We** must have received premium payment in order for **Your Benefits** to start.

Emergency

A sudden, serious, and unforeseen acute **Medical Condition** or injury requiring immediate medical **Treatment**, that without **Treatment** commencing within 48 hours of the emergency event could result in death or serious impairment of bodily function.

Evacuation or Repatriation Service Moving You to a Hospital which has the necessary In-Patient and Day-Patient medical facilities either in the country where You are taken ill or in another nearby country (evacuation) or bringing You back to either Your principal Country of Nationality or Your principal Country of Residence (repatriation). The service includes any Medically Necessary Treatment administered by the international assistance company appointed by Us while they are moving You.

Expatriate Any persons living and/or working outside of the country for which

they hold a passport. Usually for a period of more than 180 days per

Period of Cover.

Geographic Area The geographic area used to calculate the premium that will apply to **You**

based on Your principal Country of Residence at the Start Date or any

subsequent Renewal Date of this Group Plan.

Group Plan The contract between the **Planholder** and **Us** which sets out terms and

> conditions of the cover provided. The full terms and conditions consist of the Group Employee FMU application form (if applicable), Certificate

of Insurance, Benefit Schedule and this members' handbook.

Hospital Any establishment, which is licensed as a medical or surgical hospital

under the laws of the country where it operates. The following

establishments are not considered hospitals: rest and nursing homes, spas,

cure-centres and health resorts.

Hospital Accommodation Refers to standard private or semi-private accommodation as indicated

in the Benefit Schedule. Deluxe, executive rooms and VIP suites are

not covered.

In Network Medical Provider An in network medical provider is one contracted with Your Group Plan to

provide services to **Group Plan** members for specific pre-negotiated rates.

In-Patient A patient who is admitted to **Hospital** and who occupies a bed overnight

or longer, for medical reasons.

Insured Person/You/Your You and/or the Dependants named on the Certificate of Insurance who

are covered under this Group Plan.

Medical Condition Any disease, injury, or illness, including Psychiatric Illness.

Medical Practitioner A person who has attained primary degrees in medicine or surgery

> following attendance at a **WHO**-recognised medical school and who is licensed to practise medicine by the relevant authority in the country where the **Treatment** is given. By "recognised medical school" **We** mean a medical school, which is listed in the current World Directory of Medical

Schools published by the **WHO**.

Medically Necessary Treatment, which in the opinion of a qualified **Medical Practitioner** is

> appropriate and consistent with the diagnosis and which in accordance with generally accepted medical standards could not have been omitted without adversely affecting the Insured Person's condition or the quality of medical care rendered. Such **Treatment** must be required for reasons other than the comfort or convenience of the patient or **Medical** Practitioner and provided only for an appropriate duration of time. As used in this definition, the term "appropriate" shall mean taking patient safety and cost effectiveness into consideration. When specifically applied to **In-Patient Treatment**, medically necessary also means that diagnosis cannot be made, or Treatment cannot be safely and effectively provided

on an Out-Patient basis.

New Born A baby who is within the first 16 weeks of its life following birth.

Now Health International **Provider Network**

Our published list of medical providers where We have a Direct Billing Agreement.

Out-Patient Per Visit Excess An uninsured amount payable by an Insured Person in respect of

Out-Patient expenses before any Benefits are paid under the Group Plan, as specified in Your Certificate of Insurance. Each visit refers to each consultation. The **Group Out-Patient Per Visit Excess** applies per Insured Person, per Out-Patient consultation, when You receive Eligible Out-Patient Treatment inside and outside of the

Now Health International Provider Network

Out of Network Medical Provider An out of network medical provider is one not contracted with Your

Group Plan.

Out-Patient A patient who attends a **Hospital**, consulting room, telemedicine

appointment or out-patient clinic and is not admitted as a Day-Patient or

an In-Patient.

Out-Patient Direct Billing

Our published list of medical providers where We have a Direct Billing

Provider Network.

Period of Cover

The period of cover set out in the **Certificate of Insurance**. This will be a 12-month period starting from the **Start Date** or any subsequent **Renewal Date** as applicable.

Physiotherapist

A practising physiotherapist who is registered and licensed to practise

medicine in the country where **Treatment** is provided.

Pre-Authorisation

Means a process whereby an **Insured Person** seeks approval from **Us** prior to undertaking any **Treatment** or incurring costs. Such **Benefits** requiring pre-authorisation from **Us** will denote **Pre-Authorisation ☎** in the

Benefit Schedule and as detailed in section 4.

Plan Administrator

The person appointed by the **Planholder** to administer the **Insured Person's Group Plan**, and to act as a coordinator with **Us**.

Planholder

The first Insured Person named on the Certificate of Insurance,

or the company.

Pregnancy

Refers to the period of time from the date of the first diagnosis until

delivery.

Private Room

Single occupancy accommodation in a private **Hospital**. Deluxe, executive

rooms and VIP suites are not covered.

Psychiatric Illness

The mental or nervous disorder that meets the criteria for classification under an international classification system such as Diagnostic and Statistical Manual of Mental Disorders (DSM) or the International Classification of Diseases (ICD). The disorder must be associated with present distress, or substantial impairment of the individual's ability to function in a major life activity (e.g. employment). The aforementioned condition must be clinically significant and not merely an expected response to a particular event such as bereavement, relationship or

academic problems and acculturation.

Qualified Nurse

A nurse whose name is currently on any register or roll of nurses, maintained by any Statutory Nursing Registration Body within the country

where **Treatment** is provided.

Reasonable and Customary Charges

The standard fee that would typically be made in respect of **Your Treatment** costs, in the country **You** received **Treatment**. **We** may require

such fees to be substantiated by an independent third party, such as a practising Surgeon/Physician/**Specialist** or government health department.

Rehabilitation

Medically Necessary Treatment aimed at restoring independent activities of daily living and the normal form and/or function of an **Insured Person** following a **Medical Condition**.

Renewal Date

The anniversary of the Start Date of the Group Plan.

Semi-Private Room

Dual occupancy accommodation in a private **Hospital**. Deluxe, executive rooms and VIP suites are not covered.

Specialist

A surgeon, anaesthetist or physician who has attained primary degrees in medicine or surgery following attendance at a **WHO**-recognised medical school and who is licensed to practise medicine by the relevant authority in the country where the **Treatment** is given, and is recognised as having a specialised qualification in the field of, or expertise in the **Treatment** of the disease, illness or injury being treated. By "recognised medical school" **We** mean a medical school which is listed in the current

World Directory of Medical Schools published by the WHO.

Start Date The start date shown on Your Certificate of Insurance.

Surgical Procedure An operation requiring the incision of tissue or other invasive surgical

intervention.

Terminal Following the diagnosis that the condition is terminal and **Treatment**

can no longer be expected to cure the condition with death anticipated

within 12 months of diagnosis.

and Ayurvedic Medicine

Traditional Chinese Medicine Traditional Chinese Medicine (TCM) and Ayurveda Medicine exist outside the institutions where conventional medicine is taught. They are holistic healing systems that focus on the individual rather than the disease. Both systems use a variety of interventions, including herbs, diet, and lifestyle

changes.

Surgical or medical services (including **Diagnostic Tests**) that are needed Treatment

to diagnose, relieve or cure a Medical Condition.

Underwriters Those insurance companies named as underwriters in the **Certificate**

of Insurance.

Vaccinations Refers to all basic immunisations and booster injections required under

> regulation of the country in which **Treatment** is being given, any Medically Necessary travel Vaccinations and malaria prophylaxis.

Waiting Period Is a period of time starting on the **Entry Date** of the **Insured Person**,

> during which the **Insured Person** is not entitled to cover for particular Benefits. Your Benefit Schedule will indicate which Benefits are subject

to waiting periods.

Now Health International (UK) Limited on behalf of the **Underwriters** We/Our/Us

detailed in the Certificate of Insurance.

WHO The World Health Organisation.

2. Manage your Group Plan online

A guide to the secure online portfolio area

The simplest way to manage **Your Group Plan** is via the secure online portfolio area which **You** can access at www.now-health.com. To access it **You** need the unique username and password **You** were supplied with when **You** joined. If **You** need help to retrieve this information, contact **Us** on +44 (0) 1276 602110.

About me

In this section **You** can view and update **Your** personal contact and login details, **Your** document delivery settings and tell **Us** how **You** would like **Us** to pay **Your** claims.

My Plan

You can view **Your Group Plan** details and download **Your Certificate of Insurance**, members' handbook and claim form from here. **You** can also download **Your** membership card(s) and view **Your Benefit** limits.

Your Claims

Here **You** can make a claim online and track **Your** claims in real time. **You** can view information about all **Your** claims, past and present, including claim status, the medical provider and the amounts claimed and settled, in the currency **You** have selected. All updates are displayed as they happen so **You** always have the latest information. **You** can also submit a **Pre-Authorisation** request from here.

Other features

In addition to the above, **You** can use the secure online portfolio to download forms, introduce **Us** to **Your** preferred medical provider and find a medical provider in the **Now Health International Provider Network.**

For more information, visit the FAQ section of the website, which **You** can access from **Our** homepage www.now-health.com.

Download our mobile app

Our mobile app, which is available for both iPhone and Android has many useful functions including the ability to find a medical provider with the **Now Health International Provider Network** and submit a claim for **Treatment You** have already paid for in a few simple touches.









How to claim 3.

As soon as **You** join, **You** can contact **Our** customer service team for support. **You** also have access to Our Helpline, which is open 24 hours a day, 365 days a year.

Your online secure portfolio area has a dedicated claims section with the latest information on past and present claims. You can also use this area to make a claim.

To log in, **You** just need **Your** username and password.

To help **Us** process **Your** claim as quickly as possible, please follow these simple steps:

3.1 Claiming for Treatment You have already paid for

Step 1

Choose how You would like to claim

You can claim using the secure online portfolio at www.now-health.com, the mobile app or if You prefer a more traditional solution, You can send Us a claim form using email, fax or post.

You can download a claim form from the secure online portfolio or the 'How to claim' page of www.now-health.com. Alternatively call **Us** on +44 (0) 1276 602110 to request a form or if **You** need help to access the secure online portfolio area.

Step 2

For all Out-Patient claims and In-Patient/ Day-Patient claims under USD 500/EUR 400/ GBP 300 per Medical Condition:

Using the claim form (printed or pdf):

Complete sections 1 and 2, sign it and send it to **Us** with the receipt(s) and any other relevant information such as diagnostic reports, discharge reports and medical reports.

- · Email to ClaimsService@now-health.com, or
- Fax to +44 (0)1276 602130, or
- Post to Now Health International (UK) Limited, Suite 2.3, Building Three, Watchmoor Park, Camberley, Surrey, GU15 3YL, United Kingdom

Using the mobile app:

Complete all the fields in the form, upload the requested images, accept the declaration and authorisation and click 'Submit'. We will save the information You include in Your settings.

Using the secure online portfolio:

Select the Insured Person from the dropdown list, complete all the fields in the form, upload the requested images, accept the declaration and authorisation and click 'Submit form'

Step 2

For In-Patient/Day-Patient claims over USD 500/EUR 400/GBP 300 per Medical Condition:

Using the claim form (printed or pdf): You and Your Medical Practitioner must complete all the relevant sections before **You** submit **Your** claim. Sign the claim form and send it to **Us** with the receipt(s) and any other relevant information such as diagnostic reports, discharge reports and medical reports.

- · Email to ClaimsService@now-health.com, or
- Fax to +44 (0)1276 602130, or
- Post to Now Health International (UK) Limited, Suite 2.3, Building Three, Watchmoor Park, Camberley, Surrey, GU15 3YL, United Kingdom

Using the mobile app:
You cannot use the mobile app to submit a claim of this value.

Using the secure online portfolio:

Scan the completed claim form and upload it along with the receipt(s) and any other relevant information such as diagnostic reports, discharge reports and medical reports, and click 'Submit form'.

Step 3

We will assess Your claim. Provided We have all the information We need, We will process all Eligible claims within five working days of receipt. You may need to allow additional time for banks to process Your reimbursement.

Step 4

You can track all Your claims using Your online secure portfolio area. Log in at any time using Your username and password to see how Your claim is progressing. You will be able to view the status, the medical provider, the currency claimed and settled and the Benefit for each individual claim, as well as any Deductible, Co-Insurance or Out-Patient Per Visit Excess applied.

All updates are displayed as they happen so **You** always have the latest information on **Your** claims. **We** will email or SMS You every time there is a change to the claims status on Your account so You know the most relevant time to log in.

Important notes:

You must send Us Your claim within six months of Treatment (unless this is not reasonably possible).

Please keep original records if You are sending Us a copy, as We may ask You to forward these at a later date. If We do, it will be within six months of when You told Us about the claim.

If the total amount You are claiming now or have claimed for Day-Patient and In-Patient (per Insured Person, per Medical Condition, per Period of Cover) is over USD 500/EUR 400/GBP 300, please ensure Section 3 of the claim form is completed by the treating Medical Practitioner.

If You don't know if Your claim falls within the USD 500/EUR400/GBP 300 per Medical Condition guideline, please complete all sections of the claim form and ask Your Medical Practitioner to complete their section send it to Us to using one of the options in Step 2.

For all claims where **We** reimburse **You**, **You** can choose which currency **You** would like **Your** claims to be settled in and how You would like them to be paid.

Please note that the above process applies to claims against the maternity, dental and wellness, optical and Vaccinations Benefits, should You have opted for a Plan with those Benefits.

Arranging Direct Settlement 3.2

3.2.1 For In-Patient and Day-Patient Treatment

If You are referred for In-Patient or Day-Patient Treatment, We will try to arrange to settle the bill directly with the medical provider.

Step 1

Five working days before **You** are admitted (or whenever possible), contact **Our** customer service team on T +44 (0) 1276 602110 \mid F +44 (0) 1276 602130 \mid ClinicalService@now-health.com

Tell Us the Hospital name, telephone number, fax number, the contact name at the Hospital and the name of the Medical Practitioner.

Step 2

Your Medical Practitioner should complete a Pre-Authorisation Request Form. You can download this form from the 'How to claim' page of the website or from the secure online portfolio area.

Once **Your Medical Practitioner** has completed the form, they can return it to **Us** directly or **You** can do so using one of the methods on the form or using the secure online portfolio area in the My Claims page.

We will contact You once the arrangements have been made.

V

Step 3

When You arrive at the medical provider on the day of Your Treatment, show Your membership card and tell them that Direct Billing has been arranged.

We may also ask You to fill in some extra forms. You can access all the forms You need from Your online secure portfolio area at www.now-health.com.

You will need to pay any Deductible on Your Group Plan to the medical provider before You leave.



Step 4

When \mathbf{You} leave, ask the medical provider to send the original claim form and bill to \mathbf{Us} for payment. \mathbf{You} can track all subsequent claims activity in **Your** online secure portfolio area. Log in using **Your** username and password at www.now-health.com.

Important notes:

For In-Patient Treatment, Day-Patient Treatment or major Out-Patient Treatment, please contact Us before You get Treatment. If You don't make contact before Your admission, We may not be able to arrange to pay the medical provider directly. This might mean that You have to pay a deposit to the medical provider or pay Your bill in full.

If You need repeat In-Patient or Day-Patient Treatment, We need a new claim form for each stay, even if it's for the same Medical Condition.

You will need to pay any Deductible on Your Group Plan to the medical provider before You leave.

3.2 Arranging Direct Settlement

3.2.2 Out-Patient Treatment within the Now Health International Direct Billing Network

If You have a **Deductible** this does not apply to **Treatment You** receive on an **Out-Patient** basis in **Our Out-Patient Direct Billing** Network.

Your Eligible Out-Patient Treatment is subject to any selected Out-Patient Per Visit Excess option or Co-Insurance Out-Patient Treatment option.

- If You have selected an Out-Patient Per Visit Excess option, You need to pay the first USD 25/ EUR 20/GBP 15 or USD 15/EUR 12/GBP 10 (depending on the option chosen) per consultation on Eligible Out-Patient Treatment to the medical provider upfront through Our Out-Patient Direct Billing Network. If You have this option, it will say so on Your Membership card.
- If You have selected a Co-Insurance Out-Patient Treatment option, You must pay the Co-Insurance amount on Eligible Out-Patient Treatment to the medical provider upfront through Our Out-Patient Direct Billing Network.

If the Out-Patient Per Visit Excess or Co-Insurance Out-Patient Treatment is selected this will apply per Insured Person when You receive Eligible Out-Patient Treatment inside and outside of the Now Health International Provider Network.

Out-Patient Direct Billing is not available if **You** have chosen the WorldCare Essential **Plan** with the **Out-Patient** Charges option.

Step 1

To find an **Out-Patient Direct Billing** facility, log in to **Your** online secure portfolio area at www.now-health.com or use the mobile app. Here **You** can locate an appropriate medical facility within the **Out-Patient Direct Billing** Network.

If **You** can't find an **Out-Patient Direct Billing** facility near **You**, **Our** customer service team will be happy to help. **You** can contact them on T +44 (0) 1276 602110 | F +44 (0) 1276 602130 | ClinicalService@now-health.com

Step 2

When **You** arrive at the medical facility, please show **Your** Now Health membership card. Please also take a form of identification such as an ID card or passport. The medical facility may ask **You** to complete and sign an authorisation form or disclaimer.

Step 3

The medical facility will check **Out-Patient Per Visit Excess** and any **Co-Insurance** before arranging for **You** to see a doctor. If **Your** cover is not **Eligible**, they will still arrange for **You** to see a doctor but will ask **You** to pay for the **Treatment**.

Step 4

When You leave, the medical facility may ask You to sign a confirmation that You have received Treatment.

Step 5

If **You** need to return for further **Treatment**, **You** will have to complete the same procedure again.

Important notes

If You receive Treatment that is not Eligible under Your Group Plan through the Now Health International Provider Network, You are liable for the costs incurred and You must refund Us or We may suspend Your Benefits until the Planholder or You have settled the outstanding amounts in full. If We determine that a claim was fraudulent, We may terminate You from the Group Plan with immediate effect without refund of premiums.

If You receive Eligible Treatment within the Now Health International Provider Network but pay and claim for the Treatment received, the standard Out-Patient Per Visit Excess or Co-Insurance will apply.

Out-Patient Direct Billing is **not** available for Psychiatry, Alternative Medicine, Hormone replacement therapy and Vitamins, minerals, dental, maternity and wellness, optical and **Vaccinations Benefits** unless it is specified on **Your** membership card.

3.3 When You need Emergency medical Treatment

If a Hospital admits You for Emergency medical Treatment or if the Hospital that is treating Your Emergency Medical Condition tells You that You need to be evacuated to another medical facility for Treatment, You, the treating Medical Practitioner or the Hospital, must contact Our 24 hour **Emergency** assistance service as soon as possible.

By contacting **Our Emergency** assistance service **You** will give **Us** the opportunity to arrange to settle Your Hospital bills directly where possible. It will also ensure that Your claim can be processed without any delays.

Step 1

Contact **Our Emergency** assistance service on +44 (0) 1276 602140 or email ClinicalService@now-health.com. This service is available 24 hours a day, 365 days a year.

They will need Your name and membership number as well as the Hospital name, telephone number and fax number, a contact name at the Hospital and the name of the Medical Practitioner.

Step 2

Our Emergency assistance service will verify whether the Medical Condition You are claiming for is Eligible under Your Group Plan.

Step 3

If **Your** claim is **Eligible**, **Our Emergency** assistance service staff will consider **Your Emergency** admission or **Your** request for **Evacuation** in relation to **Your** medical needs.

Step 4

If Our Emergency assistance service agrees that Your Medical Condition meets all of the following:

- is life-threatening
- is covered by **Your Group Plan** cannot be treated adequately locally, and
- requires immediate In-Patient Treatment

They will make all the necessary arrangements to have **You** moved by air and/or surface transportation to the nearest **Hospital** where appropriate medical **Treatment** is available.

Our assistance service will also ensure that any Eligible costs at the destination, such as admission costs, are settled directly with the Hospital.

Step 5

Once You have received Your medical Treatment, if Our Emergency assistance service agrees that it is necessary, they will make all the necessary arrangements to repatriate You to Your appropriate destination, provided that You are medically fit to travel.

Important notes:

We will only pay for Evacuation costs that have been authorised and arranged by Our Emergency assistance service.

We will not pay for Your Evacuation costs if the Evacuation is directly or indirectly related to a Medical Condition which has been specifically excluded on Your Certificate of Insurance, or to any other Medical Condition or event specifically excluded in Your Group Plan.

3.4 Accessing elective Treatment in the USA

If **You** have selected the USA Elective **Treatment** option and need referral to a **Medical Practitioner** or **Hospital** in the USA, please follow the steps below.

If **You** are referred for **Out-Patient** diagnostics and surgery, **Day-Patient** or **In-Patient Treatment** in the USA, **You** must contact **Us** as soon as **You** can. **We** will confirm that the facility is an **In Network Medical Provider** and will try to arrange to settle the bill directly with the medical provider. If the medical provider **You** have selected is out of network or does not provide **Your** requested services on direct billing, **We** will make arrangements to find an equivalent medical provider that is in network.

Step 1

Five working days before **Your Treatment** (or as early as possible), contact **Our** customer service team on T +44 (0) 1276 602110 | F +44 (0) 1276 602130 | ClinicalService@now-health.com

A Clinical Adviser will verify Your entitlement to Benefits for the proposed Treatment and give You details on how to claim.

Tell **Us** the name of the medical facility, telephone number, fax number, contact name and the name of the **Medical Practitioner**.



Step 2

Your Medical Practitioner should complete a Pre-Authorisation Request Form. You can download this form from the 'How to claim' page of the website or from the secure online portfolio area.

Once **Your Medical Practitioner** has completed the form, they can return it to **Us** directly or **You** can do so using one of the methods on the form or using the secure online portfolio area in the My Claims page.

We will contact You once the arrangements have been made.



Step 3

When **You** arrive at the medical provider on the day of **Your Treatment**, show **Your** membership card and tell the medical provider that **We** have arranged **Direct Billing** through **Our** agents.

We may also ask You to fill in some extra forms, such as an agreement that the medical provider can release information about You to Us. You can access all forms from Your online secure portfolio area at www.now-health.com.

You will need to pay any Deductible, Co-Insurance or Out-Patient Per Visit Excess on Your Group Plan to the medical provider before You leave.



Step 4

When **You** leave, ask the medical provider to send the original claim form and bill to **Us** for payment. **You** can track all subsequent claims activity on **Your** online secure portfolio area. Log in at www.now-health.com using **Your** username and password.

Important notes:

Please contact **Us** before **You** receive any **In-Patient Treatment**, **Day-Patient Treatment** or major **Out-Patient Treatment**. If **You** don't contact **Us** before **Your** admission, **We** may not be able to arrange to pay the medical provider directly. This might mean that **You** have to pay a deposit to the **Hospital** or pay **Your** bill in full.

If You go to an Out of Network Medical Provider, We will apply a Co-Insurance of 50% to any Eligible Treatment as per Your Benefit Schedule. You will be responsible for the difference, which You will have to pay directly to the Out of Network Medical Provider.

We reserve the right to refuse to cover any medical expenses that You incur in the USA that We have not authorised.

If **We** pay the medical provider directly for any **Treatment** that is not **Eligible** under **Your Group Plan**, **You** must refund the equivalent sum to **Us**.

You will need to pay any **Deductible**, **Co-Insurance** or **Out-Patient Per Visit Excess** on **Your Group Plan** to the medical provider before **You** leave.

3.5 What must I provide when making a claim?

Please make sure that **You** complete all the forms **We** ask **You** to.

You must send **Us** all **Your** claim information within six months of the first day of **Treatment** (unless this is not reasonably possible).

If the total amount **You** are claiming now or have claimed for **Day-Patient** and **In-Patient** (per **Insured Person**, per **Medical Condition**, per **Period of Cover**) is over USD 500/EUR 400/GBP 300, please ensure Section 3 of the claim form is completed by the treating **Medical Practitioner**.

3.6 Do I need to provide any other information?

It may not always be possible to assess the eligibility of **Your** claim from the claim form alone, which means **We** may sometimes ask **You** for additional information. This will only ever be reasonable information that **We** need to assess **Your** claim.

We may request access to Your medical records including medical referral letters. If You don't reasonably allow Us access to this important information, We will have to refuse Your claim. This means that We will also recoup any previous payments that We have made for that Medical Condition. There may be instances where We are uncertain about the eligibility of a claim. If this is the case, We may, at Our own cost, ask a Medical Practitioner chosen by Us to review the claim. They may review the medical facts relating to a claim or ask to examine You in connection with the claim. In choosing a relevant Medical Practitioner, We will take into account Your personal circumstances. You must co-operate with any Medical Practitioner chosen by Us or We will not pay Your claim.

3.7 What should I do if I also have cover on another insurance policy?

If **You** are making a claim, **You** must tell **Us** if **You** are able to claim any costs from another insurance policy. If another insurance policy is involved, **We** will only pay **Our** proper share.

3.8 What should I do if the Benefits I am claiming relate to an injury or Medical Condition caused by another person?

You must tell **Us** on the claim form if **You** are able to claim any of the cost from another person.

If **You** are claiming for **Treatment** for a **Medical Condition** caused by another person, **We** will still pay for **Benefits** that **You** can claim under the **Group Plan**.

If **You** are claiming for **Treatment** for an injury caused by another person, **We** obtain the right by law, to recover the sum of the **Benefits** paid from the other person. **You** must tell **Us** as quickly as possible about any action against another person and keep **Us** informed of any outcome or settlement of this action.

Should **You** successfully recover any monies from the third party, they should be repaid directly to **Us** within 21 days of receipt on the following basis:

- if the claim against the third party settles in full, **You** must repay **Our** outlay in full; or
- if You recover only a percentage of Your claim for damages You must repay the same percentage of Our outlay to Us.

If **You** do not repay **Us** (including any interest recovered from the third party), **We** are entitled to recover the same from **You**. In addition, **Your Benefits** may be cancelled in line with section 8 in the Rights and Responsibilities section.

The rights and remedies in this clause are in addition to and not instead of rights or remedies provided by law.

3.9 You have a Deductible, an Out-Patient Per Visit Excess and/or Co-Insurance on Your Group Plan

Any **Deductible**, **Out-Patient Per Visit Excess** or **Co-Insurance** applicable is shown on **Your Certificate of Insurance** and charged in the same currency as **Your** premium.

A **Deductible**, an **Out-Patient Per Visit Excess** or **Co-Insurance** is the amount **You** pay towards the cost of a claim for any **Insured Person** on **Your Group Plan**.

When a claim is made, any **Deductible** is automatically deducted from the amount **We** pay in relation to **Eligible In-Patient** or **Day-Patient Treatment** first.

The **Deductible** applies per **Insured Person**, per **Period of Cover**. For example, if an **Insured Person** claims more than once for **In-Patient Treatment** during one **Period of Cover**, the **Deductible** will only apply to the first **Eligible In-Patient** claim if the full **Deductible** amount has already been fulfilled on the first claim. If the **Deductible** has not been fulfilled after the first claim, the **Deductible** balance will be taken from the second claim before any **Eligible** claim amount is paid.

The **Out-Patient Per Visit Excess** applies per **Insured Person**, per **Out-Patient** consultation in relation to **Eligible Out-Patient Treatment**. For example, if an **Insured Person** has more than one visit in relation to **Out-Patient** consultations for a single or multiple **Medical Condition** (s), then the **Out-Patient Per Visit Excess** will be applied to each consultation.

A **Co-Insurance** is a percentage payment made by **You** towards the cost of an **Eligible** claim per **Period of Cover.** For example, if an **Insured Person** has 20% **Co-Insurance** applicable on **Eligible Out-Patient Treatment** and the claimed amount is USD 100/EUR 80/GBP 62.50, then the **Insured Person** will have to pay USD 20/EUR 16/GBP 12.50 and **We** will pay USD 80/EUR 64/GBP 50 towards this claim.

You need to submit Your claim form and bills, even if the **Deductible** or **Out-Patient Per Visit Excess** is greater than the **Benefits You** are claiming so **We** can administer **Your Group Plan** correctly. When **You** make a claim, **We** will reduce the amount **We** pay **You** until the **Deductible** or **Out-Patient Per Visit Excess** limit is used up.

3.10 How will claim reimbursements be calculated?

Claims reimbursements will in all cases be based on the date of **Treatment**, and in the first instance will be paid in the same currency as the claim invoice. Alternatively, the currency of the **Plan** may be requested or **We** will endeavour to pay in another currency of **Your** choice. **We** will convert currencies based on the exchange rates quoted by Citibank as of the **Treatment** date.

3.11 What currencies can claims be made in?

You have the choice of claims reimbursement in either the currency of **Your Plan**, the currency **You** incurred **Your** claim in, or another currency of **Your** choice, subject to local currency and/or international restrictions/regulations and our partners bank's transacting capabilities.

3.12 What is the maximum length of prescription I can claim at one time?

Eligible medications prescribed by **Your Medical Practitioner** will be paid up to 3 months or to the end of **Your** policy date, whichever is the earlier.

4. Benefits: What is covered?

All the Benefits covered by WorldCare are shown in the Benefit Schedule in this section. The Benefit limits are per Insured Person and either per Medical Condition, per visit or per Period of Cover, with lifetime limits in place for **Terminal** illness.

Please remember that this **Group Plan** is not intended to cover all eventualities.

In return for payment of the premium, **We** agree to provide cover as set out in the terms of this **Group Plan**. Please refer to the definition of **Group Plan** in section 1 for details of the documents that make up **Your** Group Plan.

4.1 Summary of WorldCare

WorldCare has been designed to provide cover for Reasonable and Customary Charges for Medically Necessary and active Treatment of disease, illness or injury.

WorldCare provides worldwide cover, excluding the USA, unless the USA elective **Treatment** option is selected.

A summary of each **Group Plan** option is shown below:

Essential Cover for In-Patient and Day-Patient Treatment, and the option for a Deductible

to lower **Your** premiums, if **You** want to cover high cost/low frequency major

medical events only.

Advance As with Essential, and limited cover for **Out-Patient Treatment**.

As with Advance, and cover for dental and generally higher Group Plan limits. Excel Apex As with Excel, and cover for dental and maternity, as well as **Benefits** with higher

overall limits.

Optional Benefits:

Vaccinations – Option 3

o provide extra flexibility, You can also select additional optional Benefits that might be important to You .				
Co-Insurance Out-Patient Treatment	If this option is selected, costs associated with Eligible Out-Patient Treatment are subject to a 10% Co-Insurance .			
Co-Insurance Out-Patient Treatment – Option 2	If this option is selected, costs associated with Eligible Out-Patient Treatment are subject to a 20% Co-Insurance .			
Out-Patient Charges (Essential only)	Add Out-Patient Benefits to the Essential Plan option.			
Out-Patient Charges – Option 2 (Essential only)	The same as Out-Patient Charges but inclusive of Maintenance of Chronic Medical Conditions within the Benefit sub-limit.			
Out-Patient Charges – Option 3 (Essential only)	Adds Accident and Emergency Out-Patient and additional Pre-Operative and Post-Hospitalisation Benefits to the Essential Plan .			
Out-Patient Per Visit Excess	This option is available for Advance, Excel and Apex. You can select to pay a USD 25/EUR 20/GBP 15 or USD15/EUR 12/GBP 10 Excess every time You receive an Out-Patient Consultation . Please note that if You have selected the Out-Patient Per Visit Excess , You must pay the first USD 25/EUR 20/GBP 15 or USD15/EUR 12/GBP 10 of any Eligible Out-Patient claim.			
Wellness, Optical and Vaccinations	This is an option available on Essential where Out-Patient Charges or Out-Patient Charges – Option 2 has been selected, or on Advance, Excel and Apex Plan . This option allows You to receive limited cover for Wellness, Optical and Vaccinations .			
Wellness, Optical and Vaccinations – Option 2	This is an option available on Advance, Excel and Apex Plan . This option allows You to receive limited cover for Wellness, Optical and Vaccinations .			
Wellness and	This is an option available on Essential where Out-Patient Charges or			

Wellness and Vaccinations.

Out-Patient Charges – Option 2 has been selected, or on Advance,

Excel and Apex Plan. This option allows You to receive limited cover for

USA Elective Treatment	Costs associated with Eligible In-Patient , Day-Patient and Out-Patient Treatment in the USA will be paid in full where Treatment is received in Our Network of Providers.
Your choice of Plan Deductible	The Plan Deductible applies to In-Patient and Day-Patient Treatment and is per Insured Person, per Period of Cover.

The above is a summary of just some of the **Plan Benefits**. For full details of the **Benefits** and exclusions, it is important that **You** read this handbook in full. For the full **Benefit Schedule**, please go to section 4.3.

4.2 Pre-Authorisation

When **You** should contact us before **Treatment** starts.

Your Group Plan with Us will only cover Reasonable and Customary Charges for Treatment that is Medically Necessary. It is important that You contact Us before Treatment for Us to confirm if such Treatment is Eligible under Your Group Plan.

Pre-Authorisation is therefore required before undertaking **Treatment** and incurring charges. The **Benefit Schedule** details those **Benefits** requiring **Pre-Authorisation** by showing "**Pre-Authorisation 2**".

You should contact Our customer service team on +44 (0) 1276 602110 | Fax +44 (0) 1276 602130.

Pre-Authorisation means all costs under this **Benefit** require **Pre-Authorisation** from **Us**, which may or may not be included in **Your Group Plan**.

Pre-Authorisation is required for the following:

- · All In-Patient Treatment
- All pre-planned Day-Patient Treatment
- All pre-planned surgery
- **Diagnostic Procedures** positron emission tomography (PET) scans, magnetic resonance imaging (MRI) scans, computed tomography (CT) scans
- In-Patient Psychiatric Treatment
- Evacuation and Repatriation
- · Mortal Remains
- Physiotherapy for the Advance, Excel and Apex **Group Plan** options after every 10 sessions
- Nursing Care at home
- AIDS
- USA elective Treatment

If **Pre-Authorisation** is not obtained and **Treatment** is received and is subsequently proven not to be **Medically Necessary**, **We** reserve the right to decline **Your** claim. If **Treatment** is **Medically Necessary**, but **You** did not obtain **Pre-Authorisation**, **We** will only pay up to **Reasonable** and **Customary Charges**. By **Reasonable** and **Customary Charges** We mean the standard fee that would be typically made in respect of **Your Treatment**.

In the case of any **Emergency**, **You**, the treating **Medical Practitioner** or the **Hospital**, must contact **Our** 24 hour **Emergency** assistance service as soon as possible. Failure to obtain **Pre-Authorisation** for **Treatment** of an **Eligible Medical Condition** means **You** may incur a proportion of the costs.

4.3 Now Health International: WorldCare

WorldCare has been designed to provide cover for **Reasonable and Customary Charges** for **Medically Necessary** and active **Treatment** of disease, illness or injury. The **Benefit Schedule** below details the cover provided by each **Group Plan**. This is additional information that should be read in conjunction with this complete handbook.

Benefits aim to cover short term Treatment of acute episodes of Chronic Conditions, to return You to the state of health You were in immediately before suffering the episode, or which leads to a full recovery. If this is not possible and maintenance therapy of a Chronic Condition, such as but not limited to asthma, diabetes, and hypertension, is required, such cover will be provided by Benefit 1 – Maintenance of Chronic Medical Conditions. If You are unsure of Your particular circumstances, please contact Our customer service team before incurring any Treatment costs. Some cover states "Full Refund" and this means that Eligible claims are covered up to the annual maximum Group Plan limit, after any deduction of any Deductible, Out-Patient Per Visit Excess or Co-Insurance or similar condition, if Reasonable and Customary Charges for Medically Necessary Treatment are incurred.

4.3.1 WorldCare Essential

Be	enefit	Essential
	nual Maximum Group Plan Limit /7 helpline and assistance services available on all Group Plans	USD 3m/ EUR 2.4m/ GBP 1.9m
1.	Maintenance of Chronic Medical Conditions: Maintenance of chronic Medical Conditions such as but not limited to asthma, diabetes and hypertension requiring ongoing or long-term monitoring through consultations, examinations, check-ups, Drugs and Dressings and/or tests up to the Benefit limits following Your Entry Date. This Benefit does not cover renal failure and dialysis. Claims for this will fall under Benefit 6. Claims for Cancer will fall under Benefit 8.	Not covered
2.	Hospital Charges, Medical Practitioner and Specialist Fees: (i) Charges for In-Patient or Day-Patient Treatment made by a Hospital including charges for accommodation (ward/semi-private or private); Diagnostic Tests; operating theatre charges including surgeon and anaesthetist charges; and charges for nursing care by a Qualified Nurse; Drugs and Dressings prescribed by a Medical Practitioner or Specialist; and surgical appliances used by the Medical Practitioner during surgery. This includes pre and post-operative consultations while an In-Patient or Day-Patient and includes charges for intensive care. (iii) Ancillary charges: Purchase and rental of crutches, canes, walking aids and self-propelled non-electronic wheelchairs within six months of an Eligible Medical Condition which required In-Patient or Day-Patient Hospital Treatment.	(i) Full refund Pre-Authorisation for (i) (ii) Up to USD 1,500/ EUR 1,200/GBP 930 per Medical Condition
3.	Diagnostic Procedures: Medically Necessary diagnostic magnetic resonance imaging (MRI), positron emission tomography (PET) and computerised tomography (CT) scans received as an In-Patient, Day-Patient or Out-Patient.	Pre-Authorisation for PET, MRI, CT ☎ ► Full refund
4.	Emergency Ambulance Transportation: Emergency road ambulance transport costs to or between Hospitals, or when considered Medically Necessary by a Medical Practitioner or Specialist.	Full refund
5.	Parent Accommodation: The cost of one parent staying in Hospital overnight with an Insured Person under 18 years old while the child is admitted as an In-Patient for Eligible Treatment.	Full refund
6.	Renal Failure and Renal Dialysis: (i) Treatment of renal failure, including renal dialysis on an In-Patient basis. (ii) Treatment of renal failure, including renal dialysis on a Day-Patient or Out-Patient basis.	(i) Full refund for In-Patient pre and post-operative care (ii) Up to USD 50,000/ EUR 40,000/
7.	Organ Transplant:	GBP 31,250 per Period of Cover
	 (i) Treatment for and in relation to a human organ transplant of kidney, pancreas, liver, heart, lung, bone marrow, cornea, or heart and lung, in respect of the Insured Person as a recipient. In circumstances where an organ transplant is required as a result of a congenital disorder, cover will be provided under Benefit 12 but excluded from Benefit 7 – Organ Transplant. (iii) Medical costs associated with the donor as an In-Patient or Day-Patient, with the exception of the cost of the donor organ search. We only pay for transplants carried out in internationally-accredited institutions by accredited surgeons and where the organ procurement is in accordance with WHO guidelines. 	(ii) Full refund (ii) Up to USD 50,000/ EUR 40,000/ GBP 31,250 per Period of Cover
8.	Cancer Treatment: Treatment given for Cancer received as an In-Patient, Day-Patient or Out-Patient. Includes oncologist fees, surgery, radiotherapy and chemotherapy, alone or in combination, from the point of diagnosis.	Full refund

Benefit Essential 9. Pregnancy Medical Conditions

In-Patient Treatment of an Eligible Medical Condition which arises during the antenatal stages of Pregnancy, or an Eligible Medical Condition which arises during childbirth. We would only allow Treatment of the following as an Eligible Medical Condition under this Benefit:

- Ectopic **Pregnancy** (where the foetus is growing outside the womb)
- Hydatidiform mole (abnormal cell growth in the womb)
- Retained placenta (afterbirth retained in the womb)
- Placenta praevia
- Eclampsia (a coma or seizure during **Pregnancy** and following pre-eclampsia)
- Diabetes (If You have exclusions because of Your past medical history which relate to diabetes, then You will not be covered for any Treatment for diabetes during Pregnancy)
- Post partum haemorrhage (heavy bleeding in the hours and days immediately after childbirth)
- Miscarriage requiring immediate surgical **Treatment**

This **benefit** does not provide any cover for voluntary or **Emergency** caesarean section procedures or 'failure to progress in labour' unless for one of the above stated Eligible Medical

Waiting Period: Costs Incurred within 12 months from the Start Date of the mother are excluded.

10. New Born Cover:

In-Patient Treatment of premature birth (i.e. prior to age 37 weeks gestation) or an Acute **Condition** being suffered by a **New Born** baby of an **Insured Person** which manifests itself within 30 days following birth. Provided that the **New Born** baby is added to the **Group Plan** within 30 days of birth and premium paid. Cover for multiple births will be covered up to the

In circumstances where **We** require details of the **New Born** baby's medical history before the baby is being added to the **Plan**, **We** reserve the right to apply particular restrictions to the cover We will offer.

Please refer to Section 6.5 - Adding **New Born** of this Members Handbook for details.

11. Hospital Accommodation for New Born Accompanying their Mother:

Hospital Accommodation costs relating to a New Born baby (up to 16 weeks old) to accompany its mother (being an Insured Person) while she is receiving Eligible Treatment as an In-Patient in a Hospital.

12. Congenital Disorder:

In-Patient Treatment for a Congenital Disorder. In circumstances where a Congenital **Disorder** manifests itself in a **New Born** baby within 30 days of birth, cover for such Medical Conditions will be provided under Benefit 10 but excluded from Benefit 12 -Congenital Disorders

13. Reconstructive Surgery:

Reconstructive surgery required to restore natural function or appearance following an Accident or following a Surgical Procedure for an Eligible Medical Condition, which occurred after an Insured Person's Entry Date or Start Date whichever is later.

14. Rehabilitation:

When referred by a **Specialist** as an integral part of **Treatment** for a **Medical Condition** necessitating admission to a recognised **Rehabilitation** unit of a **Hospital**. Where the **Insured Person** was confined to a **Hospital** as an **In-Patient** for at least three consecutive days, and where a **Specialist** confirms in writing that **Rehabilitation** is required. Admission to a Rehabilitation unit must be made within 14 days of discharge from Hospital. Such Treatment should be under the direct supervision and control of a **Specialist** and would cover:

- Use of special **Treatment** rooms
- (ii) Physical therapy fees
- (iii) Speech therapy fees (iv) Occupational therapy fees

15. In-Patient Emergency Dental Treatment:

This means **Emergency** restorative dental **Treatment** required to sound, natural teeth following an **Accident** which necessitates **Your** admission to **Hospital** for at least one night.

The dental **Treatment** must be received within 10 days of the **Accident**. This **Benefit** covers all costs incurred for **Treatment** made necessary by an accidental injury caused by an extra-oral impact, when the following conditions apply:

- If the **Treatment** involves replacing a crown, bridge facing, veneer or denture, **We** will pay only the reasonable and customary cost of a replacement of similar type or quality
- If implants are clinically needed **We** will pay only the cost which would have been incurred if equivalent bridgework was undertaken instead

This **Benefit** also covers repair or reconstruction of dentures broken following an **Accident** that necessitates the Insured Person's admission to a Hospital for at least one night, provided that such dentures were being worn at the time of the Accident.

16. In-Patient Psychiatric Treatment:

In-Patient Treatment in a recognised Psychiatric unit of a **Hospital**. All **Treatment** must be administered under the direct control of a Registered Psychiatrist.



Up to USD 100,000/ EUR 80,000/ GBP 62.500 per Period of Cover

Full refund



Full refund



Up to USD 100,000/ FUR 80.000/ GBP 62.500 per **Period of Cover**





Full refund for Eligible In-Patient Treatment only up to 30 days per Medical Condition



Full refund

Pre-Authorisation 🖀



Full refund limited to 30 days per Period of Cover

Benefit

17. Terminal Illness:

Palliative and Hospice Care: On diagnosis of a **Terminal** illness, costs for any **In-Patient**, Day-Patient or Out-Patient Treatment given on the advice of a Medical Practitioner or **Specialist** for the purpose of offering temporary relief of symptoms. Charges for Hospital or hospice accommodation, nursing care by a Qualified Nurse and prescribed Drugs and Dressings are covered.

Essential



Eligible In-Patient and **Day-Patient** Treatment only up to USD 50,000/ EUR 40,000/ GBP 31,250 lifetime limit

18. Emergency Non-Elective Treatment USA Cover:

For planned trips up to 30 days of duration. **Treatment** by a **Medical Practitioner** or Specialist starting within 24 hours of the Emergency event, required as a result of an Accident or the sudden beginning of a severe illness resulting in a Medical Condition that presents an immediate threat to the Insured Person's health.

Charges relating to routine **Pregnancy** and **Pregnancy Medical Conditions** are specifically excluded from this **Benefit**.

Accident: Full refund for **Accident** reauirina In-Patient and Day-Patient care



Illness: In-Patient and Day-Patient care up to USD 25,000/ EUR 20,000/ GBP 15.625 per Period of Cover Out-Patient Treatment in an Accident
and Emergency Department in a **Hospital** up to USD 500/ EUR 400/GBP 310 per Period of Cover

19. Evacuation and Repatriation:

Evacuation

Arrangements will be made to move an Insured Person who has a critical, life-threatening Eligible Medical Condition to the nearest medical facility for the purpose of admission to Hospital as an In-Patient or Day-Patient.

Reasonable expenses for:

- (i) Transportation costs of an **Insured Person** in the event of **Emergency Treatment** and Medically Necessary transport and care not being readily available at the place of the incident. This includes an economy class airfare ticket for a locally-accompanying person who has travelled as an escort.
- (ii) Reasonable local travel costs to and from medical appointments when **Treatment** is being received as a Day-Patient.
- (iii) Reasonable travel costs for a locally-accompanying person to travel to and from the **Hospital** to visit the **Insured Person** following admission as an **In-Patient**.
- (iv) Reasonable costs for non-Hospital Accommodation only for immediate pre and post-Hospital admission periods provided that the Insured Person is under the care of a Specialist.

Costs of **Evacuation** do not extend to include any air-sea rescue or mountain rescue cost that are not incurred at recognised ski resorts or similar winter sports resorts.

Our medical advisers will decide the most appropriate method of transportation for the **Evacuation** and this **Benefit** will not cover travel if it is against the advice of **Our** medical advisers or where the medical facility does not have appropriate facilities to treat the **Eligible Medical Condition**.

Repatriation

Following an **Evacuation** covered by **Us**, an economy class airfare ticket to return the Insured Person and a locally-accompanying person who has travelled as an escort to the site of **Treatment** or the **Insured Person's** principal **Country of Nationality** or principal Country of Residence, as long as the journey is made within one month of completion of

We do not cover standalone repatriation.

Charges relating to routine Pregnancy and Pregnancy Medical Conditions are specifically excluded from this **Benefit**.

Pre-Authorisation 2

Full refund

(ii) Full refund

(iii) Full refund

(iv)

Up to USD 200/ EUR 160/GBP 125 per day Up to USD 7.500/ EUR 6,000/GBP 4,600

per person, per Evacuation

Pre-Authorisation 2



Full refund

20. Mortal Remains:

In the event of death from an Eligible Medical Condition, Reasonable and Customary Charges for:

- Costs of transportation of body or ashes of an Insured Person to his/her Country of Nationality or Country of Residence, or
- (ii) Burial or cremation costs at the place of death in accordance with reasonable and customary practice.

Pre-Authorisation







Up to USD 10,000/ EUR 8.000/GBP 6.250









Benefit Essential 21. Hospital Cash Benefit: This **Benefit** is payable for each night an **Insured Person** receives **In-Patient Treatment** and only if an Insured Person is admitted for In-Patient Treatment before midnight, and USD 125/ the Treatment is received free of charge that would have otherwise been Eligible for FUR 100/GBP 75 Benefit privately under this Group Plan. Cover under this Benefit is limited to a maximum per night of 30 nights per Period of Cover. For this **Benefit** exclusion 5.10 does not apply. 22. Out-Patient Charges: (i) Medical Practitioner fees including consultations; Specialist fees; Diagnostic Tests; (i) and (ii) prescribed Drugs and Dressings. Pre-operative (ii) Teleconsultation (Virtual Doctor appointments via electronic means). consultation within Costs associated with **Eligible Treatment** will be paid in full where **Treatment** is received 15 days from the from Medical Providers listed in the Now Health International Provider Network. admission and post Treatment that is not received in the Now Health International Provider Network will hospitalisation pay Reasonable and Customary Charges. consultation within 30 davs following No Out-Patient Co-Insurance or Out Patient visit Excess is applicable. discharge from Hospital (iii) Vitamins and Minerals: Up to maximum Vitamins and Minerals as prescribed by a Medical Practitioner. Vitamins, minerals and USD 2,000/EUR 1,600/ eye lubricants prescribed for a diagnosed deficiency will be paid as per the **Out-Patient** GBP 1,250 per Medical Benefit Condition per Period Any pre-operative and post-hospitalisation consultations are payable under this **Benefit**. of Cover (iii) Not covered 23. Menopause Hormone Replacement Therapy: The cost of Hormone Replacement Therapy when required to alleviate the symptoms of Not covered the early onset of menopause where onset and Treatment commence below the age of 40 years. 24. Day-Patient or Out-Patient Surgery: Treatment costs for a Surgical Procedure performed in a surgery, Hospital, day-care facility or **Out-Patient** department. Any pre or post-operative consultations are payable under Full refund Benefit 22 - Out-Patient charges. 25. Out Patient Psychiatric Illness: Out-Patient Treatment administered by a Registered Psychologist and/or a Registered Psychiatrist, subject to 10 sessions and the cost limit under this section. Not covered For the first 5 sessions **You** may choose to visit a Registered Psychologist directly without the need for referral. However, any subsequent sessions with a Registered Psychologist will require referral and a Treatment Plan with a Medical Practitioner or Specialist. 26. Out-Patient Physiotherapy and Alternative Therapies: (i) Physiotherapy by a Registered **Physiotherapist**. (i) (ii) Complementary medicine and **Treatment** by a therapist. This **Benefit** extends to Up to 5 sessions osteopaths, chiropodists and podiatrists, chiropractors, homeopaths, dietician and within 30 days after acupuncture Treatment but excludes Physiotherapist covered in (i). hospitalisation You may choose 5 sessions for any combination of Benefits in aggregate in a given Period (ii) of Cover for Benefits (i) and (ii) excluding dietician without the need of referral; any subsequent sessions need to be referred by a **Medical Practitioner** or **Specialist**. Not covered For this **Benefit** the **Group Plan Out-Patient Per Visit Excess** does not apply. 27. Out-Patient Traditional Chinese Medicine and Ayurvedic Medicine: Out-Patient Treatment for therapies administered by a recognised Traditional Chinese Medical Practitioner or an Ayurvedic Medical Practitioner. Not covered All claims to include diagnosis, consultation fee, Treatment type, Treatment fee, prescription including detailed medication and number of doses Exclusion 5.35 applies.

Full refund

Benefit Essential

28. Nursing Care at Home:

(i) Care given by Qualified Nurse in the Insured Person's own home, which is immediately received subsequent to Treatment as an In-Patient or Day-Patient on the recommendation of a Medical Practitioner or Specialist. Pre-Authorisation 2

(i)

Up to USD 100/ EUR 80/GBP 65 per day, up to 30 days per **Medical Condition**

ii) Not covered

(ii) Medical Practitioner (GP) home visits for an Emergency GP home call-out during out of normal clinic hours.

29. AIDS:

Medical expenses, which arise from or are in any way related to Human Immunodeficiency Virus (HIV) and/or HIV related illnesses, including Acquired Immune Deficiency Syndrome (AIDS) or AIDS Related Complex (ARC) and/or any mutant derivative or variations thereof. As result of proven occupation **Accident*** or blood transfusion**. Expenses are limited to pre and post-diagnosis consultations, routine check-ups for this condition, **Drugs and Dressings** (except experimental or those unproven), **Hospital Accommodation** and nursing fees.

- * For members of emergency services, medical or dental professions, laboratory assistants, pharmacist or an employee in a medical facility that provides evidence that they contracted the HIV infection accidentally while carrying out normal duties of their occupation; and they contracted the HIV infection three years after the Entry Date or Start Date, whichever is later; and the incident from which they contracted the HIV infection was reported, investigated and documented according to normal procedures for the Insured Person's occupation; and a test showing no HIV or antibodies to such a virus was made within five days of the incident; and a positive HIV test occurred within 12 months of the reported occupational Accident.
- ** As long as the blood transfusion was received as an **In-Patient** as part of **Medically Necessary Treatment**.

Waiting Period: Cover only available after three years of continuous membership.

Pre-Authorisation



Eligible In-Patient and Day-Patient Treatment only up to USD 25,000/ EUR 20,000/ GBP 15,625 per Period of Cover

Essential

Optional

Up to USD 250/

EUR 200/ GBP 155

per Period of Cover

30. Dental Care:

- (i) Routine dental **Treatment**: Fees of a registered **Dental Practitioner** carrying out routine dental **Treatment** in a dental surgery. Routine dental **Treatment** means:
 - Screening (twice per year), i.e. the assessment of diseased, missing and filled teeth, including X-rays where necessary,
 - Preventive scaling, polishing, and sealing (once per year),
 - Fillings (standard amalgam or composite fillings) and extractions,
 - Root-canal **Treatment** (but not the fitting of a crown following root-canal **Treatment**), and
 - Prescribed Drugs and Dressings.

No other **Treatment** is covered under the routine dental **Treatment** benefit.

Waiting Period: Costs incurred within nine months from the **Start Date** are excluded. A **Co-Insurance** of 20% applies.

For this **Benefit** the **Plan Deductible** or **Plan Out-Patient Per Visit Excess** does not apply.

(ii) Complex Dental Treatment: Fees of a registered Dental Practitioner and associated costs for the following procedures: Eligible complex dental Treatment: including for example, Apicoectomy done to treat the following – Fractured tooth root; A severely curved tooth root; Teeth with caps or posts; Cyst or infection which is untreatable with root canal therapy; Root perforations; New or repair of crowns, dentures, in lays and bridges. Recurrent pain and infection; Persistent symptoms that do not indicate problems from x-rays. Calcification; Damaged root surfaces and surrounding bone requiring surgery; Dental implant; and prescribed Drugs and Dressings.

No other Treatment (including Orthodontics) is covered by this Benefit.

Waiting Period: Costs incurred within nine months from the **Start Date** are excluded.

A Co-Insurance of 20% applies.

For this **Benefit** the **Plan Deductible** or **Plan Out-Patient Per Visit Excess** does not apply. Please note that this **Benefit** is only available when **Out-Patient** Charges or **Out-Patient** Charges Option 2 (**Benefit** 32 or 33) are selected.

(i)



Optional Up to USD 1,000/ EUR 800/ GBP 625 per **Period of Cover**

31. USA Elective Treatment:

- (i) Costs associated with Eligible In-Patient and Day-Patient Treatment in the USA will be paid in full where Treatment is received in a Hospital listed in the Now Health International Provider Network.
- (ii) Costs associated with Eligible Out-Patient Treatment in the USA will be paid in full where Treatment is received in the Now Health International Provider Network.

Treatment that is not received in the **Now Health International Provider Network** will be subject to a 50% **Co-Insurance**.

Pre-Authorisation for Out-Patient diagnostics and surgery, Day-Patient and In-Patient Treatment ≅



Optional Up to USD 1.5m/EUR 1.2m/ GBP 937,500 per **Insured Person** per **Period of Cover**

32. Out-Patient Charges:

- Medical Practitioner fees including consultation, Specialist fees, Diagnostic Tests, prescribed Drugs and Dressings.
- (ii) Teleconsultation (Virtual Doctor appointments via electronic means).
 Costs associated with Eligible Treatment will be paid in full where Treatment is received from Medical Providers listed in the Now Health International Provider Network.
 Treatment that is not received in the Now Health International Provider Network will pay Reasonable and Customary Charges.

No Out-Patient Co-Insurance or Out Patient visit Excess is applicable.

(iii) Vitamins and Minerals:

Vitamins and Minerals as prescribed by a **Medical Practitioner**. Vitamins, minerals and eye lubricants prescribed for a diagnosed deficiency will be paid as per the **Out-Patient Renefit**

This Benefit (i), (ii) and (iii) replaces Benefit 22 – Out-Patient Charges.

(iv) a. Physiotherapy by a Registered Physiotherapist.

- b. Complementary medicine and Treatment by a therapist. This Benefit extends to osteopaths, chiropodists and podiatrists, chiropractors, homeopaths, dietician and acupuncture Treatment but excludes Physiotherapist covered in (i).
- c. Out-Patient Treatment for therapies administered by a recognised traditional Chinese Medical Practitioner or an Ayurvedic Medical Practitioner. All claims to include diagnosis, consultation fee, Treatment type, Treatment fee, prescription including detailed medication and number of doses.

You may choose 5 sessions for any combination of **Benefits** in aggregate in a given **Period of Cover** for **Benefits** (iv)a. and (iv)b. excluding dietician without the need of referral; any subsequent sessions need to be referred by a **Medical Practitioner** or **Specialist**.

This **Benefit** replaces **Benefit** 26 – **Out-Patient** Physiotherapy and **Alternative Therapies**

Any pre-operative and post-hospitalisation consultations are payable under this **Benefit**.

(v) Out Patient Psychiatric Illness:

Out-Patient Treatment administered by a Registered Psychologist and/or a Registered Psychiatrist, subject to 10 sessions and the cost limit under this section.

For the first 5 sessions **You** may choose to visit a Registered Psychologist directly without the need for referral. However, any subsequent sessions with a Registered Psychologist will require referral and a **Treatment Plan** with a **Medical Practitioner** or **Specialist**.

This Benefit replaces Benefit 25 – Out-Patient psychiatric illness.

(vi) Menopause Hormone Replacement Therapy:

The cost of Hormone Replacement Therapy when required to alleviate the symptoms of the early onset of menopause where onset and **Treatment** commence below the age of 40 years.

This **Benefit** replaces **Benefit** 23 – Menopause Hormone Replacement Therapy.

Please note that if this option is chosen, the only **Plan Deductible** options that can be chosen are USD 150/EUR 120/GBP 95, USD 250/EUR 200/GBP 155, USD 500/EUR 400/GBP 310, USD 1,000/EUR 800/GBP 625, USD 2,500/EUR 2,000/GBP 1,550 or USD 5,000/EUR 4,000/GBP 3 125

If **You** choose an optional **Deductible**, **You** must also select a **Co-Insurance Out-Patient Treatment** option.

Essential

(i) and (ii)

Optional Up to USD 5,000/ EUR 4,000/GBP 3,125 per **Period of Cover** in aggregate

(iii)



Optional
Up to USD 150/
EUR 120/GBP 95 per
Period of Cover in
aggregate of overall
Out-Patient Charges
Benefit limit

Combined
Out-Patient Charges
Benefit limit
Up to USD 5,000/
EUR 4,000/GBP 3,125
per Period of Cover
for (i), (ii) &(iiii)

(iv)



Full refund
up to a maximum
10 sessions per
Period of Cover
in aggregate.
Physiotherapy is
limited to 10 sessions
and not in addition to
Benefit 26

(v)



Optional
Up to USD 500/
EUR 400/GBP 315
and a maximum of
10 sessions per
Period of Cover in
aggregate

(vi)



Optional Up to USD 400/ EUR 320/GBP 250 per **Period of Cover**

33. Out-Patient Charges Option 2:

Out-Patient Charges including costs associated with maintenance of chronic Medical

- Medical Practitioner fees including consultation, Specialist fees, Diagnostic Tests, prescribed Drugs and Dressings.
- (ii) Teleconsultation (Virtual Doctor appointments via electronic means). Costs associated with Eligible Treatment will be paid in full where Treatment is received from Medical Providers listed in the Now Health International Provider Network. Treatment that is not received in the Now Health International Provider Network will pay Reasonable and Customary Charges

No Out-Patient Co-Insurance or Out Patient visit Excess is applicable.

(iii) Vitamins and Minerals:

Vitamins and Minerals as prescribed by a Medical Practitioner. Vitamins, minerals and eye lubricants prescribed for a diagnosed deficiency will be paid as per the **Out-Patient** Benefit.

This Benefit (i), (ii) and (iii) replaces Benefit 22 - Out-Patient Charges.

(iv) a. Physiotherapy by a Registered Physiotherapist.

- b. Complementary medicine and **Treatment** by a therapist. This **Benefit** extends to osteopaths, chiropodists and podiatrists, chiropractors, homeopaths, dietician and acupuncture Treatment but excludes Physiotherapist covered in (i).
- c. Out-Patient Treatment for therapies administered by a recognised traditional Chinese Medical Practitioner or an Ayurvedic Medical Practitioner. All claims to include diagnosis, consultation fee, Treatment type, Treatment fee, prescription including detailed medication and number of doses.

You may choose 5 sessions for any combination of Benefits in aggregate in a given Period of Cover for Benefits (iv)a. and (iv)b. excluding dietician without the need of referral; any subsequent sessions need to be referred by a **Medical Practitioner** or Specialist.

This Benefit replaces Benefit 26 – Out-Patient Physiotherapy and Alternative

Any pre-operative and post-hospitalisation consultations are payable under this Benefit.

(v) Out Patient Psychiatric Illness:

Out-Patient Treatment administered by a Registered Psychologist and/or a Registered Psychiatrist, subject to 10 sessions and the cost limit under this section. For the first 5 sessions **You** may choose to visit a Registered Psychologist directly without the need for referral. However, any subsequent sessions with a Registered Psychologist will require referral and a Treatment Plan with a Medical Practitioner or Specialist.

This Benefit replaces Benefit 25 - Out-Patient psychiatric illness.

(vi) Menopause Hormone Replacement Therapy:

The cost of Hormone Replacement Therapy when required to alleviate the symptoms of the early onset of menopause where onset and Treatment commence below the age of

This Benefit replaces Benefit 23 – Menopause Hormone Replacement Therapy.

Please note that if this option is chosen, the only **Plan Deductible** options that can be chosen are USD 150/EUR 120/GBP 95, USD 250/EUR 200/GBP 155, USD 500/EUR 400/GBP 310, USD 1,000/EUR 800/GBP 625, USD 2,500/EUR 2,000/GBP 1,550 or USD 5,000/EUR 4,000/ GBP 3,125.

If You choose an optional Deductible, You must also select a Co-Insurance Out-Patient Treatment option.

Essential

(i) and (ii)



Optional Up to USD 5,000/ EUR 4,000/GBP 3,125 per **Period of Cover** in aggregate



Optional Up to USD 150/ EUR 120/GBP 95 per **Period of Cover** in aggregate of overall Out-Patient Charges Benefit limit

Combined Out-Patient Charges Benefit limit Up to USD 5,000/ EUR 4,000/GBP 3,125 per Period of Cover for (i), (ii) &(iiii)

(iv)



Full refund up to a maximum 10 sessions per Period of Cover in aggregate. Physiotherapy is limited to 10 sessions and not in addition to Benefit 26



10 sessions per **Period of Cover** in aggregate



Optional Up to USD 400/ EUR 320/GBP 250 per Period of Cover

Full refund

Essential

34. Out-Patient Charges Option 3:

(i) Emergency Out-Patient Benefit:

Charges for **Emergency Treatment** received as an **Out-Patient** in the **Accident** and **Emergency** department of a medical provider including: **Medical Practitioner** fees including consultation; **Specialist** fees; **Diagnostic Tests**, prescribed **Drugs and Dressings**.

- (ii) Pre and Post-Operative Out-Patient Charges:
 - a. Medical Practitioner fees including consultations; Specialist fees; Diagnostic Tests; prescribed Drugs and Dressings.
 - b. Teleconsultation (Virtual Doctor appointments via electronic means).
 Costs associated with Eligible Treatment will be paid in full where Treatment is received from Medical Providers listed in the Now Health International Provider Network

Treatment that is not received in the **Now Health International Provider Network** will pay **Reasonable and Customary Charges**.

c. Physiotherapy by a Registered **Physiotherapist**.

This **Benefit** the **Plan Out-Patient Co-Insurance** or **Out-Patient Per Visit Excess**.

For this **Benefit** the **Plan Out-Patient Co-Insurance** or **Out-Patient Per Visit Excess** does not apply.

Any pre-operative and post-hospitalisation consultations are payable under this **Benefit**. Charges relating to pre-operative consultation within 60 days from the admission and post-hospitalisation consultation within 90 days following discharge from **Hospital**.

This **Benefit** replaces **Benefit** 22- **Out-Patient** Charges and **Benefit** 26 – **Out-Patient** Physiotherapy and **Alternative Therapies**.

(i)



Optional
Up to a maximum
USD 300/
EUR 240/ GBP 190
per Period of Cover
in aggregate and
subject to USD 25/
EUR 20/GBP 15
Out-Patient Per
Visit Excess

(ii)



Optional Up to a maximum USD 3,500/ EUR 2,800/ GBP 2,190 per

Medical Condition per Period of Cover Physiotherapy is up to 5 sessions within 90 days following hospitalisation in aggregate.

35. Co-Insurance Out-Patient Treatment:

A 10% **Co-Insurance** will apply to all **Eligible Out-Patient Treatment**. Should **Your Group Plan** include the Maternity, Dental care or Wellness, Optical and **Vaccinations Benefits**, any applicable **Co-Insurance** will be detailed in **Your Benefit Schedule**.

Please note that the **Co-Insurance** will not apply to **Treatment** relating to Renal dialysis/ Renal failure, **Cancer** or Organ Transplants.

Optional

36. Co-Insurance Out-Patient Treatment Option 2:

A 20% **Co-Insurance** will apply to all **Eligible Out-Patient Treatment**. Should **Your Group Plan** include the Maternity, Dental care or Wellness, Optical and **Vaccinations Benefits**, any applicable **Co-Insurance** will be detailed in **Your Benefit Schedule**.

Please note that the **Co-Insurance** will not apply to **Treatment** relating to Renal dialysis/ Renal failure, **Cancer** or Organ Transplants.



Optional

37. Medical History Disregarded:

Please note that the **Waiting Period** does not apply to the **Pregnancy Medical Conditions Benefits**, if Medical History Disregarded is selected.



Optional
For Compulsory
Group Plans
10+ employees

Additional Options for Group Plans

38. Wellness, Optical and Vaccinations:

- (i) Wellness: This Benefit is payable as a contribution towards the cost of routine health checks including Cancer screening, BRCA I & II Test (where a direct family history exists), bone densitometry (once every five years for women aged 50+), cardiovascular examination, neurological examinations, vital sign (e.g. blood pressure, body mass index, urinalysis, cholesterol). Well Child Tests (Up to 5 Years of age).
- (ii) Optical Benefits: This Benefit also provides a contribution towards optician charges including an annual eye test carried out by an Opthalmic Optician, prescribed spectacles including frames and lenses; and/or contact lenses when the member's prescription has changed, and Laser Eye Surgery and any complications, within the combined Benefit limits to a maximum USD300/EUR 240/CBP 180 per Period of Cover for an optical claim. Please note that there is no cover for prescription sunglasses or transition lenses. and/or
- (iii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis.

For this **Benefit** exclusion 5.10 does not apply.

Waiting Period: Cover only available six months after selecting this Option.

This **Benefit** can only be taken on WorldCare Essential if **You** select an optional **Out-Patient** Charges or **Out-Patient** Charges – Option 2.

39. Wellness and Vaccinations Option 3:

- (i) Wellness: This Benefit is payable as a contribution towards the cost of routine health checks including Cancer screening, BRCA I & II Test (where a direct family history exists), bone densitometry (once every five years for women aged 50+), cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol). Well Child Tests (Up to 5 Years of age). and/or
- (ii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis.

For this **Benefit** exclusion 5.10 does not apply.

Waiting Period: Cover only available six months after selecting this Option.

This **Benefit** can only be taken on WorldCare Essential if **You** select an optional **Out-Patient** Charges or **Out-Patient** Charges – Option 2.

Essential



Optional



Combined limit Up to USD 500/ EUR 400/GBP 310 per **Period of Cover**



Optional



Combined limit Up to USD 250/ EUR 200/GBP 155 per **Period of Cover**

40. Extended Evacuation and Repatriation:

Evacuation

Arrangements will be made to move an **Insured Person** who has a critical, life-threatening **Eligible Medical Condition** to the nearest medical facility, **Country of Residence, Country of Nationality** or the **Insured Member's** country of choice for the purpose of admission to **Hospital** as an **In-Patient** or **Day-Patient**.

Reasonable expenses for:

- (i) Transportation costs of an Insured Person in the event of Emergency Treatment and Medically Necessary transport and care not being readily available at the place of the incident. This includes an economy class airfare ticket for a locally-accompanying person who has travelled as an escort.
- (iii) Reasonable local travel costs to and from medical appointments when Treatment is being received as a Day-Patient.
- (iii) Reasonable travel costs for a locally-accompanying person to travel to and from the **Hospital** to visit the **Insured Person** following admission as an **In-Patient**.
- (iv) Reasonable costs for non-Hospital Accommodation only for immediate pre and post-Hospital admission periods provided that the Insured Person is under the care of a Specialist.

Costs of **Evacuation** do not extend to include any air-sea rescue or mountain rescue costs that are not incurred at recognised ski resorts or similar winter sports resorts.

The Insured Member's country of choice is subject to the availability of the appropriate medical facilities being in place. **Our** medical advisers will determine whether the selected country has the suitable medical facility to treat the Insured Member's **Eligible Medical Condition**. **Our** medical advisers will decide the most appropriate method of transportation for the **Evacuation** and this **Benefit** will not cover travel if it is against the advice of **Our** medical advisers or where the medical facility does not have appropriate facilities to treat the **Eligible Medical Condition**.

Repatriation

Following an Evacuation covered by Us, an economy class airfare ticket to return the Insured Person and a locally-accompanying person who has travelled as an escort to the site of Treatment or the Insured Person's principal Country of Nationality or principal Country of Residence, as long as the journey is made within one month of completion of Treatment. Reasonable cost of the above will be paid in full.

We do not cover standalone repatriation

Charges relating to routine **Pregnancy** and **Pregnancy Medical Conditions** are specifically excluded from this **Benefit**.

Pre-Authorisation 🖀

(i) Full refund

i)

Full refund

(iii) Full refund

(iv) Up to USD 200/

EUR 160/GBP 125 per day Up to USD 7,500/ EUR 6,000/GBP 4,600 per person, per **Evacuation**

Pre-Authorisation



Full refund

Deductible Options	Essential
Standard Deductible	Nil
Optional Deductible: Please note: Deductibles would apply to any Medically Necessary Treatment required under Benefit 19 and Benefit 40.	USD 150/ EUR 120/GBP 95 USD 250/ EUR 200/GBP 155 USD 500/ EUR 400/GBP 310 USD 1,000/ EUR 800/GBP 625 USD 2,500/ EUR 2,000/GBP 1,550 USD 5,000/ EUR 4,000/GBP 3,125 USD 10,000/ EUR 8,000/GBP 6,250 USD 15,000/ EUR 12,000/GBP 9,375

4.3.2 WorldCare Advance

Benefit	Advance
Annual Maximum Group Plan Limit 24/7 helpline and assistance services available on all Group Plans	USD 3.5m/ EUR 2.8m/ GBP 2.2m
. Maintenance of Chronic Medical Conditions: Maintenance of chronic Medical Conditions such as but not limited to asthma, diabetes and hypertension requiring ongoing or long-term monitoring through consultations, examinations, check-ups, Drugs and Dressings and/or tests up to the Benefit limits following Your Entry Date. This Benefit does not cover renal failure and dialysis. Claims for this will fall under Benefit 6. Claims for Cancer will fall under Benefit 8.	Full refund
 Hospital Charges, Medical Practitioner and Specialist Fees: (i) Charges for In-Patient or Day-Patient Treatment made by a Hospital including charges for accommodation (ward/semi-private or private); Diagnostic Tests; operating theatre charges including surgeon and anaesthetist charges; and charges for nursing care by a Qualified Nurse; Drugs and Dressings prescribed by a Medical Practitioner or Specialist; and surgical appliances used by the Medical Practitioner during surgery. This includes pre and post-operative consultations while an In-Patient or Day-Patient and includes charges for intensive care. (ii) Ancillary charges: Purchase and rental of crutches, canes, walking aids and self-propelled non-electronic wheelchairs within six months of an Eligible Medical Condition which required In-Patient or Day-Patient Hospital Treatment. 	(i) Full refund Pre-Authorisation for (i) (ii) Up to USD 1,500/ EUR 1,200/GBP 930 per Medical Condition
B. Diagnostic Procedures: Medically Necessary diagnostic magnetic resonance imaging (MRI), positron emission tomography (PET) and computerised tomography (CT) scans received as an In-Patient, Day-Patient or Out-Patient.	Pre-Authorisation For PET, MRI, CT 室 Full refund
Emergency Ambulance Transportation: Emergency road ambulance transport costs to or between Hospitals, or when considered Medically Necessary by a Medical Practitioner or Specialist.	Full refund
5. Parent Accommodation: The cost of one parent staying in Hospital overnight with an Insured Person under 18 years old while the child is admitted as an In-Patient for Eligible Treatment.	Full refund
Renal Failure and Renal Dialysis: (i) Treatment of renal failure, including renal dialysis on an In-Patient basis. (ii) Treatment of renal failure, including renal dialysis on a Day-Patient or Out-Patient basis.	(i) Full refund (ii) Up to USD 100,000/ EUR 80,000/ GBP 62,500 per Period of Cover
 (i) Treatment for and in relation to a human organ transplant of kidney, pancreas, liver, heart, lung, bone marrow, cornea, or heart and lung, in respect of the Insured Person as a recipient. In circumstances where an organ transplant is required as a result of a congenital disorder, cover will be provided under Benefit 12 but excluded from Benefit 7 – Organ Transplant. (iii) Medical costs associated with the donor as an In-Patient or Day-Patient, with the 	(i) Full refund (ii) Up to USD 50,000/

Full refund Not covered Subject to limits

Optional

Benefit Advance 8. Cancer Treatment: Treatment given for Cancer received as an In-Patient, Day-Patient or Out-Patient. Includes oncologist fees, surgery, radiotherapy and chemotherapy, alone or in combination, Full refund from the point of diagnosis. 9. Pregnancy Medical Conditions: **In-Patient Treatment** of an **Eligible Medical Condition** which arises during the antenatal stages of **Pregnancy**, or an **Eligible Medical Condition** which arises during childbirth. **We** would only allow **Treatment** of the following as an **Eligible Medical Condition under this Benefit**: Ectopic Pregnancy (where the foetus is growing outside the womb) Hydatidiform mole (abnormal cell growth in the womb) Retained placenta (afterbirth retained in the womb) Placenta praevia Eclampsia (a coma or seizure during **Pregnancy** and following pre-eclampsia) Diabetes (If **You** have exclusions because of **Your** past medical history which relate to Full refund diabetes, then **You** will not be covered for any **Treatment** for diabetes during **Pregnancy**) Post partum haemorrhage (heavy bleeding in the hours and days immediately after childbirth) Miscarriage requiring immediate surgical Treatment This **benefit** does not provide any cover for voluntary or **Emergency** caesarean section procedures or 'failure to progress in labour' unless for one of the above stated Eligible Medical Waiting Period: Costs Incurred within 12 months from the Start Date of the mother are excluded. 10. New Born Cover: **In-Patient Treatment** of premature birth (i.e. prior to age 37 weeks gestation) or an Acute Condition being suffered by a New Born baby of an Insured Person which manifests itself within 30 days following birth. Provided that the **New Born** baby is added to the Up to USD 100,000/ Group Plan within 30 days of birth and premium paid. Cover for multiple births will be EUR 80,000/ covered up to the same limits shown. GBP 62,500 In circumstances where **We** require details of the **New Born** baby's medical history before per **Period of Cover** the baby is being added to the **Plan**, **We** reserve the right to apply particular restrictions to the cover We will offer. Please refer to Section 6.5 - Adding New Born of this Members Handbook for details. 11. Hospital Accommodation for New Born Accompanying their Mother: Hospital Accommodation costs relating to a New Born baby (up to 16 weeks old) to accompany its mother (being an **Insured Person**) while she is receiving **Eligible Treatment** Full refund as an In-Patient in a Hospital. 12. Congenital Disorder: In-Patient Treatment for a Congenital Disorder. In circumstances where a Congenital Up to USD 100,000/ **Disorder** manifests itself in a **New Born** baby within 30 days of birth, cover for such **Medical Conditions** will be provided under **Benefit** 10 but excluded from **Benefit** 12 – EUR 80,000/ GBP 62,500 Congenital Disorders. per Period of Cover 13. Reconstructive Surgery: Reconstructive surgery required to restore natural function or appearance following an Accident or following a Surgical Procedure for an Eligible Medical Condition, which Full refund occurred after an Insured Person's Entry Date or Start Date whichever is later. 14. Rehabilitation: When referred by a **Specialist** as an integral part of **Treatment** for a **Medical Condition** necessitating admission to a recognised **Rehabilitation** unit of a **Hospital**. Where the **Insured Person** was confined to a **Hospital** as an **In-Patient** for at least three consecutive days, and where a **Specialist** confirms in writing that **Rehabilitation** is required. Admission to a Rehabilitation unit must be made within 14 days of discharge from Hospital Full refund Such Treatment should be under the direct supervision and control of a Specialist and up to 180 days per **Medical Condition** (i) Use of special **Treatment** rooms (ii) Physical therapy fees (iii) Speech therapy fees (iv) Occupational therapy fees 15. In-Patient Emergency Dental Treatment: This means **Emergency** restorative dental **Treatment** required to sound, natural teeth following an Accident which necessitates Your admission to Hospital for at least one night. The dental **Treatment** must be received within 10 days of the **Accident**. This **Benefit** covers all costs incurred for **Treatment** made necessary by an accidental injury caused by an extra-oral impact, when the following conditions apply: If the **Treatment** involves replacing a crown, bridge facing, veneer or denture, **We** will Full refund pay only the reasonable and customary cost of a replacement of similar type or quality If implants are clinically needed **We** will pay only the cost which would have been incurred if equivalent bridgework was undertaken instead This **Benefit** also covers repair or reconstruction of dentures broken following an **Accident** that necessitates the **Insured Person**'s admission to a **Hospital** for at least one night, provided that such dentures were being worn at the time of the **Accident**.

Full refund

Not covered

Subject to limits

Ontional

Benefit

16. In-Patient Psychiatric Treatment:

In-Patient Treatment in a recognised Psychiatric unit of a Hospital. All Treatment must be administered under the direct control of a Registered Psychiatrist.

Advance Pre-Authorisation



Full refund limited to 30 days per Period of Cover

Up to USD 50,000/ FUR 40.000/ GBP 31,250 lifetime limit

17. Terminal Illness:

Palliative and Hospice Care: On diagnosis of a **Terminal** illness, costs for any **In-Patient**, Day-Patient or Out-Patient Treatment given on the advice of a Medical Practitioner or **Specialist** for the purpose of offering temporary relief of symptoms. Charges for **Hospital** or hospice accommodation, nursing care by a Qualified Nurse and prescribed **Drugs and Dressings** are covered.

18. Emergency Non-Elective Treatment USA Cover:

For planned trips up to 30 days of duration. **Treatment** by a **Medical Practitioner** or **Specialist** starting within 24 hours of the **Emergency** event, required as a result of an **Accident** or the sudden beginning of a severe illness resulting in a **Medical Condition** that presents an immediate threat to the Insured Person's health.

Charges relating to routine Pregnancy and Pregnancy Medical Conditions are specifically excluded from this Benefit.

Accident: Full refund for **Accident** requiring In-Patient and Day-Patient care



Illness: In-Patient and Day-Patient care up to USD 25,000/ EUR 20,000/ GBP 15,625 per **Period of Cover** Out-Patient Treatment in an Accident and **Emergency** Department in a Hospital up to USD 500/ FLIR 400/GRP 310 per **Period of Cover**

19. Evacuation and Repatriation:

Evacuation

Arrangements will be made to move an **Insured Person** who has a critical, life-threatening Eligible Medical Condition to the nearest medical facility for the purpose of admission to Hospital as an In-Patient or Day-Patient.

Reasonable expenses for:

- Transportation costs of an **Insured Person** in the event of **Emergency Treatment** and Medically Necessary transport and care not being readily available at the place of the incident. This includes an economy class airfare ticket for a locally-accompanying person who has travelled as an escort.
- (ii) Reasonable local travel costs to and from medical appointments when **Treatment** is being received as a Dav-Patient.
- (iii) Reasonable travel costs for a locally-accompanying person to travel to and from the Hospital to visit the Insured Person following admission as an In-Patient.
- (iv) Reasonable costs for non-Hospital Accommodation only for immediate pre and post-**Hospital** admission periods provided that the **Insured Person** is under the care of a Specialist.

Costs of **Evacuation** do not extend to include any air-sea rescue or mountain rescue costs that are not incurred at recognised ski resorts or similar winter sports resorts.

Our medical advisers will decide the most appropriate method of transportation for the **Evacuation** and this **Benefit** will not cover travel if it is against the advice of **Our** medical advisers or where the medical facility does not have appropriate facilities to treat the Eligible Medical Condition.

Repatriation

Following an **Evacuation** covered by **Us**, an economy class airfare ticket to return the Insured Person and a locally-accompanying person who has travelled as an escort to the site of **Treatment** or the **Insured Person's** principal **Country of Nationality** or principal Country of Residence, as long as the journey is made within one month of completion of Treatment

We do not cover standalone repatriation.

Charges relating to routine **Pregnancy** and **Pregnancy Medical Conditions** are specifically excluded from this Benefit.

Pre-Authorisation

(i) Full refund

Full refund

(iii)

(ii)

Full refund

(iv)

Up to USD 200/ EÚR 160/GBP 125

per day Up to USD 7,500/ EUR 6,000/GBP 4,600 per person, per **Evacuation**

Pre-Authorisation



Full refund

20. Mortal Remains:

In the event of death from an Eligible Medical Condition, Reasonable and Customary Charges for:

- Costs of transportation of body or ashes of an Insured Person to his/her Country of Nationality or Country of Residence, or
- (ii) Burial or cremation costs at the place of death in accordance with reasonable and customary practice.

Pre-Authorisation

Full refund

Up to USD 10,000/ EUR 8,000/GBP 6,250









Benefit Advance 21. Hospital Cash Benefit: This **Benefit** is payable for each night an **Insured Person** receives **In-Patient Treatment** and only if an Insured Person is admitted for In-Patient Treatment before midnight, and the USD 175/ Treatment is received free of charge that would have otherwise been Eligible for Benefit FUR 140/GBP 105 privately under this **Group Plan**. Cover under this **Benefit** is limited to a maximum of 30 per night nights per Period of Cover. For this **Benefit** exclusion 5.10 does not apply. 22. Out-Patient Charges: (i) Medical Practitioner fees including consultations; Specialist fees; Diagnostic Tests; (i) and (ii) prescribed Drugs and Dressings. (ii) Teleconsultation (Virtual Doctor appointments via electronic means). Full refund Costs associated with **Eligible Treatment** will be paid in full where **Treatment** is received from Medical Providers listed in the Now Health International Provider Network. Treatment that is not received in the Now Health International Provider Network will pay Reasonable and Customary Charges. No Out-Patient Co-Insurance or Out Patient visit Excess is applicable. (iii) Vitamins and Minerals: (iii) Vitamins and Minerals as prescribed by a Medical Practitioner. Vitamins, minerals and eye lubricants prescribed for a diagnosed deficiency will be paid as per the **Out-Patient** Up to USD 150/ Benefit. EUR 120/GBP 95 per **Period of Cover** Any pre-operative and post-hospitalisation consultations are payable under this **Benefit**. 23. Menopause Hormone Replacement Therapy: Up to USD 500/ The cost of Hormone Replacement Therapy when required to alleviate the symptoms of EUR 400/GBP 315 the early onset of menopause where onset and Treatment commence below the age of per Period of Cover 24. Day-Patient or Out-Patient Surgery: Treatment costs for a Surgical Procedure performed in a surgery, Hospital, day-care facility or Out-Patient department. Any pre or post-operative consultations are payable under Full refund Benefit 22 - Out-Patient charges. 25. Out-Patient Psychiatric Illness: Up to USD 2,500/ **Out-Patient Treatment** administered by a Registered Psychologist and/or a Registered EUR 2,000/GBP 1,550 Psychiatrist, subject to 10 sessions and the cost limit under this section. and subject to a For the first 5 sessions **You** may choose to visit a Registered Psychologist directly without maximum of the need for referral. However, any subsequent sessions with a Registered Psychologist will require referral and a **Treatment Plan** with a **Medical Practitioner** or **Specialist**. 10 sessions per Period of Cover 26. Out-Patient Physiotherapy and Alternative Therapies: (i) Physiotherapy by a Registered Physiotherapist. (i) (ii) Complementary medicine and **Treatment** by a therapist. This **Benefit** extends to Full refund osteopaths, chiropodists and podiatrists, chiropractors, homeopaths, dietician and up to a maximum acupuncture Treatment but excludes Physiotherapist covered in (i). 30 sessions You may choose 5 sessions for any combination of Benefits in aggregate in a given Period of per Period of Cover Cover for Benefits (i) and (ii) excluding dietician without the need of referral; any subsequent sessions need to be referred by a Medical Practitioner or Specialist. For this **Benefit** the **Group Plan Out-Patient Per Visit Excess** does not apply. Full refund up to a maximum of 30 visits per **Period of Cover** Pre-Authorisation for (i) and (ii) after every 10 visits 🖀 27. Out-Patient Traditional Chinese Medicine and Ayurvedic Medicine: Out-Patient Treatment for therapies administered by a recognised Traditional Chinese Medical Practitioner or an Ayurvedic Medical Practitioner Up to USD 1,000/ All claims to include diagnosis, consultation fee, **Treatment** type, **Treatment** fee, EUR 800/ GBP 625 prescription including detailed medication and number of doses. per Period of Cover Exclusion 5.35 applies.

Benefit Advance

28. Nursing Care at Home:

(i) Care given by **Qualified Nurse** in the **Insured Person's** own home, which is immediately received subsequent to **Treatment** as an **In-Patient** or **Day-Patient** on the recommendation of a Medical Practitioner or Specialist.

(i) Full refund up to 45 days per **Medical Condition** Pre-Authorisation for (i) 🖀

(ii) Medical Practitioner (GP) home visits for an Emergency GP home call-out during out

Not covered

29. AIDS:

Medical expenses, which arise from or are in any way related to Human Immunodeficiency Virus (HIV) and/or HIV related illnesses, including Acquired Immune Deficiency Syndrome (AIDS) or AIDS Related Complex (ARC) and/or any mutant derivative or variations thereof. As result of proven occupation **Accident*** or blood transfusion**. Expenses are limited to pre and post-diagnosis consultations, routine check-ups for this condition, **Drugs and Dressings** (except experimental or those unproven), Hospital Accommodation and nursing fees.

- For members of emergency services, medical or dental professions, laboratory assistants, pharmacist or an employee in a medical facility that provides evidence that they contracted the HIV infection accidentally while carrying out normal duties of their occupation; and they contracted the HIV infection three years after the **Entry Date** or Start Date, whichever is later; and the incident from which they contracted the HIV infection was reported, investigated and documented according to normal procedures for the Insured Person's occupation; and a test showing no HIV or antibodies to such a virus was made within five days of the incident; and a positive HIV test occurred within 12 months of the reported occupational **Accident**.
- As long as the blood transfusion was received as an **In-Patient** as part of **Medically** Necessary Treatment.

Waiting Period: Cover only available after three years of continuous membership.

Pre-Authorisation 2



Up to USD 25,000/ EUR 20.000/ GBP 15,625 per Period of Cover

Options to Core Benefits

30. USA Elective Treatment:

- (i) Costs associated with **Eligible In-Patient** and **Day-Patient Treatment** in the USA will be paid in full where Treatment is received in a Hospital listed in the Now Health International Provider Network.
- (ii) Costs associated with **Eligible Out-Patient Treatment** in the USA will be paid in full where Treatment is received in the Now Health International Provider Network.

Treatment that is not received in the Now Health International Provider Network will be subject to a 50% Co-Insurance.

Advance

Pre-Authorisation for Out-Patient diagnostics and surgery, Day-Patient and In-Patient Treatment 22



Optional Up to USD 1.5m/ FUR 1.2m/ GBP 937,500 per Insured Person per **Period of Cover**

31. Co-Insurance Out-Patient Treatment:

A 10% Co-Insurance will apply to all Eligible Out-Patient Treatment. Should Your Plan include the Maternity, Dental care or Wellness, Optical and Vaccinations Benefits, any applicable Co-Insurance will be detailed in Your Benefit Schedule

Please note that the Co-Insurance will not apply to Treatment relating to Renal dialysis/ Renal failure, Cancer or Organ Transplants.

Ontional

32. Co-Insurance Out-Patient Treatment Option 2:

A 20% Co-Insurance will apply to all Eligible Out-Patient Treatment. Should Your Plan include the Maternity, Dental care or Wellness, Optical and Vaccinations Benefits, any applicable Co-Insurance will be detailed in Your Benefit Schedule.

Please note that the Co-Insurance will not apply to Treatment relating to Renal dialysis/ Renal failure, Cancer or Organ Transplants.



Optional

Advance

33. Wellness, Optical and Vaccinations:

(i) Wellness: This **Benefit** is payable as a contribution towards the cost of routine health checks including Cancer screening, BRCA I & II Test (where a direct family history exists), bone densitometry (once every five years for women aged 50+), cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol). Well Child Tests (Up to 5 Years of age).

(ii) Optical Benefits: This Benefit also provides a contribution towards optician charges including an annual eye test carried out by an Ophthalmic Optician, prescribed spectacles including frames and lenses; and/or contact lenses when the member's prescription has changed, and Laser Eye Surgery and any complications, within the combined **Benefit** limits to a maximum USD 300/EUR 240/GBP 180 per Period of Cover for an optical claim.

Please note that there is no cover for prescription sunglasses or transition lenses.

(iii) **Vaccinations**: Costs of drugs and consultations to administer all **Medically Necessary** basic immunisation and booster injections and any **Medically Necessary** travel Vaccinations and malaria prophylaxis.

For this Benefit exclusion 5.10 does not apply.

Waiting Period: Cover only available six months after selecting this Option.

Optional For Compulsory Group Plans 3+ employees



Combined limit Up to USD 500/ EUR 400/GBP 310 per **Period of Cover**

34. Wellness, Optical and Vaccinations Option 2:

- (i) Wellness: This **Benefit** is payable as a contribution towards the cost of routine health checks including **Cance**r screening, BRCA I & II Test (where a direct family history exists), bone densitometry (once every five years for women aged 50+), cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol). Well Child Tests (Up to 5 Years of age).
- (ii) Optical Benefits: This Benefit also provides a contribution towards optician charges including an annual eye test carried out by an Ophthalmic Optician, prescribed spectacles including frames and lenses; and/or contact lenses when the member's prescription has changed, and Laser Eye Surgery and any complications, within the combined Benefit limits to a maximum USD 600/EUR 480/GBP 375 per Period of Cover for an optical claim. Please note that there is no cover for prescription sunglasses or transition lenses. and/or
- (iii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis

For this **Benefit** exclusion 5.10 does not apply.

Waiting Period: Cover only available six months after selecting this Option.



Optional For Compulsory Group Plans 3+ employees



Combined limit Up to USD 1,000/ EUR 800/GBP 625 per Period of Cover

35. Wellness and Vaccinations Option 3:

- Wellness: This **Benefit** is payable as a contribution towards the cost of routine health checks including Cancer screening, BRCA I & II Test (where a direct family history exists), bone densitometry (once every five years for women aged 50+), cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol). Well Child Tests (Up to 5 Years of age).
- (ii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any **Medically Necessary** travel Vaccinations and malaria prophylaxis.

For this Benefit exclusion 5.10 does not apply.

Waiting Period: Cover only available six months after selecting this Option.



Optional



Combined limit Up to USD 250/ EUR 200/GBP 155 per Period of Cover

36. Medical History Disregarded:

Please note that the Waiting Period does not apply to either the Pregnancy Medical Conditions, Maternity or Dental Care Benefits, if Medical History Disregarded is selected



Optional For Compulsory Group Plans 10+ employees









37. Dental Care:

- (i) Routine dental **Treatment**: Fees of a registered **Dental Practitioner** carrying out routine dental **Treatment** in a dental surgery. Routine dental **Treatment** means.
 - Screening (twice per year), i.e. the assessment of diseased, missing and filled teeth, including x-rays where necessary,
 - Preventative scaling, polishing, and sealing (once per year),
 - Fillings (standard amalgams or composite fillings) and extractions.
 - Root-canal Treatment (but not fitting of a crown following root-canal Treatment), and
 - Prescribed Drugs and Dressings.

No other Treatment is covered under the routine dental Treatment Benefit.

Waiting Period: Costs incurred within nine months from the Entry Date are excluded. A Co-Insurance of 20% applies

For this Benefit the Group Plan Deductible or Group Plan Out-Patient Per Visit Excess does not apply.

(ii) Complex Dental **Treatment**: Fees of a registered **Dental Practitioner** and associated costs for the following procedures: Eligible complex dental Treatment: including for example: **Apicoectomy** done to treat the following – Fractured tooth root; A severely curved tooth root; teeth with caps or posts; Cyst or infection which is untreatable with root-canal therapy; Root perforations; New or repair of crowns, dentures, in lays and bridges. Recurrent pain and infection; Persistent symptoms that do not indicate problems from x-rays. Calcification; Damaged root surfaces and surrounding bone requiring surgery; Dental implant; and prescribed Drugs and Dressings.

No other Treatment is covered under this Benefit.

Waiting Period: Costs incurred within nine months from the Entry Date are excluded. A Co-Insurance of 20% applies

A 50% Co-Insurance applies in respect of all orthodontic Treatment.

For this Benefit the Group Plan Deductible or or Group Plan Out-Patient Per Visit Excess does not apply.

Advance



Optional For Compulsory Group Plans 10+ employees

Up to USD 500/ EUR 400/GBP 310 per Period of Cover

(ii)

Up to USD 1,000/ EUR 800/GBP 625 per Period of Cover

38. Maternity (No Co-Insurance):

Medically Necessary costs incurred during **Pregnancy** and childbirth for pre and post-natal check-ups for up to six weeks following birth, scans and delivery costs for a natural birth or voluntary or emergency caesarean section. Paediatrician costs for the first examination/ check-up of a New Born baby, if the examination is made within 24 hours of delivery and Well-baby examinations up to the child's second birthday and as recommended by a **Medical** Practitioner or Specialist. This includes physical examinations, measurements, sensory screening, neuropsychiatric evaluation, development screening, as well as hereditary and metabolic screening, immunisations, urine analysis, tuberculin tests and hematocrit, haemoglobin and other blood tests, including tests to screen for sickle haemoglobinopathy.

Waiting Period: Costs incurred within 12 months from the Start Date are excluded.

Please note, We do not pay for parenting or other teaching classes as these are a matter of

Claims for any caesarean sections are only recoverable from us if you have a maternity **Benefit** as part of your policy. They are not covered by any other Benefit.

The Group Plan Deductible applies to this Benefit.



Optional For Compulsory Group Plans 10+ employees



Up to USD 8,500/ EUR 6,800/GBP 5,315 per **Period of Cover**

39. Maternity (20% Co-Insurance):

Medically Necessary costs incurred during Pregnancy and childbirth for pre and post-natal check-ups for up to six weeks following birth, scans and delivery costs for a natural birth or voluntary or emergency caesarean section. Paediatrician costs for the first examination/ check-up of a New Born baby, if the examination is made within 24 hours of delivery and Well-baby examinations up to the child's second birthday and as recommended by a **Medical** Practitioner or Specialist. This includes physical examinations, measurements, sensory screening, neuropsychiatric evaluation, development screening, as well as hereditary and metabolic screening, immunisations, urine analysis, tuberculin tests and hematocrit, haemoglobin and other blood tests, including tests to screen for sickle haemoglobinopathy.

Waiting Period: Costs incurred within 12 months from the Start Date are excluded.

A Co-Insurance of 20% applies

Please note, We do not pay for parenting or other teaching classes as these are a matter of

Claims for any caesarean sections are only recoverable from us if you have a maternity **Benefit** as part of your policy. They are not covered by any other Benefit.

The Group Plan Deductible applies to this Benefit.



Optional For Compulsory Group Plans 10+ employees



Up to USD 8,500/ EUR 6,800/ GBP 5,315 limit per Period of Cover

Advance

40. Removal of Dental Co-Insurance:

No Co-Insurance will be applied to Dental Care.

Optional For Compulsory **Group Plans** 10+ employees

41. Extended Evacuation and Repatriation:

Evacuation

Arrangements will be made to move an **Insured Person** who has a critical, life-threatening **Eligible Medical Condition** to the nearest medical facility, **Country of Residence**, **Country of Nationality** or the Insured Member's country of choice for the purpose of admission to **Hospital** as an **In-Patient** or **Day-Patient**.

Reasonable expenses for:

- (i) Transportation costs of an Insured Person in the event of Emergency Treatment and Medically Necessary transport and care not being readily available at the place of the incident. This includes an economy class airfare ticket for a locally-accompanying person who has travelled as an escort.
- (iii) Reasonable local travel costs to and from medical appointments when **Treatment** is being received as a **Day-Patient**.
- (iii) Reasonable travel costs for a locally-accompanying person to travel to and from the **Hospital** to visit the **Insured Person** following admission as an **In-Patient**.
- (iv) Reasonable costs for non-Hospital Accommodation only for immediate pre and post-Hospital admission periods provided that the Insured Person is under the care of a Specialist.

Costs of **Evacuation** do not extend to include any air-sea rescue or mountain rescue costs that are not incurred at recognised ski resorts or similar winter sports resorts.

The Insured Member's country of choice is subject to the availability of the appropriate medical facilities being in place. **Our** medical advisers will determine whether the selected country has the suitable medical facility to treat the Insured Member's **Eligible Medical Condition**. **Our** medical advisers will decide the most appropriate method of transportation for the **Evacuation** and this **Benefit** will not cover travel if it is against the advice of **Our** medical advisers or where the medical facility does not have appropriate facilities to treat the **Eligible Medical Condition**.

Repatriation

Following an **Evacuation** covered by **Us**, an economy class airfare ticket to return the **Insured Person** and a locally-accompanying person who has travelled as an escort to the site of **Treatment** or the **Insured Person's** principal **Country of Nationality** or principal **Country of Residence**, as long as the journey is made within one month of completion of **Treatment**. Reasonable cost of the above will be paid in full.

We do not cover standalone repatriation.

Charges relating to routine **Pregnancy** and **Pregnancy Medical Conditions** are specifically excluded from this **Benefit**.

Pre-Authorisation



Optional

(i)

Full refund

ii)

Full refund

(iii)

Full refund

(iv)

Up to USD 200/ EUR 160/GBP125 per day

Up to USD 7,500 EUR 6,000/GBP 4,600 per person, per **Evacuation**

Pre-Authorisation 🖀



Out-Patient Per Visit Excess Options

Out-Patient Per Visit Excess:

A USD 25/EUR 20/GBP 15 Out-Patient Per Visit Excess will apply when You receive Eligible Out-Patient Treatment inside and outside of the Now Health International Provider Network.

If Your Group Plan also includes Dental care Benefit, as detailed in Your Benefit Schedule, no Out-Patient Per Visit Excess will be applicable.

Please note that the **Out-Patient Per Visit Excess** will not apply to Consultation relating to Renal dialysis/Renal failure, Cancer or Organ Transplants.

Optional USD 25/ EUR 20/GBP 15

Out-Patient Per Visit Excess - Option 2:

A USD 15/EUR 12/GBP 10 **Out-Patient Per Visit Excess** will apply when **You** receive **Eligible** Out-Patient Treatment inside and outside the Now Health International Provider Network.

If Your Group Plan also includes Dental care Benefit, as detailed in Your Benefit Schedule, no Out-Patient Per Visit Excess will be applicable.

Please note that the **Out-Patient Per Visit Excess** will not apply to Consultation relating to Renal dialysis/Renal failure, Cancer or Organ Transplants.



Optional USD 15/ EUR 12/GBP 10

Deductible Options

Standard Deductible

Optional Deductible:

Please note:

If You choose an optional Deductible, You must also select either a Co-Insurance Out-Patient Treatment Option or a Out-Patient Per Visit Excess Option.

Deductibles would apply to any **Medically Necessary Treatment** required under Benefit 19 and Benefit 41.

Advance

Nil

USD 150/ EUR 120/GBP 95 USD 250/

EUR 200/GBP 155 USD 500/

EUR 400/GBP 310 USD 1,000/ EUR 800/GBP 625

USD 2,500/ EUR 2,000/GBP 1,550

USD 5.000/ EUR 4,000/GBP 3,125

USD 10,000/ EUR 8,000/GBP 6,250 USD 15,000/ EUR 12,000/GBP 9,375

4.3.3 WorldCare Excel

Benefit	Excel
Annual Maximum Group Plan Limit 24/7 helpline and assistance services available on all Group Plans	USD 4m/ EUR 3.2m/ GBP 2.5m
1. Maintenance of Chronic Medical Conditions: Maintenance of chronic Medical Conditions such as but not limited to asthma, diabetes and hypertension requiring ongoing or long-term monitoring through consultations, examinations, check-ups, Drugs and Dressings and/or tests up to the Benefit limits following Your Entry Date. This Benefit does not cover renal failure and dialysis. Claims for this will fall under Benefit 6. Claims for Cancer will fall under Benefit 8.	Full refund
 Hospital Charges, Medical Practitioner and Specialist Fees: Charges for In-Patient or Day-Patient Treatment made by a Hospital including charges for accommodation (ward/semi-private or private); Diagnostic Tests; operating theatre charges including surgeon and anaesthetist charges; and charges for nursing care by a Qualified Nurse; Drugs and Dressings prescribed by a Medical Practitioner or Specialist; and surgical appliances used by the Medical Practitioner during surgery. This includes pre and post-operative consultations while an In-Patient or Day-Patient and includes charges for intensive care. (ii) Ancillary charges: Purchase and rental of crutches, canes, walking aids and self-propelled non-electronic wheelchairs within six months of an Eligible Medical Condition which required In-Patient or Day-Patient Hospital Treatment. 	(i) Full refund Pre-Authorisation for (i) (ii) Up to USD 2,000/ EUR 1,600/GBP 1,250 per Medical Condition
3. Diagnostic Procedures: Medically Necessary diagnostic magnetic resonance imaging (MRI), positron emission tomography (PET) and computerised tomography (CT) scans received as an In-Patient, Day-Patient or Out-Patient.	Pre-Authorisation for PET, MRI, CT ☎ ▶ Full refund
4. Emergency Ambulance Transportation: Emergency road ambulance transport costs to or between Hospitals, or when considered Medically Necessary by a Medical Practitioner or Specialist.	Full refund
5. Parent Accommodation: The cost of one parent staying in Hospital overnight with an Insured Person under 18 years old while the child is admitted as an In-Patient for Eligible Treatment.	Full refund
 6. Renal Failure and Renal Dialysis: (i) Treatment of renal failure, including renal dialysis on an In-Patient basis. (ii) Treatment of renal failure, including renal dialysis on a Day-Patient or Out-Patient basis. 	(i) Full refund (ii) Up to USD 100,000/ EUR 80,000/ GBP 62,500 per Period of Cover
 7. Organ Transplant: Treatment for and in relation to a human organ transplant of kidney, pancreas, liver, heart, lung, bone marrow, cornea, or heart and lung, in respect of the Insured Person as a recipient. In circumstances where an organ transplant is required as a result of a congenital disorder, cover will be provided under Benefit 12 but excluded from Benefit 7 – Organ Transplant. (ii) Medical costs associated with the donor as an In-Patient or Day-Patient, with the exception of the cost of the donor organ search. We only pay for transplants carried out in internationally-accredited institutions by accredited surgeons and where the organ procurement is in accordance with WHO guidelines. 	(ii) Full refund (ii) Up to USD 50,000/ EUR 40,000/ GBP 31,250 per Period of Cover

Full refund Not covered Subject to limits Optional

provided that such dentures were being worn at the time of the **Accident**.

Benefit Excel

16. In-Patient Psychiatric Treatment:

In-Patient Treatment in a recognised Psychiatric unit of a Hospital. All Treatment must be administered under the direct control of a Registered Psychiatrist.

Pre-Authorisation



Full refund limited to 30 days per Period of Cover

17. Terminal Illness:

Palliative and Hospice Care: On diagnosis of a **Terminal** illness, costs for any **In-Patient**, Day-Patient or Out-Patient Treatment given on the advice of a Medical Practitioner or **Specialist** for the purpose of offering temporary relief of symptoms. Charges for **Hospital** or hospice accommodation, nursing care by a **Qualified Nurse** and prescribed **Drugs and** Dressings are covered.

Up to USD 75,000/ EUR 60,000/GBP 46,875 lifetime limit

18. Emergency Non-Elective Treatment USA Cover:

For planned trips up to 30 days of duration. **Treatment** by a **Medical Practitioner** or Specialist starting within 24 hours of the Emergency event, required as a result of an Accident or the sudden beginning of a severe illness resulting in a Medical Condition that presents an immediate threat to the Insured Person's health.

Charges relating to routine Pregnancy and Pregnancy Medical Conditions are specifically excluded from this Benefit.

Accident: Full refund for Accident requiring In-Patient and Day-Patient care



Illness: In-Patient and **Day-Patient** care up to USD 35,000/ EUR 28,000/ GBP 21.875 per **Period of Cover** Out-Patient Treatment in an **Accident** and **Emergency** Department in a Hospital up to USD 500/ EUR 400/GBP 310 per Period of Cover

19. Evacuation and Repatriation:

Evacuation

Arrangements will be made to move an **Insured Person** who has a critical, life-threatening **Eligible Medical Condition** to the nearest medical facility for the purpose of admission to Hospital as an In-Patient or Day-Patient. Reasonable expenses for:

- Transportation costs of an **Insured Person** in the event of **Emergency Treatment** and **Medically Necessary** transport and care not being readily available at the place of the incident. This includes an economy class airfare ticket for a locally-accompanying person who has travelled as an escort.
- (ii) Reasonable local travel costs to and from medical appointments when **Treatment** is being received as a Dav-Patient.
- (iii) Reasonable travel costs for a locally-accompanying person to travel to and from the Hospital to visit the Insured Person following admission as an In-Patient
- (iv) Reasonable costs for non-Hospital Accommodation only for immediate pre and post-**Hospital** admission periods provided that the **Insured Person** is under the care of a Specialist.

Costs of **Evacuation** do not extend to include any air-sea rescue or mountain rescue costs that are not incurred at recognised ski resorts or similar winter sports resorts.

Our medical advisers will decide the most appropriate method of transportation for the **Evacuation** and this **Benefit** will not cover travel if it is against the advice of **Our** medical advisers or where the medical facility does not have appropriate facilities to treat the Eligible Medical Condition.

Pre-Authorisation 22

Full refund

(ii)

Full refund (iii)

Full refund

(iv)

Up to USD 200/ EUR 160/GBP 125

per day Up to USD 7,500/ EUR 6,000/GBP 4,600 per person. per Evacuation

Pre-Authorisation



Full refund

Repatriation

Following an **Evacuation** covered by **Us**, an economy class airfare ticket to return the Insured Person and a locally-accompanying person who has travelled as an escort to the site of **Treatment** or the **Insured Person's** principal **Country of Nationality** or principal Country of Residence, as long as the journey is made within one month of completion of

We do not cover standalone repatriation.

Charges relating to routine **Pregnancy** and **Pregnancy Medical Conditions** are specifically excluded from this Benefit.

20. Mortal Remains:

In the event of death from an Eligible Medical Condition, Reasonable and Customary Charges for:

- Costs of transportation of body or ashes of an Insured Person to his/her Country of Nationality or Country of Residence, or
- (ii) Burial or cremation costs at the place of death in accordance with reasonable and customary practice.

Pre-Authorisation













Benefit Excel

28. Nursing Care at Home:

(i) Care given by Qualified Nurse in the Insured Person's own home, which is immediately received subsequent to Treatment as an In-Patient or Day-Patient on the recommendation of a Medical Practitioner or Specialist. Full refund
up to 60 days
per Medical Condition
Pre-Authorisation
for (i)

(ii) Medical Practitioner (GP) home visits for an Emergency GP home call-out during out of normal clinic hours. for (i) 🖀

Not covered

29. AIDS:

Medical expenses, which arise from or are in any way related to Human Immunodeficiency Virus (HIV) and/or HIV related illnesses, including Acquired Immune Deficiency Syndrome (AIDS) or AIDS Related Complex (ARC) and/or any mutant derivative or variations thereof. As result of proven occupation **Accident*** or blood transfusion**. Expenses are limited to pre and post-diagnosis consultations, routine check-ups for this condition, **Drugs and Dressings** (except experimental or those unproven), **Hospital Accommodation** and nursing fees.

* For members of emergency services, medical or dental professions, laboratory assistants, pharmacist or an employee in a medical facility that provides evidence that they contracted the HIV infection accidentally while carrying out normal duties of their occupation; and they contracted the HIV infection three years after the Entry Date or Start Date, whichever is later; and the incident from which they contracted the HIV infection was reported, investigated and documented according to normal procedures for the Insured Person's occupation; and a test showing no HIV or antibodies to such a virus was made within five days of the incident; and a positive HIV test occurred within 12 months of the reported occupational Accident.

** As long as the blood transfusion was received as an **In-Patient** as part of **Medically Necessary Treatment**.

Waiting Period: Cover only available after three years of continuous membership.

Pre-Authorisation



Up to USD 40,000/ EUR 32,000/ GBP 25,000 per **Period of Cover**

30. Dental Care:

- (i) Routine dental Treatment: Fees of a registered Dental Practitioner carrying out routine dental Treatment in a dental surgery. Routine dental Treatment means:
 - Screening (twice per year), i.e. the assessment of diseased, missing and filled teeth, including x-rays where necessary,
 - Preventive scaling, polishing, and sealing (once per year),
 - Fillings (standard amalgam or composite fillings) and extractions,
 - Root-canal **Treatment** (but not the fitting of a crown following root-canal **Treatment**), and
 - Prescribed Drugs and Dressings.

No other **Treatment** is covered under the routine dental **Treatment Benefit**.

Waiting Period: Costs incurred within nine months from the **Entry Date** are excluded. A **Co-Insurance** of 20% applies.

For this **Benefit** the **Group Plan Deductible** or **Group Plan Out-Patient Per Visit Excess** does not apply.

(ii) Complex Dental Treatment: Fees of a registered Dental Practitioner and associated costs for the following procedures: Eligible complex dental Treatment: including for example: Apicoectomy done to treat the following – Fractured tooth root; A severely curved tooth root; Teeth with caps or posts; Cyst or infection which is untreatable with root canal therapy; Root perforations; New or repair of crowns, dentures, in lays and bridges. Recurrent pain and infection; Persistent symptoms that do not indicate problems from x-rays. Calcification; Damaged root surfaces and surrounding bone requiring surgery; Dental implant; and prescribed Drugs and Dressings.

No other **Treatment** is covered by this **Benefit**

Waiting Period: Costs incurred within nine months from the **Entry Date** are excluded. A **Co-Insurance** of 20% applies.

A 50% Co-Insurance applies in respect of all orthodontic Treatment

For this **Benefit** the **Group Plan Deductible** or **Group Plan Out-Patient Per Visit Excess** does not apply.

Up to USD 1,000/ EUR 800/GBP 625 per **Period of Cover**

(ii)

Up to USD 2,000/ EUR 1,600/GBP 1,250 per **Period of Cover**

Options to Core Benefits

31. USA Elective Treatment:

- (i) Costs associated with Eligible In-Patient and Day-Patient Treatment in the USA will be paid in full where Treatment is received in a Hospital listed in the Now Health International Provider Network.
- (ii) Costs associated with Eligible Out-Patient Treatment in the USA will be paid in full where Treatment is received in the Now Health International Provider Network.

Treatment that is not received in the **Now Health International Provider Network** will be subject to a 50% **Co-Insurance**.

Excel

Pre-Authorisation for Out-Patient diagnostics and surgery, Day-Patient and In-Patient Treatment 🕿



Optional Up to USD 1.5m/ EUR 1.2m/ GBP 937,500

per Insured Person per Period of Cover

32. Co-Insurance Out-Patient Treatment:

A 10% **Co-Insurance** will apply to all **Eligible Out-Patient Treatment.** Should **Your Plan** include the Maternity, Dental care or Wellness, Optical and **Vaccinations Benefits**, any applicable **Co-Insurance** will be detailed in **Your Benefit Schedule**.

Please note that the **Co-Insurance** will not apply to **Treatment** relating to Renal dialysis/ Renal failure, **Cancer** or Organ Transplants.



Optional

33. Co-Insurance Out-Patient Treatment Option 2:

A 20% **Co-Insurance** will apply to all **Eligible Out-Patient Treatment.** Should **Your Plan** include the Maternity, Dental care or Wellness, Optical and **Vaccinations Benefits**, any applicable **Co-Insurance** will be detailed in **Your Benefit Schedule**.

Please note that the **Co-Insurance** will not apply to **Treatment** relating to Renal dialysis/ Renal failure, **Cancer** or Organ Transplants.



Optional

Excel

34. Maternity (No Co-Insurance):

Medically Necessary costs incurred during Pregnancy and childbirth for pre and post-natal check-ups for up to six weeks following birth, scans and delivery costs for a natural birth or voluntary or emergency caesarean section. Paediatrician costs for the first examination/ check-up of a New Born baby, if the examination is made within 24 hours of delivery and Well-baby examinations up to the child's second birthday and as recommended by a **Medical Practitioner** or **Specialist**. This includes physical examinations, measurements, sensory screening, neuropsychiatric evaluation, development screening, as well as hereditary and metabolic screening, immunisations, urine analysis, tuberculin tests and hematocrit, haemoglobin and other blood tests, including tests to screen for sickle haemoglobinopathy.

Waiting Period: Costs incurred within 12 months from the Start Date are excluded.

Please note, We do not pay for parenting or teaching classes as these are a matter of personal choice

Claims for any caesarean sections are only recoverable from us if you have a maternity **Benefit** as part of your policy. They are not covered by any other **Benefit**.

The Group Plan Deductible would apply to the Benefit.

Optional

For Compulsory Group Plans 10+ employees

Up to USD 12,500/ EUR 10,000/ GBP 7,800 limit per Period of Cover

35. Maternity (20% Co-Insurance):

Medically Necessary costs incurred during Pregnancy and childbirth for pre and post-natal check-ups for up to six weeks following birth, scans and delivery costs for a natural birth or voluntary or emergency caesarean section. Paediatrician costs for the first examination/checkup of a New Born baby, if the examination is made within 24 hours of delivery and Well-baby examinations up to the child's second birthday and as recommended by a **Medical Practitioner** or Specialist. This includes physical examinations, measurements, sensory screening, neuropsychiatric evaluation, development screening, as well as hereditary and metabolic screening, immunisations, urine analysis, tuberculin tests and hematocrit, haemoglobin and other blood tests, including tests to screen for sickle haemoglobinopathy.

Waiting Period: Costs incurred within 12 months from the Start Date are excluded. A Co-Insurance of 20% applies.

Please note. We do not pay for parenting or other teaching classes as these are a matter of personal choice.

Claims for any caesarean sections are only recoverable from us if you have a maternity **Benefit** as part of your policy. They are not covered by any other **Benefit**.

The Group Plan Deductible applies to this Benefit.

Optional

For Compulsory Group Plans 10+ employees

Up to USD 12,500/ EUR 10,000/ GBP 7.800 limit per Period of Cover

36. Wellness, Optical and Vaccinations:

- (i) Wellness: This **Benefit** is payable as a contribution towards the cost of routine health checks including Cancer screening, BRCA I & II Test (where a direct family history exists), bone densitometry (once every five years for women aged 50+), cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol). Well Child Tests (Up to 5 Years of age).
- (ii) Optical **Benefits**: This **Benefit** also provides a contribution towards optician charges including an annual eye test carried out by an Ophthalmic Optician, prescribed spectacles including frames and lenses; and/or contact lenses when the member's prescription has changed, and Laser Eye Surgery and any complications, within the combined Benefit limits to a maximum USD 300/EUR 240/GBP 180 per Period of Cover for an optical claim. Please note that there is no cover for prescription sunglasses or transition lenses.
- (iii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis.

For this Benefit exclusion 5.10 does not apply.

Waiting Period: Cover only available six months after selecting this Option.

Optional For Compulsory Group Plans 3+ employees



Combined limit Up to USD 500/ EUR 400/GBP 310 per **Period of Cover**

37. Wellness, Optical and Vaccinations Option 2:

- (i) Wellness: This **Benefit** is payable as a contribution towards the cost of routine health checks including **Cancer** screening, BRCA I & II Test (where a direct family history exists), bone densitometry (once every five years for women aged 50+), cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol). Well Child Tests (Up to 5 Years of age). and/or
- (ii) Optical Benefits: This Benefit also provides a contribution towards optician charges including an annual eye test carried out by an Ophthalmic Optician, prescribed spectacles including frames and lenses; and/or contact lenses when the member's prescription has changed, and Laser Eye Surgery and any complications, within the combined **Benefit** limits to a maximum USD 600/EUR 480/GBP 375 per Period of Cover for an optical claim.
 - Please note that there is no cover for prescription sunglasses or transition lenses.
- (iii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any **Medically Necessary** travel Vaccinations and malaria prophylaxis.

For this **Benefit** exclusion 5.10 does not apply.

Waiting Period: Cover only available six months after selecting this Option.



Optional For Compulsory Group Plans 3+ employees



Combined limit Up to USD 1,000/ EUR 800/GBP 625 per Period of Cover







38. Wellness and Vaccinations Option 3:

- (i) Wellness: This **Benefit** is payable as a contribution towards the cost of routine health checks including **Cancer** screening, BRCA I & II Test (where a direct family history exists), bone densitometry (once every five years for women aged 50+), cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol). Well Child Tests (Up to 5 Years of age).
- (ii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis

For this **Benefit** exclusion 5.10 does not apply.

Waiting Period: Cover only available six months after selecting this Option.

Optional



Combined limit Up to USD 250/ EUR 200/GBP 155 per Period of Cover

39. Medical History Disregarded:

Please note that the **Waiting Period** does not apply to either the **Pregnancy Medical** Conditions, Maternity or Dental Care Benefits, if Medical History Disregarded is selected.



Optional

For Compulsory **Group Plans** 10+ employees

40. Removal of Dental Co-Insurance:

No Co-Insurance will be applied to Dental Care.



Optional

For Compulsory Group Plans 10+ employees

41. Extended Evacuation and Repatriation:

Evacuation

Arrangements will be made to move an Insured Person who has a critical, life-threatening Eligible Medical Condition to the nearest medical facility, Country of Residence, Country of Nationality or the Insured Member's country of choice for the purpose of admission to Hospital as an In-Patient or Day-Patient.

Reasonable expenses for:

- (i) Transportation costs of an **Insured Person** in the event of **Emergency Treatment** and Medically Necessary transport and care not being readily available at the place of the incident. This includes an economy class airfare ticket for a locally-accompanying person who has travelled as an escort.
- (ii) Reasonable local travel costs to and from medical appointments when $\it Treatment$ is being received as a Day-Patient.
- (iii) Reasonable travel costs for a locally-accompanying person to travel to and from the Hospital to visit the Insured Person following admission as an In-Patient.
- (iv) Reasonable costs for non-Hospital Accommodation only for immediate pre and post-Hospital admission periods provided that the Insured Person is under the care of a **Specialist**.

Costs of **Evacuation** do not extend to include any air-sea rescue or mountain rescue costs that are not incurred at recognised ski resorts or similar winter sports resorts.

The Insured Member's country of choice is subject to the availability of the appropriate medical facilities being in place. **Our** medical advisers will determine whether the selected country has the suitable medical facility to treat the Insured Member's **Eligible Medical Condition**. **Our** medical advisers will decide the most appropriate method of transportation for the Evacuation and this Benefit will not cover travel if it is against the advice of Our medical advisers or where the medical facility does not have appropriate facilities to treat the Eligible Medical Condition.

Pre-Authorisation 2



Optional

(i)

Full refund

Full refund

(iii)



Full refund

(iv)

Up to USD 200/ EUR 160/GBP125 per day Up to USD 7,500/ EUR 6,000/GBP 4,600

per person, per Evacuation

Repatriation

Following an **Evacuation** covered by **Us**, an economy class airfare ticket to return the **Insured Person** and a locally-accompanying person who has travelled as an escort to the site of Treatment or the Insured Person's principal Country of Nationality or principal Country of Residence, as long as the journey is made within one month of completion of Treatment. Reasonable cost of the above will be paid in full.

We do not cover standalone repatriation.

Charges relating to routine **Pregnancy** and **Pregnancy Medical Conditions** are specifically excluded from this Benefit

Pre-Authorisation 2



Out-Patient Per Visit Excess Options

Excel

Out-Patient Per Visit Excess:

A USD 25/EUR 20/GBP 15 Out-Patient Per Visit Excess will apply when You receive Eligible Out-Patient Treatment inside and outside of the Now Health International Provider Network.

If Your Group Plan also includes Dental care Benefit, as detailed in Your Benefit Schedule, no Out-Patient Per Visit Excess will be applicable.

Please note that the **Out-Patient Per Visit Excess** will not apply to Consultation relating to Renal dialysis/Renal failure, Cancer or Organ Transplants.

Optional USD 25/ EUR 20/GBP 15

Out-Patient Per Visit Excess - Option 2:

A USD 15/EUR 12/GBP 10 Out-Patient Per Visit Excess will apply when You receive Eligible Out-Patient Treatment inside and outside of the Now Health International Provider Network.

If Your Group Plan also includes Dental care Benefit, as detailed in Your Benefit Schedule, no Out-Patient Per Visit Excess will be applicable

Please note that the **Out-Patient Per Visit Excess** will not apply to Consultation relating to Renal dialysis/Renal failure, Cancer or Organ Transplants.



Deductible Options

Excel

Nil

Standard Deductible

Optional Deductible

If You choose an optional Deductible, You must also select either a Co-Insurance Out-Patient Treatment Option or a Out-Patient Per Visit Excess Option.

Deductibles would apply to any **Medically Necessary Treatment** required under Benefit 19 and Benefit 41.

USD 150/ EUR 120/GBP 95 EUR 200/GBP 155 USD 500/ EUR 400/GBP 310 USD 1,000/ EUR 800/GBP 625 USD 2,500/ EUR 2,000/GBP 1,550 USD 5,000/ EUR 4,000/GBP 3,125 USD 10 000/ EUR 8,000/GBP 6,250

USD 15,000/ EUR12,000/GBP 9,375

4.3.4 WorldCare Apex

Benefit Apex USD 4.5m/ Annual Maximum Group Plan Limit **EUR 3.6m/** 24/7 helpline and assistance services available on all Group Plans **GBP 2.8m** 1. Maintenance of Chronic Medical Conditions: Maintenance of chronic Medical Conditions such as but not limited to asthma, diabetes and hypertension requiring ongoing or long-term monitoring through consultations, examinations, check-ups, Drugs and Dressings and/or tests up to the Benefit limits Full refund following Your Entry Date. This Benefit does not cover renal failure and dialysis. Claims for this will fall under Benefit 6. Claims for Cancer will fall under Benefit 8. 2. Hospital Charges, Medical Practitioner and Specialist Fees: (i) Charges for In-Patient or Day-Patient Treatment made by a Hospital including charges for accommodation (ward/semi-private or private); Diagnostic Tests; operating theatre Full refund charges including surgeon and anaesthetist charges; and charges for nursing care by Pre-Authorisation a **Qualified Nurse**; **Drugs and Dressings** prescribed by a **Medical Practitioner** or for (i) 🖀 **Specialist**; and surgical appliances used by the **Medical Practitioner** during surgery. This includes pre and post-operative consultations while an **In-Patient** or **Day-Patient** and includes charges for intensive care. (ii) Ancillary charges: Purchase and rental of crutches, canes, walking aids and self-propelled (ii) non-electronic wheelchairs within six months of an Eligible Medical Condition which Up to USD 2,500/ required In-Patient or Day-Patient Hospital Treatment. EUR 2,000/GBP 1,550 per Medical Condition Pre-Authorisation 3. Diagnostic Procedures: for PET, MRI, CT 🖀 **Medically Necessary** diagnostic magnetic resonance imaging (MRI), positron emission tomography (PET) and computerised tomography (CT) scans received as an In-Patient, Day-Patient or Out-Patient. Full refund 4. Emergency Ambulance Transportation: Emergency road ambulance transport costs to or between Hospitals, or when considered Full refund Medically Necessary by a Medical Practitioner or Specialist 5. Parent Accommodation: The cost of one parent staying in **Hospital** overnight with an **Insured Person** under 18 years old Full refund while the child is admitted as an **In-Patient** for **Eligible Treatment**. 6. Renal Failure and Renal Dialysis: (i) **Treatment** of renal failure, including renal dialysis on an **In-Patient** basis. (i) Full refund (ii) **Treatment** of renal failure, including renal dialysis on a **Day-Patient** or **Out-Patient** basis. Up to USD 100,000/ EUR 80,000/ GBP 62,500 per Period of Cover 7. Organ Transplant: (i) **Treatment** for and in relation to a human organ transplant of kidney, pancreas, liver, heart, lung, bone marrow, cornea, or heart and lung, in respect of the **Insured Person** as a recipient. In circumstances where an organ transplant is required as a result of a Full refund congenital disorder, cover will be provided under **Benefit** 12 but excluded from Benefit 7 - Organ Transplant. (ii) Medical costs associated with the donor as an In-Patient or Day-Patient, with the exception of the cost of the donor organ search. Up to USD 50,000/ We only pay for transplants carried out in internationally-accredited institutions EUR 40,000/ by accredited surgeons and where the organ procurement is in accordance with GBP 31,250 WHO guidelines. per Period of Cover

Benefit Apex 8. Cancer Treatment: Treatment given for Cancer received as an In-Patient, Day-Patient or Out-Patient. Full refund Includes oncologist fees, surgery, radiotherapy and chemotherapy, alone or in combination, from the point of diagnosis. 9. Pregnancy Medical Conditions: In-Patient Treatment of an Eligible Medical Condition which arises during the antenatal stages of **Pregnancy**, or an **Eligible Medical Condition** which arises during childbirth. **We** would only allow Treatment of the following as an Eligible Medical Condition under this Benefit: Ectopic **Pregnancy** (where the foetus is growing outside the womb) Hydatidiform mole (abnormal cell growth in the womb) Retained placenta (afterbirth retained in the womb) Placenta praevia Eclampsia (a coma or seizure during **Pregnancy** and following pre-eclampsia) Diabetes (If You have exclusions because of Your past medical history which relate to Full refund diabetes, then You will not be covered for any Treatment for diabetes during Pregnancy) Post partum haemorrhage (heavy bleeding in the hours and days immediately after childbirth) Miscarriage requiring immediate surgical **Treatment** This **benefit** does not provide any cover for voluntary or **Emergency** caesarean section procedures or 'failure to progress in labour' unless for one of the above stated Eligible Medical Waiting Period: Costs Incurred within 12 months from the Start Date of the mother are excluded 10. New Born Cover: In-Patient Treatment of premature birth (i.e. prior to age 37 weeks gestation) or an Acute Condition being suffered by a New Born baby of an Insured Person which manifests itself within 30 days following birth. Provided that the **New Born** baby is added to the **Group Plan** Up to USD 150,000/ within 30 days of birth and premium paid. Cover for multiple births will be covered up to the EUR 120,000/ GBP 93,750 In circumstances where **We** require details of the **New Born** baby's medical history before per Period of Cover the baby is being added to the **Plan**, **We** reserve the right to apply particular restrictions to the cover We will offer. Please refer to Section 6.5 - Adding New Born of this Members Handbook for details. 11. Hospital Accommodation for New Born Accompanying their Mother: Hospital Accommodation costs relating to a New Born baby (up to 16 weeks old) to accompany its mother (being an **Insured Person**) while she is receiving **Eligible Treatment** Full refund as an In-Patient in a Hospital. 12. Congenital Disorder: In-Patient Treatment for a Congenital Disorder. In circumstances where a Congenital Disorder manifests itself in a New Born baby within 30 days of birth, cover for such Up to USD 150,000/ FUR 120,000/ Medical Conditions will be provided under Benefit 10 but excluded from Benefit 12 -GBP 93.750 Congenital Disorders per Period of Cover 13. Reconstructive Surgery: Reconstructive surgery required to restore natural function or appearance following an Accident or following a Surgical Procedure for an Eligible Medical Condition, which Full refund occurred after an **Insured Person's Entry Date** or **Start Date** whichever is later. 14. Rehabilitation: When referred by a **Specialist** as an integral part of **Treatment** for a **Medical Condition** necessitating admission to a recognised **Rehabilitation** unit of a **Hospital**. Where the **Insured Person** was confined to a **Hospital** as an **In-Patient** for at least three consecutive days, and where a **Specialist** confirms in writing that **Rehabilitation** is required. Admission to a **Rehabilitation** unit must be made within 14 days of discharge from **Hospital**. Such **Treatment** Full refund should be under the direct supervision and control of a Specialist and would cover: (i) Use of special **Treatment** rooms(ii) Physical therapy fees (iii) Speech therapy fees (iv) Occupational therapy fees 15. In-Patient Emergency Dental Treatment: This means **Emergency** restorative dental **Treatment** required to sound, natural teeth following an Accident which necessitates Your admission to Hospital for at least one night. The dental **Treatment** must be received within 10 days of the **Accident**. This **Benefit** covers all costs incurred for **Treatment** made necessary by an accidental injury caused by an extra-oral impact, when the following conditions apply: If the **Treatment** involves replacing a crown, bridge facing, veneer or denture, **We** will Full refund pay only the reasonable and customary cost of a replacement of similar type or quality If implants are clinically needed **We** will pay only the cost which would have been incurred if equivalent bridgework was undertaken instead This **Benefit** also covers repair or reconstruction of dentures broken following an **Accident** that necessitates the **Insured Person**'s admission to a **Hospital** for at least one night, provided that such dentures were being worn at the time of the **Accident**.

Full refund Not covered Subject to limits Optional

Benefit

16. In-Patient Psychiatric Treatment:

In-Patient Treatment in a recognised Psychiatric unit of a Hospital. All Treatment must be administered under the direct control of a Registered Psychiatrist.

Apex Pre-Authorisation



Full refund limited to 30 days per **Period of Cover**

Up to USD 100,000/ EUR 80,000/ GBP 62.500 lifetime limit

17. Terminal Illness:

Palliative and Hospice Care: On diagnosis of a **Terminal** illness, costs for any **In-Patient**, Day-Patient or Out-Patient Treatment given on the advice of a Medical Practitioner or **Specialist** for the purpose of offering temporary relief of symptoms. Charges for **Hospital** or hospice accommodation, nursing care by a Qualified Nurse and prescribed Drugs and Dressings are covered.

18. Emergency Non-Elective Treatment USA Cover:

For planned trips up to 30 days of duration. **Treatment** by a **Medical Practitioner** or **Specialist** starting within 24 hours of the **Emergency** event, required as a result of an **Accident** or the sudden beginning of a severe illness resulting in a **Medical Condition** that presents an immediate threat to the Insured Person's health.

Charges relating to routine **Pregnancy** and **Pregnancy Medical Conditions** are specifically excluded from this Benefit.

Accident: Full refund for Accident requiring In-Patient and Day-Patient care



Illness: In-Patient and **Day-Patient** care up to USD 50,000/ EUR 40,000/ GBP 31,250 per **Period of Cover** Out-Patient reatment in an Accident and Emergency Department in a Hospital up to USD 500/ EUR 400/GBP 310 per Period of Cover

19. Evacuation and Repatriation:

Evacuation

Arrangements will be made to move an **Insured Person** who has a critical, life-threatening Eligible Medical Condition to the nearest medical facility for the purpose of admission to Hospital as an In-Patient or Day-Patient.

Reasonable expenses for:

- Transportation costs of an **Insured Person** in the event of **Emergency Treatment** and Medically Necessary transport and care not being readily available at the place of the incident. This includes an economy class airfare ticket for a locally-accompanying person who has travelled as an escort.
- Reasonable local travel costs to and from medical appointments when **Treatment** is being received as a Day-Patient.
- (iii) Reasonable travel costs for a locally-accompanying person to travel to and from the Hospital to visit the Insured Person following admission as an In-Patient.
- (iv) Reasonable costs for non-**Hospital Accommodation** only for immediate pre and post-**Hospital** admission periods provided that the **Insured Person** is under the care of a Specialist.

Costs of **Evacuation** do not extend to include any air-sea rescue or mountain rescue costs that are not incurred at recognised ski resorts or similar winter sports resorts.

Our medical advisers will decide the most appropriate method of transportation for the **Evacuation** and this **Benefit** will not cover travel if it is against the advice of **Our** medical advisers or where the medical facility does not have appropriate facilities to treat the Eligible Medical Condition.

Repatriation

Following an **Evacuation** covered by **Us**, an economy class airfare ticket to return the **Insured Person** and a locally-accompanying person who has travelled as an escort to the site of Treatment or the Insured Person's principal Country of Nationality or principal Country of Residence, as long as the journey is made within one month of completion of Treatment

We do not cover standalone repatriation.

Charges relating to routine **Pregnancy** and **Pregnancy Medical Conditions** are specifically excluded from this Benefit.

Pre-Authorisation 22

Full refund

(ii)

Full refund

(iii)

(i)

Full refund

(iv)

Up to USD 300/ EUR 240/GBP 185

per day Up to USD 10,000/ EUR 8,000/GBP 6,250 per person per **Evacuation**

Pre-Authorisation 22



Full refund

20. Mortal Remains:

In the event of death from an Eligible Medical Condition, Reasonable and Customary Charges for:

- Costs of transportation of body or ashes of an Insured Person to his/her Country of Nationality or Country of Residence, or
- (ii) Burial or cremation costs at the place of death in accordance with reasonable and customary practice.

Pre-Authorisation

Full refund

(i)

Up to USD 20,000/ EUR 16.000/GBP 12.500





Benefit Apex 21. Hospital Cash Benefit: This **Benefit** is payable for each night an **Insured Person** receives **In-Patient Treatment** and only if an **insured Person** is admitted for **In-Patient Treatment** before midnight, and USD 275/ the Treatment is received free of charge that would have otherwise been Eligible for EUR 220/GBP 165 Benefit privately under this Group Plan. Cover under this Benefit is limited to a maximum per night of 30 nights per Period of Cover. For this **Benefit** exclusion 5.10 does not apply. 22. Out-Patient Charges: (i) Medical Practitioner fees including consultations; Specialist fees; Diagnostic Tests; (i) and (ii) prescribed Drugs and Dressings. (ii) Teleconsultation (Virtual Doctor appointments via electronic means). Full refund Costs associated with **Eligible Treatment** will be paid in full where **Treatment** is received from Medical Providers listed in the Now Health International Provider Network. Treatment that is not received in the Now Health International Provider Network will pay Reasonable and Customary Charges. No Out-Patient Co-Insurance or Out Patient visit Excess is applicable. (iii) Vitamins and Minerals: (iii) Vitamins and Minerals as prescribed by a Medical Practitioner. Vitamins, minerals and eye lubricants prescribed for a diagnosed deficiency will be paid as per the **Out-Patient** Up to USD 150/ EUR 120/GBP 95 Benefit. per **Period of Cover** Any pre-operative and post-hospitalisation consultations are payable under this **Benefit**. 23. Menopause Hormone Replacement Therapy: Up to USD 750/ The cost of Hormone Replacement Therapy when required to alleviate the symptoms of EUR 600/GBP 470 the early onset of menopause where onset and Treatment commence below the age of per Period of Cover 24. Day-Patient or Out-Patient Surgery: Treatment costs for a Surgical Procedure performed in a surgery, Hospital, day-care facility Full refund or **Out-Patient** department. Any pre or post-operative consultations are payable under Benefit 22 - Out-Patient charges. 25. Out-Patient Psychiatric Illness: Out-Patient Treatment administered by a Registered Psychologist and/or a Registered Up to USD 7,500/ Psychiatrist, subject to 20 sessions and the cost limit under this section. EUR 6,000/ For the first 5 sessions **You** may choose to visit a Registered Psychologist directly without GBP 4.600 and subject to a maximum of the need for referral. However, any subsequent sessions with a Registered Psychologist will require referral and a Treatment Plan with a Medical Practitioner or Specialist. 20 sessions per Period of Cover 26. Out-Patient Physiotherapy and Alternative Therapies: (i) Physiotherapy by a Registered Physiotherapist. (ii) Complementary medicine and **Treatment** by a therapist. This **Benefit** extends to Full refund osteopaths, chiropodists and podiatrists, chiropractors, homeopaths, dietician and acupuncture Treatment but excludes Physiotherapist covered in (i). You may choose 5 sessions for any combination of Benefits in aggregate in a given Period of Cover for Benefits (i) and (ii) excluding dietician without the need of referral; any Full refund subsequent sessions need to be referred by a **Medical Practitioner** or **Specialist**. Pre-Authorisation For this **Benefit** the **Group Plan Out-Patient Per Visit Excess** does not apply. for (i) and (ii) after every 10 sessions 🕿 27. Out-Patient Traditional Chinese Medicine and Ayurvedic Medicine: Out-Patient Treatment for therapies administered by a recognised Traditional Chinese Medical Practitioner or an Ayurvedic Medical Practitioner. Up to USD 3,000/ All claims to include diagnosis, consultation fee, **Treatment** type, **Treatment** fee, EUR 2,400/GBP 1,875 prescription including detailed medication and number of doses. per Period of Cover Exclusion 5.35 applies.

Benefit Apex

28. Nursing Care at Home:

(i) Care given by **Qualified Nurse** in the **Insured Person's** own home, which is immediately received subsequent to **Treatment** as an **In-Patient** or **Day-Patient** on the recommendation of a Medical Practitioner or Specialist.

(i) Full refund up to 120 days per Medical Condition Pre-Authorisation for (i) 🖀

(ii) Medical Practitioner (GP) home visits for an Emergency GP home call-out during out of normal clinic hours

(ii) Up to five visits per Period of Cover

29. AIDS:

Medical expenses, which arise from or are in any way related to Human Immunodeficiency Virus (HIV) and/or HIV related illnesses, including Acquired Immune Deficiency Syndrome (AIDS) or AIDS Related Complex (ARC) and/or any mutant derivative or variations thereof. As result of proven occupation Accident* or blood transfusion**. Expenses are limited to pre and post-diagnosis consultations, routine check-ups for this condition, **Drugs and Dressings** (except experimental or those unproven), Hospital Accommodation and nursing fees.

- For members of emergency services, medical or dental professions, laboratory assistants, pharmacist or an employee in a medical facility that provides evidence that they contracted the HIV infection accidentally while carrying out normal duties of their occupation; and they contracted the HIV infection three years after the **Entry Date** or **Start Date**, whichever is later; and the incident from which they contracted the HIV infection was reported, investigated and documented according to normal procedures for the Insured Person's occupation; and a test showing no HIV or antibodies to such a virus was made within five days of the incident; and a positive HIV test occurred within 12 months of the reported occupational **Accident**.
- As long as the blood transfusion was received as an In-Patient as part of Medically Necessary Treatment.

Waiting Period: Cover only available after three years of continuous membership.

Pre-Authorisation



Up to USD 50,000/EUR 40.000/ GBP 31,250 per Period of Cover

30. Maternity (No Co-Insurance):

Medically Necessary costs incurred during Pregnancy and childbirth for pre and post-natal check-ups for up to six weeks following birth, scans and delivery costs for a natural birth or voluntary or emergency caesarean section. Paediatrician costs for the first examination/ check-up of a New Born baby, if the examination is made within 24 hours of delivery and Well-baby examinations up to the child's second birthday and as recommended by a Medical **Practitioner** or **Specialist**. This includes physical examinations, measurements, sensory screening, neuropsychiatric evaluation, development screening, as well as hereditary $\,$ and metabolic screening, immunisations, urine analysis, tuberculin tests and hematocrit, haemoglobin and other blood tests, including tests to screen for sickle haemoglobinopathy.

Waiting Period: Costs incurred within 12 months from the Start Date are excluded. Please note, **We** do not pay for parenting or other teaching classes as these are a matter of personal choice

Claims for any caesarean sections are only recoverable from us if you have a maternity **Benefit** as part of your policy. They are not covered by any other **Benefit**.

The Group Plan Deductible would apply to this Benefit.

Up to USD 17,500/ FUR 14 000/ GBP 10.940 limit per **Period of Cover** Benefit Apex

31. Dental Care:

(i) Routine dental **Treatment**: Fees of a registered **Dental Practitioner** carrying out routine dental **Treatment** in a dental surgery. Routine dental **Treatment** means:

- Screening (twice per year), i.e. the assessment of diseased, missing and filled teeth, including x-rays where necessary,
- Preventive scaling, polishing, and sealing (once per year),
- Fillings (standard amalgam or composite fillings) and extractions,
- Root-canal **Treatment** (but not the fitting of a crown following root-canal **Treatment**), and
- Prescribed **Drugs and Dressings**.

No other **Treatment** is covered under the routine dental **Treatment Benefit**. **Waiting Period**: Costs incurred within nine months from the **Entry Date** are excluded. A **Co-Insurance** of 20% applies.

For this **Benefit** the **Group Plan Deductible** or **Group Plan Out-Patient Per Visit Excess** does not apply.

(iii) Complex Dental Treatment: Fees of a registered Dental Practitioner and associated costs for the following procedures: Eligible complex dental Treatment: including for example, Apicoectomy done to treat the following – Fractured tooth root; A severely curved tooth root; Teeth with caps or posts; Cyst or infection which is untreatable with root canal therapy; Root perforations; New or repair of crowns, dentures, in lays and bridges. Recurrent pain and infection; Persistent symptoms that do not indicate problems from x-rays. Calcification; Damaged root surfaces and surrounding bone requiring surgery; Dental implant; and prescribed Drugs and Dressings.

No other Treatment is covered by this Benefit.

Waiting Period: Costs incurred within nine months from the **Entry Date** are excluded. A **Co-Insurance** of 20% applies.

A 50% **Co-Insurance** applies in respect of all orthodontic **Treatment**. For this **Benefit** the **Group Plan Deductible** or **Group Plan Out-Patient Per Visit Excess** does not apply.

(i)

Up to USD 1,500/ EUR 1,200/GBP 930 per **Period of Cover**

(ii)

Up to USD 3,000/ EUR 2,400/GBP 1,875

per **Period of Cover**

Full refund Not covered

Options to Core Benefits

32. USA Elective Treatment:

- (i) Costs associated with Eligible In-Patient and Day-Patient Treatment in the USA will be paid in full where Treatment is received in a Hospital listed in the Now Health International Provider Network.
- (ii) Costs associated with **Eligible Out-Patient Treatment** in the USA will be paid in full where **Treatment** is received in the **Now Health International Provider Network**.

Treatment that is not received in the **Now Health International Provider Network** will be subject to a 50% **Co-Insurance**.

Apex

Pre-Authorisation for Out-Patient diagnostics and surgery, Day-Patient and In-Patient Treatment 🕿



Optional

Up to USD 1.5m/
EUR 1.2m/
GBP 937,500
per Insured Person
per Period of Cover

33. Co-Insurance Out-Patient Treatment:

A 10% **Co-Insurance** will apply to all **Eligible Out-Patient Treatment**. Should **Your Plan** include the Maternity, Dental care or Wellness, Optical and **Vaccinations Benefits**, any applicable **Co-Insurance** will be detailed in **Your Benefit Schedule**.

Please note that the **Co-Insurance** will not apply to **Treatment** relating to Renal dialysis/ Renal failure, **Cancer** or Organ Transplants.



Optional

34. Co-Insurance Out-Patient Treatment Option 2:

A 20% **Co-Insurance** will apply to all **Eligible Out-Patient Treatment**. Should **Your Plan** include the Maternity, Dental care or Wellness, Optical and **Vaccinations Benefits**, any applicable **Co-Insurance** will be detailed in **Your Benefit Schedule**.

Please note that the **Co-Insurance** will not apply to **Treatment** relating to Renal dialysis/ Renal failure, **Cancer** or Organ Transplants.



Optional

Apex

35. Maternity (20% Co-Insurance):

Medically Necessary costs incurred during Pregnancy and childbirth for pre and post-natal check-ups for up to six weeks following birth, scans and delivery costs for a natural birth or voluntary or emergency caesarean section. Paediatrician costs for the first examination/ check-up of a New Born baby, if the examination is made within 24 hours of delivery and Well-baby examinations up to the child's second birthday and as recommended by a Medical Practitioner or Specialist. This includes physical examinations, measurements, sensory screening, neuropsychiatric evaluation, development screening, as well as hereditary and metabolic screening, immunisations, urine analysis, tuberculin tests and hematocrit, haemoglobin and other blood tests, including tests to screen for sickle haemoglobinopathy.

Waiting Period: Costs incurred within 12 months from the **Start Date** are excluded. A **Co-Insurance** of 20% applies.

Please note, **We** do not pay for parenting or other teaching classes as these are a matter of personal choice.

Claims for any caesarean sections are only recoverable from us if you have a maternity **Benefit** as part of your policy. They are not covered by any other **Benefit**.

The Group Plan Deductible would apply to this Benefit.

Up to USD 17,500/ EUR 14,000/ GBP 10,940 limit per **Period of Cover**

36. Wellness, Optical and Vaccinations:

- (i) Wellness: This Benefit is payable as a contribution towards the cost of routine health checks including Cancer screening, BRCA I & II Test (where a direct family history exists), bone densitometry (once every five years for women aged 50+), cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol). Well Child Tests (Up to 5 Years of age).
- (ii) Optical Benefits: This Benefit also provides a contribution towards optician charges including an annual eye test carried out by an Ophthalmic Optician, prescribed spectacles including frames and lenses; and/or contact lenses when the member's prescription has changed, and Laser Eye Surgery and any complications, within the combined Benefit limits to a maximum USD 300/EUR 240/GBP 180 per Period of Cover for an optical claim. Please note that there is no cover for prescription sunglasses or transition lenses.
- (iii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis.

For this **Benefit** exclusion 5.10 does not apply.

and/or

and/or

Waiting Period: Cover only available six months after selecting this Option.



Optional
For Compulsory
Group Plans
3+ employees



Combined limit Up to USD 500/ EUR 400/GBP 310 per **Period of Cover**

37. Wellness, Optical and Vaccinations Option 2:

- (i) Wellness: This Benefit is payable as a contribution towards the cost of routine health checks including Cancer screening, BRCA I & II Test (where a direct family history exists), bone densitometry (once every five years for women aged 50+), cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol). Well Child Tests (Up to 5 Years of age).
- (iii) Optical Benefits: This Benefit also provides a contribution towards optician charges including an annual eye test carried out by an Ophthalmic Optician, prescribed spectacles including frames and lenses; and/or contact lenses when the member's prescription has changed, and Laser Eye Surgery and any complications, within the combined Benefit limits to a maximum USD 600/EUR 480/GBP 375 per Period of Cover for an optical claim.
- (iii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis.

Please note that there is no cover for prescription sunalasses or transition lenses.

For this **Benefit** exclusion 5.10 does not apply.

Waiting Period: Cover only available six months after selecting this Option.



Optional For Compulsory **Group Plans** 3+ employees



Combined limit Up to USD 1,000/ EUR 800/GBP 625 per **Period of Cover**

38. Wellness and Vaccinations Option 3:

- (i) Wellness: This Benefit is payable as a contribution towards the cost of routine health checks including Cancer screening, BRCA I & II Test (where a direct family history exists), bone densitometry (once every five years for women aged 50+), cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol). Well Child Tests (Up to 5 Years of age). and/or
- (ii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis.

For this **Benefit** exclusion 5.10 does not apply.

Waiting Period: Cover only available six months after selecting this Option.



Optional



Combined limit Up to USD 250/ EUR 200/GBP 155 per **Period of Cover**

Additional Options for Group Plans Apex 39. Medical History Disregarded: Please note that the Waiting Period does not apply to either the Pregnancy Medical Conditions, Maternity or Dental Care Benefits, if Medical History Disregarded is selected. Optional For Compulsory Group Plans 10+ employees 40. Removal of Dental Co-Insurance: No Co-Insurance will be applied to Dental Care. Optional For Compulsory Group Plans 10+ employees 41. Extended Evacuation and Repatriation Pre-Authorisation Evacuation Arrangements will be made to move an **Insured Person** who has a critical, life-threatening Eligible Medical Condition to the nearest medical facility, Country of Residence, Country of Nationality or the Insured Member's country of choice for the purpose of admission to Optional Hospital as an In-Patient or Day-Patient. Reasonable expenses for. Transportation costs of an **Insured Person** in the event of **Emergency Treatment** and Medically Necessary transport and care not being readily available at the place of the Full refund incident. This includes an economy class airfare ticket for a locally-accompanying person who has travelled as an escort. (ii) Reasonable local travel costs to and from medical appointments when **Treatment** is Full refund being received as a **Dav-Patient**. Reasonable travel costs for a locally-accompanying person to travel to and from the (iii) Hospital to visit the Insured Person following admission as an In-Patient. Full refund (iv) Reasonable costs for non-Hospital Accommodation only for immediate pre and post-**Hospital** admission periods provided that the Insured Person is under the care (iv) of a **Specialist**. Up to USD 300/ Costs of **Evacuation** do not extend to include any air-sea rescue or mountain rescue costs EUR 240/GBP 185 that are not incurred at recognised ski resorts or similar winter sports resorts. per day The Insured Member's country of choice is subject to the availability of the appropriate Up to USD 10,000 medical facilities being in place. **Our** medical advisers will determine whether the selected EUR 8,000/GBP 6,250 country has the suitable medical facility to treat the Insured Member's **Eligible Medical** per person, **Condition**. **Our** medical advisers will decide the most appropriate method of transportation per Evacuation for the **Evacuation** and this **Benefit** will not cover travel if it is against the advice of **Our** medical advisers or where the medical facility does not have appropriate facilities to treat the Eligible Medical Condition. Repatriation Following an **Evacuation** covered by **Us**, an economy class airfare ticket to return the Pre-Authorisation 2 **Insured Person** and a locally-accompanying person who has travelled as an escort to the site of **Treatment** or the **Insured Person's** principal **Country of Nationality** or principal **Country** of Residence, as long as the journey is made within one month of completion of Treatment.

Reasonable cost of the above will be paid in full.

We do not cover standalone repatriation.

Charges relating to routine **Pregnancy** and **Pregnancy Medical Conditions** are specifically excluded from this Benefit.

42. Removal of Maternity:

If You select this Benefit, no Benefit is payable under Benefit 30 - Maternity Benefit.

Optional

Out-Patient Per Visit Excess Options

Apex

Out-Patient Per Visit Excess:

A USD 25/EUR 20/GBP 15 Out-Patient Per Visit Excess will apply when You receive Eligible Out-Patient Treatment inside and outside of the Now Health International Provider Network.

If Your Group Plan also includes Dental care Benefit, as detailed in Your Benefit Schedule, no Out-Patient Per Visit Excess will be applicable

Please note that the **Out-Patient Per Visit Excess** will not apply to Consultation relating to Renal dialysis/Renal failure, **Cancer** or Organ Transplants.

Optional USD 25/

EUR 20/GBP 15

Out-Patient Per Visit Excess – Option 2

A USD 15/EUR 12/GBP 10 **Out-Patient Per Visit Excess** will apply when **You** receive **Eligible Out-Patient Treatment** inside and outside of the **Now Health International Provider Network**.

If Your Group Plan also includes Dental care Benefit, as detailed in Your Benefit Schedule, no Out-Patient Per Visit Excess will be applicable

Please note that the **Out-Patient Per Visit Excess** will not apply to Consultation relating to Renal dialysis/Renal failure, **Cancer** or Organ Transplants.



Optional USD 15/ EUR 12/GBP 10

Deductible Options

Standard Deductible

Optional Deductible

If You choose an optional Deductible, You must also select either a Co-Insurance Out-Patient Treatment Option or a Out-Patient Per Visit Excess Option.

Deductibles would apply to any **Medically Necessary Treatment** under **Benefit** 19 and Benefit 41.

Apex

Nil USD 150/ EUR 120/GBP 95

USD 250/ EUR 200/GBP 155

USD 500/ EUR 400/GBP 310

USD 1,000/ EUR 800/GBP 625

USD 2,500/ EUR 2,000/GBP 1,550 USD 5,000/ EUR 4,000/GBP 3,125 USD 10,000/

EUR 8,000/GBP 6,250 USD 15,000/ EUR 12,000/GBP 9,375

5. Exclusions: What is not covered?

These are the **Group Plan** limitations that apply in addition to any personal exclusions detailed in **Your Certificate of Insurance**. These include **Treatments** that may be considered a matter of personal choice (such as cosmetic **Treatment**) and other **Treatments** that are excluded from cover to keep premiums at an affordable level.

5.1 Act of Terrorism, war and illegal acts

We do not pay for **Treatment** of any condition resulting directly or indirectly from, or as a consequence of war, acts of foreign hostilities (whether or not war is declared), civil war, rebellion, revolution, insurrection or military or usurped power, mutiny, riot, strike, martial law or state of siege, or attempted overthrow of government, or any acts of terrorism, unless **You** are an innocent bystander. **You** are not covered for costs arising from taking part in any illegal act.

5.2 Administrative and shipping fees

You are not covered for any charges made by a **Medical Practitioner** or **Dental Practitioner** for filling in claim forms or providing medical reports. **You** are not covered for any charges where a police report is required. **You** are not covered for the cost of shipping (including customs duty) on transporting medication.

5.3 Alcohol and drug abuse

You are not covered for costs for **Treatment** resulting from dependency on or abuse of alcohol, drugs, or other addictive substances and any illness or injury arising directly or indirectly from such dependency or abuse.

5.4 Allergy Testing

You are not covered for any allergy testing even when prescribed by a physician.

5.5 Chemical exposure

You are not covered for **Treatment** costs directly or indirectly caused by or contributed to or arising from: ionizing radiations or contamination by radioactivity from any nuclear waste from the combustion of nuclear fuel; the radioactive, toxic, explosive or other hazardous properties of any explosive nuclear assembly or nuclear component thereof.

5.6 Cosmetic Treatment

You are not covered for **Treatment** costs relating to cosmetic or aesthetic **Treatment** or any **Treatment** related to previous cosmetic or reconstructive surgery (whether or not for psychological purposes) to enhance **Your** appearance, even when medically prescribed, such as but not limited to acne, teeth whitening, lentigo and alopecia.

The only exception is an initial reconstructive surgery necessary to restore function or appearance after a disfiguring **Accident**, or following a **Surgical Procedure** for an **Eligible Medical Condition** if the **Accident** or surgery occurs during **Your** membership.

5.7 Contamination

We do not pay for the **Treatment** of any conditions, or for any claim arising directly or indirectly from chemical or biological contamination, however caused, or from contamination by radioactivity from any nuclear material whatsoever, or asbestosis, including expenses in any way caused by or contributed to by an act of war or terrorism.

5.8 Chronic Conditions

If **You** are insured under the Essential **Group Plan** option, **You** do not have cover for costs relating to the maintenance of **Chronic Conditions**.

5.9 Coma or Vegetative State

We will not pay for any **Treatment** costs incurred by an **Insured Person** after being in a coma or in a vegetative state for more than 12 months.

We will, however, pay for any active **Treatment** costs of an **Eligible Medical Condition** incurred within the first 12 months of the coma or the vegetative state.

5.10 Deductible, Out-Patient Per Visit Excess or Co-Insurance

You are not covered for the amount of the **Deductible**, **Out-Patient Per Visit Excess** or **Co-Insurance** that is shown on **Your Certificate of Insurance**. **We** will treat any arrangement with or any offer by a provider to charge **Us** a higher fee to cover the amount of the **Deductible**, **Out-Patient Per Visit Excess** or **Co-Insurance** as fraud and **We** will take legal action.

5.11 Dental care

You are not covered for any dental care unless these Benefits are included on Your Certificate of Insurance. However We will pay for Emergency In-Patient dental Treatment following an Accident as detailed in the Benefit Schedule. We will not pay for any telephone or travelling expenses incurred in seeking dental advice or Treatment, damage to dentures unless being worn at the time of the Accident, or the cost of Treatment made necessary by an accidental dental injury if:

- The injury was caused by eating or drinking anything, even if it contains a foreign body
- The damage was caused by normal wear and tear
- The injury was caused when boxing or playing rugby (except school rugby) unless appropriate mouth protection was worn
- The injury was caused by any means other than extra-oral impact
- The damage was caused by tooth brushing or any other oral hygiene procedure
- The damage is not apparent within 10 days of the impact which caused the injury
- The costs are incurred more than 18 months after the date of the injury which made the
 Treatment necessary

5.12 Developmental disorders

You are not covered for **Treatment** of developmental, behavioural or learning problems such as attention deficit hyperactivity syndrome, speech disorders or dyslexia and physical developmental problems.

5.13 Dietary supplements and Cosmetic Products

We do not pay for nutritional or dietary consultations and supplements, including, but not limited to, special infant formula and cosmetic products including but not limited to moisturizers, cleansers, lotions, soaps, shampoos, sunscreen, mouth wash, antiseptic lozenges, even if medically recommended or prescribed or acknowledged as having therapeutic effects.

5.14 Eating disorders

You are not covered for costs relating to **Treatment** of eating disorders such as, but not limited to, anorexia nervosa and bulimia.

5.15 Experimental Treatment and drugs

You are not covered for **Treatment** or drugs which have not been established as being effective or which are experimental. For drugs this means they must be licensed for use by the European Medicines Agency or the Medicines and Healthcare products Regulatory Agency and be used within the terms of that licence. For established **Treatment**, this means procedures and practices that have undergone appropriate clinical trial and assessment, sufficiently evidenced and published medical journals and/or been approved by the National Institute for Health and Clinical Excellence for specific purposes to be considered proven safe and effective therapies.

5.16 Eyesight tests or vision correction, hearing tests, hearing or visual aids

You are not covered for hearing aids or cochlear implants. You are not covered for routine hearing tests unless a Wellness Benefit is shown on Your Certificate of Insurance. You are not covered for routine eyesight tests or the cost of eyeglasses, contact lenses or laser eye surgery to correct vision unless an Optical Benefit is shown on Your Certificate of Insurance. We do pay for eye surgery to correct an Eligible Medical Condition.

5.17 External appliance and/or Prosthesis

You are not covered for any costs relating to providing, maintaining and fitting of any external prosthesis or appliance or other equipment, medical or otherwise except as is specified under the **Hospital** Charges, **Medical Practitioner** and **Specialist** fees **Benefit**.

5.18 Failure to follow medical advice

We do not pay for **Treatment** arising from or related to **Your** unreasonable failure to seek or follow medical advice and/or prescribed **Treatment**, or **Your** unreasonable delay in seeking or following such medical advice and/or prescribed **Treatment**. **We** do not pay for complications arising from ignoring such advice.

5.19 Foetal surgery

We do not cover the costs of surgery on a child while in its mother's womb except as part of the maternity **Benefits** detailed in **Your Certificate of Insurance**.

5.20 Genetic testing

We do not cover the cost of genetic tests, when those tests are undertaken to establish whether or not **You** may be genetically disposed to the development of a **Medical Condition**, **You** have a **Medical Condition** when **You** have no symptoms or if there is a genetic risk of **You** passing on a **Medical Condition**.

5.21 Hazardous sports and pursuits

We do not cover **Treatment** of injuries sustained from base jumping, cliff diving, motor sports, flying in an unlicensed aircraft or as a learner, martial arts, free climbing, mountaineering with or without ropes, scuba diving to a depth of more than 30 metres, trekking to a height of over 4,000 metres, bungee jumping, canyoning, hang-gliding, paragliding or microlighting, parachuting, potholing, skiing off piste or any other winter sports activity carried out off piste.

5.22 HIV, AIDS or sexually transmitted disease

You are not covered for **Treatment** for Acquired Immune Deficiency Syndrome (AIDS), AIDS-related Complex Syndrome (ARCS) and all diseases caused by or related to Human Immunodeficiency Virus (HIV) (or both) and sexually transmitted disease, other than stated in the **Benefit Schedule**. HIV test when not medically prescribed or screening for visa application purposes are not covered.

5.23 Hormone Replacement Therapy

You are not covered for the costs of **Treatment** for Hormone Replacement Therapy (HRT). **We** will cover **Medical Practitioner's** fees including consultations, the cost of implants, patches or tablets which are **Medically Necessary** as a direct result of medical intervention, up to a maximum of 18 months from the date of medical intervention and for Menopause Hormone Replacement Therapy where onset and **Treatment** commence below the age of 40 years.

5.24 Obesity and Weight Loss

You are not covered for costs of Treatment for, or related to Bariatric surgery and any complications arising from it. You are not covered for costs of Treatment for, or related to removing fat or surplus healthy tissue from any part of the body and any complications arising from it. You are not covered for the costs of Treatment for, or related to weight loss including weight loss medications and any complications arising from them.

5.25 Nursing homes, convalescence homes, health hydros, and nature cure clinics

You are not covered for **Treatment** received in nursing homes, convalescence homes, health hydros, nature cure clinics or similar establishments. You are not covered for convalescence or where You are in **Hospital** for the purpose of supervision. You are not covered for extended nursing care if the reason for the extended nursing care is due to age related infirmity and/or if the **Hospital** has effectively become **Your** home.

5.26 Pregnancy or maternity

You are not covered for costs relating to **Pregnancy** or childbirth, voluntary or **Emergency** caesarean section, unless the Maternity **Benefit** is shown on **Your Certificate of Insurance**.

These costs are only covered under the Maternity **Benefit** and are not covered or recoverable under any other **Benefits** (unless specifically covered by **Benefit** 9: **Pregnancy Medical Conditions**).

5.27 Pre-Existing Medical Conditions (not applicable for MHD Groups)

Your Plan does not cover You for Treatment of Pre-Existing Medical Conditions and Related Conditions unless accepted by Us in writing.

A Pre-Existing Medical Condition means any disease, injury or illness for which:

- 1. **You** have received **Treatment**, tests or investigations for, been diagnosed with or been hospitalised for; or
- 2. You have suffered from or experienced symptoms; whether the **Medical Condition** has been diagnosed or not, at any time before **Your Start Date/Entry Date** into the **Plan**.

5.28 Professional sports

You are not covered for any costs resulting from injuries or illness arising from **You** taking part in any form of professional sport. By professional sport, **We** mean where **You** are being paid to take part.

5.29 Reproductive medicine

You are not covered for costs relating to investigations into or **Treatment** of infertility and fertility, sterilisation (or its reversal) or assisted conception. **You** are not covered for the costs in connection with contraception.

5.30 Routine examinations, health screening

You are not covered for routine medical examinations including issuing medical certificates, health screening examinations or tests to rule out the existence of a condition for which **You** do not have any symptoms, unless these **Benefits** are shown on **Your Certificate of Insurance**.

5.31 Second opinions

We do not cover the costs of any second or subsequent medical opinions from a Medical Practitioner or Specialist for the same Medical Condition other than stated in Your Certificate of Insurance, unless authorised by Us.

5.32 Self-inflicted injuries or attempted suicide

You are not covered for any costs for **Treatment** resulting directly or indirectly from self-inflicted injury, suicide or attempted suicide.

5.33 Sexual problems and gender re-assignment

You are not covered for **Treatment** costs relating to sexual problems including sexual dysfunction, or gender re-assignment operations or any other surgical or medical **Treatment** including psychotherapy or similar services which arise from, or are directly or indirectly associated with gender re-assignment. **You** are not covered for the costs of treating sexually transmitted infections.

5.34 Sleep disorders

You are not covered for **Treatment** costs related to snoring, insomnia, jet-lag, fatigue, or sleep apnoea including sleep studies or corrective surgery.

5.35 Traditional Chinese Medicine

You are not covered for the following, Pre-paid treatment Plan or pre-paid package prior to Treatment being received, Over-the-counter traditional Chinese Medicines, Treatments for tonic or cosmetic purposes or weight management. You are not covered for the following Traditional Chinese Medicines (whether prescribed or not) including cordyceps; ganoderma; antler; cubilose; donkey-hide gelatin; hippocampus; ginseng; red ginseng; American Ginseng; Radix Ginseng Silvestris; antelope horn powder; placenta hominis; Agaricus blazei murill; musk; pearl powder; rhinoceros horn and substances from Asian Elephant, Sun Bear, Tiger or other endangered species. You are not covered for more than one Treatment per day.

5.36 Travel/accommodation costs

You are not covered for transport or accommodation costs **You** incur during trips made specifically to get medical **Treatment** unless these costs are for an **Emergency** medical **Evacuation** that **We** pre-authorised. **You** are not covered for any costs of **Emergency** medical **Evacuation** or repatriating **Your** body that **We** did not pre-authorise and arrange.

5.37 Travelling against medical advice

You are not covered for medical or other costs **You** incur if **You** travel against the advice given by **Your** treating **Medical Practitioner**.

5.38 Treatment by a family member

You are not covered for the costs of **Treatment** by a family member or for self-therapy.

5.39 Treatment charges outside of Our reasonable and customary range

We will not pay Treatment charges when they are above the Reasonable and Customary Charges level.

6. Group Plan administration

6.1 The contract

The group agreement between **Us** and **Your** company/employer, the group application form, the group employee application form (if applicable) and any supporting documents, the **Certificate of Insurance**, **Benefit Schedule** and this handbook incorporating the **Group Plan** terms and conditions make up the contract between the **Planholder** and **Us**.

6.2 Premium payment

In most cases **Your** company/employer is responsible for payment of premiums. At the start of each **Group Plan** year, **We** will calculate **Your** new premium and let the **Plan Administrator** know how much it is. The **Plan Administrator** must pay **Your** premium when it is due. **We** must receive premiums before the **Start Date**, the due date or within 30 days of **Our** written acceptance at the latest, if a cover note is issued. If the **Plan Administrator** does not, **We** will cancel **Your Benefits** and will not pay for any **Treatment** or **Benefit** entitlement arising after the date that the premium became due.

You are not allowed to change the currency of **Your Plan** at renewal of **Your Plan** unless **You** change the **Country of Residence**, and the currency change (if any) is subject to underwriting.

6.3 Eligibility

6.3.1 Entry Date

Cover starts on the **Start Date** shown on **Your Certificate of Insurance** provided **We** have received **Your** premium payment. Depending on the preferred premium payment method, a cover note may be issued and premiums will be due within 30 days of **Our** written acceptance.

6.3.2 Actively at Work

Actively at Work shall mean **You** are employed by the **Planholder** on a full time permanent basis and **You** are performing all **Your** regular duties according to **Your** employment terms on a customary manner and on a full time basis.

If You are an employee, You need to be Actively at Work on the day You become Eligible to join the Group Plan. If You are not Actively at Work on the day You become Eligible, Your cover will only begin on the day You return to work on an Actively at Work basis. You can only add Your Dependants when You return to work.

You are considered NOT being Actively at Work if:

- You are working less than 80% of the required work hours or being paid less than 80% of the usual pay as stipulated in Your employment terms
- You have a Medical Condition that necessitates absence from Your usual work place for more than 60 days, with the exception of maternity/paternity leave as allowed by the local regulations.

6.3.3 Local legislation

Membership may depend on local insurance licensing legislation in **Your Country of Residence. You** are obliged to meet local legislation requirements in **Your Country of Residence** at any time before and while **You** are a member of this **Group Plan**.

6.3.4 Non-Eligible Residency

If **You** permanently reside in a country that is not covered by this **Group Plan** and which **We** have advised at **Renewal Date**, **You** are not **Eligible** for this **Group Plan**. For details of the excluded countries please contact **Our** customer service team on + 44 (0) 1276 602110.

6.4 Adding a new Dependant

Subject to the terms and conditions of **Your Group Plan**, if subsequently **You** wish to add **Your** spouse, partner or child to **Your Group Plan**, the **Plan Administrator** must either use their online secure portfolio area at www.now-health.com or arrange for **You** to complete a new application form, if applicable.

Cover will not start until **Your** application has been accepted by **Us** for that **Dependant** and **We** have received premium payment.

6.5 Adding New Borns

You can apply to add **New Born** babies (who are born to the **Planholder** or the **Planholder**'s spouse) to the **Plan** from their date of birth. This can normally be done without filling out details of their medical history, provided **You** add them within 30 days of their date of birth. **You** can do this by applying via **Your** online secure portfolio area at www.now-health.com.

However, We will require details of the baby's medical history if:

- the baby was born within 10 months from **Your Start Date** or **Your** spouse's **Start Date**, whichever date is later; or
- the baby has been adopted; or
- the baby was born as the result of any method of assisted conception or following any type of fertility
 Treatment, including but not limited to fertility drug Treatment.

In such circumstances **We** reserve the right to apply particular restrictions to the cover **We** will offer, and **We** will notify **You** of those terms as soon as reasonably possible. This may limit **Your** baby's cover for existing **Medical Conditions**. This would mean that **Your** baby will not be covered for **Treatment** carried out for **Medical Conditions** which existed prior to joining, such as **Treatment** in a Special Care Baby Unit and **You** will be liable for these costs.

6.6 Changing Your cover

Subsequent changes in cover can only be made at renewal.

6.7 Continuous transfer terms/Continued Personal Medical Exclusions

We will maintain Your existing underwriting or special acceptance terms, as shown by Your current insurer, such as any moratoria or specific exclusions and Your Group Plan with Us will be governed by the terms and conditions of this Group Plan. The acceptance by Us of Your original Entry Date will be applied to Your Group Plan with Us and any transfer will be subject to no enhanced Benefits being provided.

Should **Your Group Plan** come to an end **You** can apply to transfer to one of **Our** Individual WorldCare **Plans**. **Your** application must be submitted to **Us** before **You** leave the **Group Plan** and acceptance is subject to written agreement from **Us**.

7. Making a complaint

7.1 What should I do if I have reason to complain?

We aim to provide You with a simple and straightforward service. Providing You with clear and accurate information, whether in writing or by telephone, is an important part of this service. Our customer service team is there to help You get the best from Your Now Health membership. They can help You when You make a claim, as well as remind You of restrictions You may have on Your Plan (please remember that Your Plan is not intended to cover all eventualities).

If **You** are dissatisfied with the service **We** have provided or if **You** feel that **We** have made a wrong decision, **We** will of course try to address **Your** concerns. **Your** feedback helps **Us** improve **Our** service to **You**.

Step 1

If **You** are dissatisfied with any service **You** have received from **Us**, please contact **Our** customer service team on T +44 (0) 1276 602110 or CustomerService@now-health.com in the first instance.

You can also make a complaint directly from Your online secure portfolio area at www.now-health.com.

We will acknowledge Your complaint upon receipt and investigate.

After investigating, We will provide to You a response. If there is an unavoidable delay, We will inform You of this.

Our aim is to resolve Your complaint satisfactorily and We will inform You of the outcome.

Step 2

We hope to resolve **Your** complaint satisfactorily. However, if **You** are unhappy with the outcome **You** have received from **Us** and remain dissatisfied, **You** may refer **Your** complaint to the relevant Authorities below.

The Financial Ombudsman Service Exchange Tower Harbour Exchange Square London E14 9SR United Kingdom

Telephone: 0800 023 4 567 (fixed line) Telephone: 0300 123 9 123 Telephone: +44 20 7964 0500 (abroad)

Email: complaint.info@financial-ombudsman.org.uk Website: www.financial-ombudsman.org.uk

7.2 What regulatory protection do I have?

7.2.1 The Financial Conduct Authority (FCA)

Now Health International (UK) Limited, whose Financial Conduct Authority (FCA) registration number is 523267, is authorised and regulated by the FCA.

Starr International (Europe) Limited, registered office address is 30 Fenchurch Avenue, London EC3M 5AD, United Kingdom. Company Number 9654797. Starr International (Europe) Limited is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority. Firm Reference Number 676783.

The FCA was established by the United Kingdom government to regulate financial services. The FCA is committed to securing the appropriate degree of protection for consumers and promoting public understanding of the financial system. The FCA has set out rules to regulate the sale and administration of general insurance, which **We** must follow when dealing with **You**. This information can be checked by referring to the FCA Register which can be found at: https://register.fca.org.uk/, or by contacting the FCA by phone. The number is 0800 111 6768 within the UK and Channel Islands and +44 (0) 20 7066 1000 if **You** are calling from outside the UK and Channel Islands.

We can only give information on products **We** provide. If **You** would like further details on any other products **We** provide please contact **Us**.

7.2.2 The Financial Services Compensation Scheme (FSCS)

We and the **Underwriters** are covered by the FSCS. **You** may be entitled to compensation from the scheme if **We** cannot meet **Our** obligations to **You**. **Eligibility** will depend on the type of business and the circumstances of the claim. The maximum level of compensation for claims against **Us** is 90% of the

claim with no upper limit. The scheme is governed by FCA rules. It may act if it decides that a company is in such serious financial difficulties that it may not be able to honour its contracts of insurance. The scheme may assist by providing financial assistance to the company concerned, by transferring policies or by paying compensation to **Eligible Planholders**.

Further information about the operation of the scheme is available on the FSCS Website: www.fscs.org.uk.

7.3 What we do with your personal data

Please ensure that **You** show the following information to others covered under **Your Plan** or make them aware of its contents.

We and the Underwriters will deal with all personal information supplied in the strictest confidence as required by the Data Protection Act 2018. We and Your underwriters collect personal information about You and Your Dependents (including health, bank account and occupation) for the purpose of establishing and administering Your Plan. This includes information supplied by You, those family members, medical providers or Your employer (if applicable). Your information may be passed to Now Health group companies administrating Your Plan, Underwriters, Insurers, Reinsurers, Medical Practitioners, Medical Assistance Companies and Claims Administrators for these purposes, including those located outside Your country of residence. Confidentiality is required of any third parties to whom the administration of Your Plan may be subcontracted, including those based outside the country of Your residency. In certain circumstances, medical service providers (or others) may be asked to supply further information. Your personal details will not be disclosed to other organizations without Your consent.

You have a right of access to, and correction of, information that we hold about You. Please contact Us if You would like to exercise either of these rights. Some of the information We collect about You may be classified as "sensitive" – that is information about racial or ethnic origin and physical or mental health. Data protection laws impose specific conditions in relation to sensitive information, including, in some circumstances, the need to obtain Your explicit consent before We process the information. When You provide information about family members, We will take this as confirmation that You have their consent to do so. As the legal holder of the Plan all correspondence about the Plan, including claims correspondence, will be sent to the Planholder. If any family member over 18 insured under the Plan does not want this to happen they should apply for their own Plan.

When **You** provide information about **Your Dependants** or employees and their dependants, **You** represent and warrant that **You** have obtained consent from **Your** employees and their dependants to provide and receive information about their personal information and the cost of their medical insurance **Plan**, but not of medical condition.

There is a legal requirement, in certain circumstances, to disclose information to law enforcement agencies relating to suspicions of fraudulent claims and other crimes. If required, information will be disclosed to third parties including other insurers for the purposes of prevention or investigation of crime including fraud or otherwise improper claims where there is reasonable suspicion. This may involve adding non-medical information to a database that will be accessible to other insurers and law enforcement agencies. Additionally, the General Medical Council or other relevant regulatory body will be notified about any issue where there is reason to believe a Medical Practitioner's fitness to practice may be impaired.

Please contact **Our** customer service team or write to **Us** at the address on the back of this handbook if **You** wish Now Health International group companies to contact **You** via letter, SMS or email with details of other IPMI or related product and services. A list of Now Health group companies, their contact details and Our Data Privacy Policy is available at www.now-health.com/privacy

Your health claims information may be shared by Now Health International Group companies to other Insurance Companies or Reinsurance Companies for the purposes of risk management, contract negotiations, research, development and analysis, as well as, to promote other products that may be of interest to **You**.

We may be required to transfer personal and sensitive data, for the purpose of providing the services set out under the terms of this **Plan**, to third parties located in countries which may not be designated jurisdictions for data transfer as per applicable data protection laws.

8. Rights and responsibilities

The group agreement between **Us** and **Your** company/employer, the group application form, the group employee application form (if applicable) and any supporting documents, the **Certificate of Insurance**, **Benefit Schedule** and this handbook incorporating the **Group Plan** terms and conditions make up the contract between the **Planholder** and **Us**, with the purpose of providing **You** with **Benefit** when **You** need medical **Treatment**.

8.1 Your rights and responsibilities

- You must make sure that whenever You are required to give Us any information, all the information You give Us is sufficiently true, accurate and complete so as to give Us a fair presentation of the risk We are taking on (these are Your representations to Us). If We discover later it is not and that Your representations were deliberate, reckless or careless, then We may void Your cover under the Group Plan (including not returning the Group Plan premium) or apply different terms of cover in line with the terms We would have applied had the information been presented to Us fairly in the first place. These terms may increase the Group Plan premium and reduce Your claim(s).
- 8.1.2 Apart from certain countries where We have explicitly agreed to cover local nationals, this Group Plan is available only to people living outside their Country of Nationality so You must tell Us immediately via the Plan Administrator if You or any family member has gone to live in Your Country of Nationality which means they will be in that country for more than six months in the year. You must tell Us if You change Your principal Country of Residence. If You don't tell Us We can refuse to pay Benefits claimed for.
- 8.1.3 Only **We** and the **Planholder** have legal rights under this **Group Plan** and it is not intended that any clause or term of this **Group Plan** should be enforceable, by virtue of the Contract (Rights of Third Parties) Act 1999, by any other person including any family member.
- **8.1.4** We will not be liable for any misuse by **You** of such **Out-Patient Direct Billing** membership cards, if **We** have already paid the **Benefit We** can recover those sums from **You**.
- 8.1.5 This **Group Plan** shall be governed by and construed in accordance with the Laws of England and Wales and the parties agree to submit to the jurisdiction of the English courts.

8.2 Our rights and responsibilities

- **8.2.1 We** will tell the **Planholder** in writing the date the **Plan** starts and any special terms which apply to it. **We** can refuse to give cover and will tell **You** if **We** do.
- **8.2.2** If for whatever reason there is a break in **Your** cover, **We** may reinstate the cover if the premium is subsequently paid, though terms of cover may be subject to variation. Any acceptance by **Us** is subject to **Our** written consent and the **Planholder's** acceptance.
- **8.2.3** We can refuse to add a family member to the **Group Plan** and **We** will tell the **Planholder** if **We** do.
- **8.2.4** We will pay for **Eligible** costs incurred during a period for which the premium has been paid.

- **8.2.5** If **You** break any of the terms of the **Group Plan** which **We** reasonably consider to be fundamental, **We** may (subject to 8.2.8) do one or more of the following:
 - Refuse to make any Benefit payment or, if We have already paid Benefits, We can recover from You or the Planholder any loss to Us caused by the break
 - Refuse to renew Your Benefits under the Group Plan
 - Impose different terms to any cover **We** are prepared to provide
 - End Your Group Plan and all cover under it immediately

8.2.6 Break in cover

Where there is a break in cover, for whatever reason, **We** reserve the right to reapply exclusion 5.27 in respect of pre-existing **Medical Conditions**.

- **8.2.7** Waiver by **Us** of any breach of any term or condition of this **Group Plan** shall not prevent the subsequent enforcement of that term or condition and shall not be deemed to be a waiver of any subsequent breach.
- 8.2.8 If You (or anyone acting on Your behalf) make a claim under Your Group Plan knowing it to be false or fraudulent (i.e. You make a misrepresentation), We can refuse to make Benefit payments for that claim and may declare Your Benefits void, as if it never existed. If We have already paid the Benefit We can recover those sums from You or the Planholder. Where We have paid a claim later found to be fraudulent (whether in whole, or in part), We will be able to recover those sums from You.
- **8.2.9** We retain all rights of subrogation. You have no right to admit liability for any event or give any undertaking, which is binding upon You, Your Dependants or any other person named in the Certificate of Insurance without Our prior written consent.
- 8.2.10 We may alter the handbook terms or Benefit Schedule from time to time, but no alteration shall take effect until the next annual Renewal Date. We shall notify such changes to the Plan Administrator. We reserve the right to revise or discontinue the Group Plan with effect from any Renewal Date. No variation or alteration will be admitted unless it is in writing and signed on behalf of Us by an authorised employee.
- **8.2.11** We will not provide cover nor pay claims under this Plan if Our obligations (or the obligations of Our group companies & administrators) under the laws of any relevant jurisdiction including Malta, UAE, UK, European Union, the United States of America, United Nations resolutions, trade or economic sanctions or international laws sanctions, prevents or restricts Us from doing so.

We will not provide You with any services or Benefits including but not limited to acceptance of premium payments, claim payments and other reimbursements if in doing so, We violate applicable law, regulation, code or court order or are or will be otherwise sanctioned, prevented or restricted.

We may terminate Your Plan if **We** consider **You** or **Your** directors or officers as sanctioned persons, or **You** conduct an activity which is sanctioned, according to trade or economic laws & regulations.

8.2.12 This **Group Plan** is written in English and all other information and communications to **You** relating to this **Group Plan** will also be in English unless **We** have agreed otherwise in writing.













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Now Health International (UK) Limited is regulated by the Financial Conduct Authority. It is registered in England with No.7121668.

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