





Everything you need to know about your SimpleCare plan

Effective 1 April 2024

Introduction

Welcome to SimpleCare from Now Health International. **Your** company or employer has chosen **Us** to provide **Your** international health insurance **Group Plan**. **We** have designed SimpleCare based on **Our** understanding of what people buy international health insurance want and need. At the heart of this is **Our** commitment to provide clear information about how **Your Group Plan** works and how to use it. Please read this handbook carefully.

How to use this handbook

This handbook is an important document. It sets out **Your** rights and **Our** obligations to **You**. Along with the **Benefit Schedule** in section 4, it explains **Your** chosen SimpleCare **Group Plan** and the terms of **Your** cover.

Inside You will find details of:

- The cover **You** have (both **Benefits** and exclusions)
- Your rights and responsibilities
- · How to make a claim
- · How Your Group Plan is administered
- · How to make a complaint
- Other services available to **You** under **Your Group Plan**

Throughout the handbook certain words and phrases appear in bold type. This indicates that they have a special medical or legal meaning – these are defined in section 1.

The **Benefits** of **Your Group Plan** are detailed in section 4 of this handbook. **Your Certificate of Insurance** shows the cover that is available, **Your** period and level of cover. As with any healthcare insurance contract, there are exclusions. These are **Medical Conditions** and **Treatments** that are not covered – they are listed in section 5 of this handbook.

Our service for You

When You need to use Your SimpleCare Group Plan, here's what You can expect from Us:

- A commitment to process **Your** claim within the turnaround time of **Our** service promise
- Access to assistance online via Your secure online portfolio
- Easy access to medical providers within the SimpleCare Provider Network using the mobile app or the website
- Pre-authorisation of all Day-Patient and In-Patient claims, to reduce Your out-of-pocket expenses

If **You** require more details about this **Group Plan**, or if **You** would like to tell **Us** about any changes in **Your** personal circumstances, please contact **Us** using the details on the next page.

Contacting Us

All the important information about **Your Group Plan** can be found in this members' handbook and **Your** secure online portfolio area.

If **You** need to contact **Us**, please chat with **Us** live or request a call back from the Now Health website, or email **Us** at CustomerService@now-health.com.

Assistance team for Emergency Evacuation or Repatriation

Our multilingual team is available 24 hours a day, 365 days a year. For details on how to use **Our Emergency Evacuation** and **Repatriation** service see section 3.3.

T+356 2260 5240

If **You** have any questions about **Your** membership or would like to request information on the progress of a claim, **You** can log in to **Your** online secure portfolio at www.now-health.com or contact **Us** via email at ClinicalService@now-health.com.

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Definitions 1.

Alternative Therapies

The following words and phrases used anywhere within Your Group Plan have specific meanings. They are always shown in bold with a capital letter at the beginning wherever they appear in Your Group Plan.

Accident A sudden, unexpected, unforeseen and involuntary external event

resulting in identifiable physical injury occurring to an **Insured Person**

while Your Group Plan is in force.

Acute Condition A disease, illness or injury that is likely to respond quickly to **Treatment**

> which aims to return You to the state of health You were in immediately before suffering the disease, illness or injury, or which leads to **Your** full

recovery.

Act of Terrorism Any clandestine use of violence by an individual terrorist or a terrorist

group to coerce or intimidate the civilian population to achieve a political,

military, social or religious goal.

Agreement An agreement We have with each of the Hospitals, Day-Patient units

and scanning centres listed in the **SimpleCare Provider Network**.

Refers to therapeutic and diagnostic **Treatment** that exists outside the institutions where conventional medicine is taught. Such medicine includes Chinese medicine, chiropractic Treatment, Ayurvedic medicine, osteopathy, dietician, homeopathy and acupuncture as practiced by

approved therapists.

Apicoectomy Is a dental surgery performed to remove the root tip and the surrounding infected tissue of an abscessed tooth, when inflammation or infection persists in the bony area around the end of a tooth after a root canal

procedure. Apicoectomy is done to treat the following:

Fractured tooth root

A severely curved tooth root

Teeth with caps or posts

• Cyst or infection which is untreatable with root canal therapy

Root perforations

Recurrent pain and infection

Persistent symptoms that do not indicate problems from x-rays

Calcification

Damaged root surfaces and surrounding bone requiring surgery

Area of Cover: Europe The default area of cover under this Group Plan. We will pay for Eligible

claims incurred in Europe.

Europe shall mean:

Albania, Andorra, Armenia, Austria, Azerbaijan, Belarus, Belgium, Bosnia and Herzegovina, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Georgia, Germany, Gibraltar, Greece, Guernsey, Hungary, Iceland, Ireland, Isle of Man, Italy, Jersey, Kazakhstan, Kosovo, Latvia, Liechtenstein, Lithuania, Luxembourg, Macedonia (FYROM), Malta, Moldova, Monaco, Montenegro, Netherlands, Norway, Poland, Portugal, Romania, Russia, San Marino, Serbia, Slovakia, Slovenia, Spain, Sweden, Switzerland, Turkey, Ukraine, United Kingdom, Vatican City (Holy See)

Area of Cover:

A geographical area option that extends to provide worldwide cover but excluding any elective Treatment in the USA.

Insurance cover provided by this **Group Plan** and any extensions or

restrictions shown in the **Certificate of Insurance** or in any endorsements (if applicable) and subject always to **Us** having received the premium due.

Benefit Schedule The table of **Benefits** applicable to this **Group Plan** showing the

maximum Benefits We will pay.

Worldwide Excluding USA

Benefits

Cancer

A malignant tumour, tissues or cells, characterised by the uncontrolled growth and spread of malignant cells and invasion of tissue.

Certificate of Insurance

The certificate giving details of the **Planholder**, the **Insured Persons**, the **Period of Cover**, the **Underwriters**, the **Entry Date**, the level of cover and any endorsements that may apply.

Congenital Disorder

A **Medical Condition** that is present at birth or is believed to have been present since birth, whether it is inherited or caused by environmental factors.

Co-Insurance

Is the uninsured percentage of the costs, which the **Insured Person** must pay towards the cost of a claim.

Country of Nationality
Country of Residence

The country for which **You** hold a passport.

The country in which **You** habitually reside (usually for a period of no less than six months per **Period of Cover**) at the **Group Plan Start Date** or **Entry Date** or at each subsequent **Renewal Date**.

Chronic Condition

A disease, illness or injury which has at least one of the following characteristics:

- It needs ongoing or long-term monitoring through consultations, examination, check-ups, **Drugs and Dressings** and/or tests
- It needs ongoing or long-term control or relief of symptoms
- It requires Your Rehabilitation or for You to be specially trained to cope with it
- It continues indefinitely
- It has no known cure
- It comes back or is likely to come back

Day-Patient

A patient who is admitted to a **Hospital** or day-patient unit because they need a period of medically supervised recovery but does not occupy a bed overnight.

Deductible

An uninsured amount payable by an **Insured Person** in respect of **In-Patient**, **Day-Patient** and **Out-Patient** expenses incurred before any **Benefits** are paid under the **Group Plan**, as specified in **Your Certificate** of **Insurance**. The **Group Plan Deductible** applies per **Insured Person**, per **Period of Cover**.

Dental Practitioner

A person who is legally licensed to carry out this profession by the relevant licensing authority to practise dentistry in the country where the dental **Treatment** is given.

Dependants

One spouse or adult partner and/or unmarried children who are not more than 18 years old and residing with **You**, or up to 28 years old if in full-time education (written proof may be required from the educational institute where they are enrolled), at the **Start Date** or any subsequent **Renewal Date**. The term partner shall mean husband, wife, civil partner or the person permanently living with **You** in a similar relationship. All dependants must be named as **Insured Persons** in the **Certificate of Insurance**.

Diagnostic Tests

Investigations, such as x-rays or blood tests, to find or to help to find the cause of **Your** symptoms.

Drugs and Dressings

Essential prescription drugs, dressings and medicines administered by a **Medical Practitioner** or **Specialist** needed to relieve or cure a **Medical Condition**.

Eligible

Those **Treatments** and charges, which are covered by **Your Group Plan**. In order to determine whether a **Treatment** or charge is covered, all sections of **Your Group Plan** should be read together, and are subject to all the terms (including payment of premium due), **Benefits** and exclusions set out in this **Group Plan**.

Entry Date The date shown on the **Certificate of Insurance** on which an **Insured**

 $\pmb{\mathsf{Person}}$ was included under this $\pmb{\mathsf{Group}}$ $\pmb{\mathsf{Plan}}.$ $\pmb{\mathsf{We}}$ must have received

premium payment in order for Your Benefits to start.

Emergency A sudden, serious, and unforeseen acute **Medical Condition** or injury

requiring immediate medical **Treatment**, that without **Treatment** commencing within 48 hours of the emergency event could result in

death or serious impairment of bodily function.

Evacuation or Repatriation Service Moving **You** to a **Hospital** which has the necessary **In-Patient** and **Day-Patient** medical facilities either in the country where **You** are taken ill or in another nearby country (evacuation) or bringing **You** back to either **Your** principal **Country of Nationality** or **Your** principal **Country of Residence** (repatriation). The service includes any **Medically Necessary Treatment** administered by the international assistance

company appointed by **Us** while they are moving **You**.

Excluded Countries Refers to the list of countries that **We** cannot offer **You** cover if **You**

reside in any one of them. For details of Our list of Excluded Countries,

please contact **Our** customer service team.

Expatriate Any persons living and/or working outside of the country for which they hold

a passport. Usually for a period of more than 180 days per **Period of Cover**.

Group Plan The contract between the **Planholder** and **Us** which sets out terms and

conditions of the cover provided. The full terms and conditions consist of the Group Employee application form (if applicable), **Certificate of**

Insurance, Benefit Schedule and this employees' handbook.

High Cost Providers List The list of medical providers that **We** exclude from cover. **We** do not

cover any **Treatment** costs incurred in any medical provider that is within **Our High Cost Providers List**. **We** will update **Our High Cost Providers List** on a periodic basis. For details of **Our High Cost Providers List**,

please contact **Our** customer service team.

Hospital Any establishment, which is licensed as a medical or surgical hospital

under the laws of the country where it operates. The following

 $establishments \ are \ not \ considered \ hospitals: \ rest \ and \ nursing \ homes, \ spas,$

cure-centres and health resorts.

Hospital Accommodation Refers to standard private or semi-private accommodation as indicated

in the Benefit Schedule. Deluxe, executive rooms and VIP suites are not

covered.

In-Patient A patient who is admitted to **Hospital** and who occupies a bed overnight

or longer, for medical reasons.

Insured Person/You/Your You and/or the Dependants named on the Certificate of Insurance who

are covered under this Group Plan.

Medical Condition Any disease, injury, or illness.

Medical Practitioner A person who has attained primary degrees in medicine or surgery

following attendance at a **WHO**-recognised medical school and who is licensed to practise medicine by the relevant authority in the country where the **Treatment** is given. By "recognised medical school" **We** mean a medical school, which is listed in the current World Directory of Medical

Schools published by the **WHO**.

Medically Necessary

Treatment, which in the opinion of a qualified Medical Practitioner is appropriate and consistent with the diagnosis and which in accordance with generally accepted medical standards could not have been omitted without adversely affecting the Insured Person's condition or the quality of medical care rendered. Such Treatment must be required for reasons other than the comfort or convenience of the patient or Medical Practitioner and provided only for an appropriate duration of time. As used in this definition, the term "appropriate" shall mean taking patient safety and cost effectiveness into consideration. When specifically applied to In-Patient Treatment, medically necessary also means that diagnosis cannot be made, or Treatment cannot be safely and effectively provided on an Out-Patient basis.

New Born A baby who is within the first 16 weeks of its life following birth.

Out-Patient Per Visit Excess An uninsured amount payable by an Insured Person in respect of Out-

Patient expenses before any Benefits are paid under the Group Plan, as specified in Your Certificate of Insurance. Each visit refers to each consultation. The Out-Patient Per Visit Excess applies per Insured Person, per Out-Patient consultation, when You receive Eligible Out-

Patient Treatment.

Out-Patient A patient who attends a Hospital, consulting room, telemedicine

appointment or out-patient clinic and is not admitted as a **Day-Patient** or

an In-Patient.

Period of Cover The period of cover set out in the **Certificate of Insurance**.

This will be a 12-month period starting from the **Start Date**

or any subsequent **Renewal Date** as applicable.

Physiotherapist A practising physiotherapist who is registered and licensed to practise

in the country where **Treatment** is provided.

Pre-Authorisation A process whereby an **Insured Person** seeks approval from **Us** prior to

undertaking any **Treatment** or incurring costs. Please refer to section 4.2

for details.

Plan Administrator The person appointed by the **Planholder** to administer the **Insured**

Person's Group Plan, and to act as a coordinator with Us.

Planholder The first **Insured Person** named on the **Certificate of Insurance**, or the

company.

Pregnancy Refers to the period of time from the date of the first diagnosis until

delivery.

Primary Health Insurance If **You** have more than one health insurance policy, this is the health

insurance policy that pays claims first.

Primary Health Insurer The insurer of the Primary Health Insurance Plan.

Private Room Single occupancy accommodation in a private **Hospital**. Deluxe, executive

rooms and VIP suites are not covered.

Qualified Nurse A nurse whose name is currently on any register or roll of nurses,

maintained by any Statutory Nursing Registration Body within the country

where **Treatment** is provided.

Reasonable and Customary Charges

The standard fee that would typically be made in respect of **Your Treatment** costs, in the country **You** received **Treatment**. **We** may require such fees to be substantiated by an independent third party, such as a practising Surgeon/Physician/**Specialist**, government health department or medical providers within the **SimpleCare Provider**

Network.

Rehabilitation Medically Necessary Treatment aimed at restoring independent

activities of daily living and the normal form and/or function of an

Insured Person following a **Medical Condition**.

Renewal Date

The anniversary of the Start Date of the Group Plan.

Secondary Health Insurance If You have more than one health insurance policy, Secondary Health **Insurance** is the payer that pays claim after the **Primary Health Insurance** has paid its portion.

> If You have more than one health insurance policy, this Group Plan will be the health insurance policy that pays last.

> If this Group Plan is purchased as a Secondary Health Insurance Plan, **We** will only pay a claim if:

- the claim was submitted to the **Primary Health Insurer** but the claim was not paid / fully settled due to ineligibility or the **Benefit** limits have been exhausted under the Primary Health Insurance contract, and
- the unpaid claim amount is considered as **Eligible** claim under this Group Plan.

You will need to provide a copy of the Certificate of Insurance of Your Primary Health Insurance when You apply for this Group Plan.

In any case, We will only pay the remaining balance of an Eligible claim amount that was not settled by the Primary Health Insurance.

Semi-Private Room

Dual occupancy accommodation in a private **Hospital**. Deluxe, executive

rooms and VIP suites are not covered.

SimpleCare Comprehensive Network

Our list of medical providers that is available to You if You have extended Your geographical area of cover to Worldwide Excluding USA.

SimpleCare Europe Network Our list of medical providers in Europe that is available to You.

SimpleCare Provider Network Our lists of medical providers where We have a Direct Billing Agreement.

Specialist

A surgeon, anaesthetist or physician who has attained primary degrees in medicine or surgery following attendance at a WHO-recognised medical school and who is licensed to practise medicine by the relevant authority in the country where the **Treatment** is given, and is recognised as having a specialised qualification in the field of, or expertise in, the **Treatment** of the disease, illness or injury being treated. By "recognised medical school" We mean a medical school which is listed in the current World Directory of Medical Schools published by the **WHO**.

Start Date

The start date shown on Your Certificate of Insurance.

Surgical Procedure

An operation requiring the incision of tissue or other invasive surgical intervention.

Terminal

Refers to the stage where **Treatment** can no longer be expected to cure the condition with death anticipated within 12 months.

Treatment

Surgical or medical services (including **Diagnostic Tests**) that are needed to diagnose, relieve or cure a Medical Condition.

Underwriters

Those insurance companies named as underwriters in the Certificate of Insurance.

Vaccinations

Refers to all basic immunisations and booster injections required under regulation of the country in which **Treatment** is being given, any **Medically Necessary** travel vaccinations and malaria prophylaxis.

Waiting Period

Is a period of time starting on the **Entry Date** of the **Insured Person** during which the **Insured Person** is not entitled to cover for particular Benefits. Your Benefit Schedule will indicate which Benefits are subject

to waiting periods.

We/Our/Us

Now Health International Services (Europe) Limited on behalf of the

Underwriters detailed in the Certificate of Insurance.

WHO

The World Health Organisation.

2. Manage your Group plan online

A guide to the secure online portfolio area

The simplest way to manage **Your Group Plan** is via the secure online portfolio area which **You** can access at www.now-health.com. To access it **You** need the unique username and password **You** were supplied with when **You** joined. If **You** need help to retrieve this information, contact **Us** at CustomerService@now-health.com.

About me

In this section **You** can view and update **Your** personal contact and login details, **Your** document delivery settings, if **You** have paid by credit card, **You** can view and update **Your** card details, and tell **Us** how **You** would like **Us** to pay **Your** claims.

My Plan

You can view Your Group Plan details and download Your Certificate of Insurance, members' handbook and claim form from here. You can also download Your membership card(s) and view Your Benefit limits.

My claims

Here **You** can submit an **Out-Patient** claim online and track **Your** claims. **You** can view information about all **Your** claims, past and present, including claim status, the medical provider and the amounts claimed and settled, in the currency **You** have selected. **You** can also submit a pre-authorisation request from here.

Other features

In addition to the above, **You** can use the secure online portfolio to download forms, introduce **Us** to **Your** preferred intermediary or medical provider and find a medical provider in the **SimpleCare Provider Network**.

For more information, including simple video user guides on how to use the secure online portfolio area, please visit the community section of **Our** website: https://www.now-health.com/en/community/user-guides/

Download our mobile app

Our mobile app, which is available for both iPhone and Android has many useful functions including the ability to find a medical provider with the **SimpleCare Provider Network** and submit a claim for **Out-Patient Treatment You** have already paid for in a few simple touches.









3. How to claim

Your secure online portfolio area has a dedicated claims section with the latest information on all **Your** past and present claims. **You** can also use this area to make an **Out-Patient** claim (all **In-Patient** and **Day-Patient** claims must be pre-authorised).

To process **Your Out-Patient** claims, **We** require receipts with services breakdown, referral letters, diagnostic or medical reports (if any).

To log in, **You** just need **Your** username and password.

To help **Us** process **Your** claim as quickly as possible, please follow these simple steps:

3.1 Claiming for Out-Patient Treatment You have already paid for

Step 1

Choose how You would like to claim

You can claim using the secure online portfolio at www.now-health.com or the mobile app.



Step 2

Using the mobile app.

Complete all the fields in the form, upload the requested images, accept the declaration and authorisation and click 'Submit'. **We** will save the information **You** include in **Your** settings.

Using the secure online portfolio:

Select the **Insured Person** from the dropdown list, complete all the fields in the form, upload the requested images, accept the declaration and authorisation and click 'Submit form'.



Step 3

We will assess **Your** claim. Provided **We** have all the information **We** need, **We** will process all **Eligible** claims within seven working days of receipt.



Step 4

You can track all Your claims using Your online secure portfolio area. Log in at any time using Your username and password to see how Your claim is progressing. You will be able to view the status, the medical provider, the currency claimed and settled and the Benefit for each individual claim, as well as any Deductible, Co-Insurance or Out-Patient Per Visit Excess applied.

 \mathbf{We} will email or SMS \mathbf{You} every time there is a change to the claims status on \mathbf{Your} account so \mathbf{You} know the most relevant time to log in.

Important notes:

You must send Us Your claim within six months of Treatment (unless this is not reasonably possible).

Please keep original records if **You** are sending **Us** a copy, as **We** may ask **You** to forward these at a later date. If **We** do, it will be within six months of when **You** told **Us** about the claim.

For all **Out-Patient** claims where **We** reimburse **You**, **You** can choose which currency **You** would like **Your** claims to be settled in.

Out-Patient Direct Billing is **not** available for Psychiatry, Alternative Medicine, Hormone replacement therapy and Vitamins and Minerals in addition to dental, maternity and wellness, optical and **Vaccinations Benefits** unless it is specified on **Your** membership card.

3.2 **Arranging Direct Settlement**

For In-Patient and Day-Patient Treatment

If You are referred for In-Patient or Day-Patient Treatment, You must get all In-Patient and Day-Patient Treatment pre-authorised by Us in advance. Failure to do so means You may incur a proportion of the medical costs.

Step 1

Two working days before You are admitted (or whenever possible), contact Our customer service team at

Tell Us the Hospital name, telephone number, fax number, the contact name at the Hospital and the name of the Medical Practitioner.



Step 2

Your Medical Practitioner should complete a Pre-authorisation Request Form. You can download this form from the 'How to claim' page of the website or from the secure online portfolio area.

Once Your Medical Practitioner has completed the form, they can return it to Us directly or You can do so using one of the methods on the form or using the secure online portfolio area in the My Claims page.

We will contact You once the arrangements have been made.



Step 3

When You arrive at the medical provider on the day of Your Treatment, show Your membership card and tell them that Direct Billing has been arranged.

We may also ask You to fill in some extra forms, such as a release of medical information by the medical provider. You can access all the forms You need from Your secure online portfolio area at www.now-health.com.

You will need to pay any Deductible on Your Group Plan to the medical provider before You leave.



Step 4

When You leave, ask the medical provider to send the original claim form and bill to Us for payment. You can track all subsequent claims activity in **Your** secure online portfolio area. Log in using **Your** username and password at www.now-health.com.

Important notes:

You must get all In-Patient and Day-Patient Treatment pre-authorised by Us in advance. Failure to do so means You may incur a proportion of the medical costs.

If You need repeat In-Patient or Day-Patient Treatment, We need a new claim form for each stay, even if it's for the same Medical Condition.

You will need to pay any **Deductible** on Your Group Plan to the medical provider before You leave.

3.3 When You need Emergency medical Treatment

If a **Hospital** admits **You** for **Emergency** medical **Treatment** or if the **Hospital** that is treating **Your Emergency Medical Condition** tells **You** that **You** need to be evacuated to another medical facility for **Treatment**, **You**, the treating **Medical Practitioner** or the **Hospital**, must contact **Our** 24 hour **Emergency** assistance service as soon as possible.

By contacting **Our Emergency** assistance service **You** will give **Us** the opportunity to arrange to settle **Your Hospital** bills directly where possible. It will also ensure that **Your** claim can be processed without any delays.

Step 1

Contact **Our Emergency** assistance service on +356 2260 5240 or email ClinicalService@now-health.com. This service is available 24 hours a day, 365 days a year.

They will need **Your** name and membership number as well as the **Hospital** name, telephone number and fax number, a contact name at the **Hospital** and the name of the **Medical Practitioner**.

lacksquare

Step 2

Our Emergency assistance service will verify whether the Medical Condition You are claiming for is Eligible under Your Group Plan.

V

Step 3

If **Your** claim is **Eligible**, **Our Emergency** assistance service staff will consider **Your Emergency** admission or **Your** request for **Evacuation** in relation to **Your** medical needs.

V

Step 4

If **Our Emergency** assistance service agrees that **Your Medical Condition** meets all of the following:

- is life-threatening
- is covered by Your Group Plan
- · cannot be treated adequately locally, and
- requires immediate In-Patient Treatment

They will make all the necessary arrangements to have **You** moved by air and/or surface transportation to the nearest **Hospital** where appropriate medical **Treatment** is available.

Our Emergency assistance service will also ensure that any Eligible costs at the destination, such as admission costs, are settled directly with the Hospital.

lacksquare

Step 5

Once **You** have received **Your** medical **Treatment**, if **Our Emergency** assistance service agrees that it is necessary, they will make all the necessary arrangements to repatriate **You** to **Your** appropriate destination, provided that **You** are medically fit to travel.

Important notes:

We will only pay for **Evacuation** costs that have been authorised and arranged by **Our Emergency** assistance service.

We will not pay for Your Evacuation costs if the Evacuation is directly or indirectly related to a Medical Condition which has been specifically excluded on Your Certificate of Insurance, or to any other Medical Condition or event specifically excluded in Your Group Plan.

3.4 What must I provide when making a claim?

Please make sure that **You** complete all the forms **We** ask **You** to.

You must send **Us** all **Your** claim information within six months of the first day of **Treatment** (unless this is not reasonably possible).

If the total amount **You** are claiming now or have claimed for **Day-Patient** and **In-Patient** (per **Insured Person**, per **Medical Condition**, per **Period of Cover**) is over USD 500/EUR 400/GBP 300, please ensure Section 3 of the claim form is completed by the treating **Medical Practitioner**.

3.5 Do I need to provide any other information?

It may not always be possible to assess the eligibility of **Your** claim from the claim form alone, which means **We** may sometimes ask **You** for additional information. This will only ever be reasonable information that **We** need to assess **Your** claim.

We may request access to **Your** medical records including medical referral letters. If **You** don't reasonably allow **Us** access to this important information, **We** will have to refuse **Your** claim. This means that **We** will also recoup any previous payments that **We** have made for that **Medical Condition**.

There may be instances where **We** are uncertain about the eligibility of a claim. If this is the case, **We** may, at **Our** own cost, ask a **Medical Practitioner** chosen by **Us** to review the claim. They may review the medical facts relating to a claim or examine **You** in connection with the claim. In choosing a relevant **Medical Practitioner**, **We** will take into account **Your** personal circumstances. **You** must co-operate with any **Medical Practitioner** chosen by **Us** or **We** will not pay **Your** claim.

3.6 What should I do if I also have cover on another insurance policy?

If **You** are making a claim, **You** must tell **Us** if **You** are able to claim any costs from another insurance policy. If another insurance policy is involved, **We** will only pay **Our** proper share.

If **You** are buying this **Plan** as a **Secondary Insurance Plan**, **We** request **You** to provide the following before **We** process **Your** claim:

- A copy of Your claim forms, invoices and receipts with service breakdown submitted to the Primary
 Health Insurer for the purpose of claim from Your Primary Health Insurance; and
- A copy of the claims settlement advices issued by the Primary Insurer which show the claims
 assessment details including the breakdown of claims being settled by Your Primary Health
 Insurance; and
- A copy of an updated Certificate Of Insurance of Your Primary Health Insurance that was not
 provided to Us when You applied for cover, if any.

3.7 What should I do if the Benefits I am claiming relate to an injury or Medical Condition caused by another person?

You must tell Us on the claim form if You are able to claim any of the cost from another person.

If **You** are claiming for **Treatment** for a **Medical Condition** caused by another person, **We** will still pay for **Benefits** that **You** can claim under the **Group Plan**.

If **You** are claiming for **Treatment** for an injury caused by another person, **We** obtain the right by law, to recover the sum of the **Benefits** paid from the other person. **You** must tell **Us** as quickly as possible about any action against another person and keep **Us** informed of any outcome or settlement of this action.

Should **You** successfully recover any monies from the third party, they should be repaid directly to **Us** within 21 days of receipt on the following basis:

- if the claim against the third party settles in full, **You** must repay **Our** outlay in full; or
- if You recover only a percentage of Your claim for damages You must repay the same percentage
 of Our outlay to Us.

If **You** do not repay **Us** (including any interest recovered from the third party), **We** are entitled to recover the same from **You**. In addition, **Your Plan** may be cancelled in line with section 8 in the Rights and Responsibilities section.

The rights and remedies in this clause are in addition to and not instead of rights or remedies provided by law.

3.8 You have a Deductible, an Out-Patient Per Visit Excess and/or Co-Insurance on Your Group Plan

Any **Deductible**, **Out-Patient Per Visit Excess** or **Co-Insurance** applicable is shown on **Your Certificate of Insurance** and charged in the same currency as **Your** premium.

A **Deductible**, an **Out-Patient Per Visit Excess** or **Co-Insurance** is the amount **You** pay towards the cost of a claim for any **Insured Person** on **Your Group Plan**.

When a claim is made, any **Deductible** is automatically deducted from the amount **We** pay in relation to **Eligible In-Patient, Day-Patient** or **Out-Patient Treatment** first.

The **Deductible** applies per **Insured Person**, per **Period of Cover**. If the full **Deductible** amount has not been fulfilled after the first claim, the **Deductible** balance will be taken from subsequent claims before any **Eligible** claim amount is paid.

The **Out-Patient Per Visit Excess** applies per **Insured Person**, per **Out-Patient** consultation in relation to **Eligible Out-Patient Treatment**. For example, if an **Insured Person** has more than one visit in relation to **Out-Patient** consultations for a single or multiple **Medical Condition**(s), then the **Out-Patient Per Visit Excess** will be applied to each consultation.

If You have both a **Deductible** and an **Out-Patient Per Visit Excess**, the **Out-Patient Per Visit Excess** will only be taken after the full **Deductible** amount has been fulfilled.

A **Co-Insurance** is a percentage payment made by **You** towards the cost of an **Eligible** claim per **Period of Cover.** For example, if an **Insured Person** has 20% **Co-Insurance** applicable on **Eligible Out-Patient Treatment** and the claimed amount is USD 100/EUR 80/GBP 62.50, then the **Insured Person** will have to pay USD 20/EUR 16/GBP 12.50 and **We** will pay USD 80/EUR 64/GBP 50 towards this claim.

If You have both a **Deductible** and a **Co-Insurance Out-Patient** option, **We** will first apply the **Deductible** before any **Co-Insurance** is applied. For example, if an **Insured Person** has a USD 150/EUR 120/GBP 95 **Deductible** and a 20% **Out-Patient Co-Insurance**, and the **Eligible Out-Patient** claimed amount is USD 500/EUR 400/GBP 310, then the **Insured Person** needs to pay the USD 150/EUR 120/GBP 95 **Deductible** plus 20% of the balance of the claimed amount, which is a total of USD 220/EUR 176/GBP 138. **We** will then pay USD 280/EUR 224/GBP 172 towards this claim.

You need to submit Your claim form and bills, even if the **Deductible** or **Out-Patient Per Visit Excess** is greater than the **Benefits You** are claiming so **We** can administer **Your Group Plan** correctly. When **You** make a claim, **We** will reduce the amount **We** pay **You** until the **Deductible** or **Out-Patient Per Visit Excess** limit is used up.

3.9 How will claim reimbursements be calculated?

Claims reimbursements will in all cases be based on the date of **Treatment**, and in the first instance will be paid in the same currency as the claim invoice. Alternatively, the currency of the **Group Plan** may be requested or **We** will endeavour to pay in another currency of **Your** choice. **We** will convert currencies based on the exchange rates quoted by Citibank as of the **Treatment** date.

3.10 What currencies can claims be made in?

You have the choice of claims reimbursement in either the currency of **Your Plan**, the currency **You** incurred **Your** claim in, or another currency of **Your** choice, subject to local currency and/or international restrictions/regulations and our partners bank's transacting capabilities.

All the **Benefits** covered by SimpleCare are shown in the **Benefit Schedule** in this section. The **Benefit** limits are per **Insured Person** and either per **Medical Condition**, per visit or per **Period of Cover**.

Please remember that this **Group Plan** is not intended to cover all eventualities.

In return for payment of the premium, We agree to provide cover as set out in the terms of this Group Plan.

Please refer to the definition of **Group Plan** in section 1 for details of the documents that make up **Your Group Plan**.

4.1 Summary of SimpleCare

SimpleCare has been designed to provide cover for **Reasonable and Customary Charges** for **Medically Necessary** and active **Treatment** of disease, illness or injury.

SimpleCare provides cover for **Treatment** in Europe only, unless the Worldwide Excluding USA option is being selected.

A summary of each **Group Plan** is shown below:

SimpleCare CORE	Cover for In-Patient and Day-Patient Treatment , and various Deductible options to lower Your premiums, if You want to cover high cost/low frequency major medical events only.
SimpleCare 100	As with SimpleCare CORE and generally higher Group Plan limits, and limited cover for Out-Patient Treatment .
SimpleCare 250	As with SimpleCare 100, but with higher Out-Patient Benefit limits, and cover for dental.

The above is a summary of just some of the **Group Plan Benefits**. For full details of the **Benefits** and exclusions, it is important that **You** read this handbook in full. For the full **Benefit Schedule**, please go to section 4.3.

4.2 Pre-Authorisation

Pre-Authorisation is mandatory for all **In-Patient**, **Day-Patient Treatment** and **Diagnostic Procedures** (Benefit 2) under this **Group Plan**.

For planned **Treatment**, **You** must contact **Our** customer service team on +356 2260 5110 | Email ClinicalService@now-health.com, at least 2 working days before **Treatment** starts.

In the case of any **Emergency**, **You**, the treating **Medical Practitioner** or the **Hospital**, must contact **Our** 24 hour **Emergency** assistance service on +356 2260 5240 or email ClinicalService@now-health.com as soon as possible and prior to discharge.

Your Group Plan with Us will only cover Reasonable and Customary Charges for Treatment that is Medically Necessary. It is important that You contact Us before Treatment for Us to confirm if such Treatment is Eligible under Your Group Plan.

If **Pre-Authorisation** is not obtained and **Treatment** is received and is subsequently proven not to be **Medically Necessary**, **We** reserve the right to decline **Your** claim. If **Treatment** is **Medically Necessary**, but **You** did not obtain **Pre-Authorisation**, **We** will only pay up to **Reasonable and Customary Charges**.

Failure to obtain **Pre-Authorisation** for **Treatment** of an **Eligible Medical Condition** means **You** may incur a proportion of the costs.

4.3 Now Health International: SimpleCare

SimpleCare has been designed to provide cover for **Reasonable and Customary Charges** for **Medically Necessary** and active **Treatment** of disease, illness or injury. The **Benefit Schedule** below details the cover provided by each **Group Plan**. This is additional information that should be read in conjunction with this complete handbook.

If **You** are unsure of **Your** particular circumstances, please contact **Our** customer service team before incurring any **Treatment** costs. Some cover states "Full Refund" and this means that **Eligible** claims are covered up to the annual maximum **Group Plan** limit or Annual **Out-Patient** Limit, after any deduction of any **Deductible** or **Out-Patient Per Visit Excess** or **Co-Insurance** or similar condition, if **Reasonable and Customary Charges** for **Medically Necessary Treatment** are incurred.

4.3.1 SimpleCare CORE

Benefit	SimpleCare CORE
Annual Maximum Group Plan Limit 24/7 helpline and assistance services available on all Group Plans	USD 1,000,000/ EUR 800,000/ GBP 625,000
Geographical Area Default	
Area of Cover: Europe	Default Network: SimpleCare Europe Network
 Hospital Charges, Medical Practitioner and Specialist Fees: (i) Charges for In-Patient or Day-Patient Treatment made by a Hospital including charges for accommodation (ward/semi-private or private); Diagnostic Tests; operating theatre charges including surgeon and anaesthetist charges; and charges for nursing care by a Qualified Nurse; Drugs and Dressings prescribed by a Medical Practitioner or Specialist; and surgical appliances used by the Medical Practitioner during surgery. This includes pre and post-operative consultations while an In-Patient or Day-Patient and includes charges for intensive care. (ii) Ancillary charges: Purchase and rental of crutches, canes, walking aids and self-propelled non-electronic wheelchairs within six months of an Eligible Medical Condition which required In-Patient or Day-Patient Hospital Treatment. 	(i) Full refund (ii) Up to USD 1,500/ EUR 1,200/ GBP 930 per Medical Condition
2. Diagnostic Procedures: Medically Necessary diagnostic magnetic resonance imaging (MRI), positron emission tomography (PET) and computerised tomography (CT) scans.	Pre-Authorisation for PET, MRI, CT ☎ Full refund for In-Patient pre and post-operative scans
3. Renal Failure and Renal Dialysis: (i) Treatment of renal failure, including renal dialysis on an In-Patient basis. (ii) Treatment of renal failure, including renal dialysis on a Day-Patient or Out-Patient basis.	(i) In-Patient pre and post-operative care up to six weeks full refund per Period of Cover (ii) Up to USD50,000/ EUR 40,000/ GBP 31,250 per Period of Cover
4. Organ Transplant: Treatment for and in relation to a human organ transplant of kidney, pancreas, liver, heart, lung, bone marrow, cornea, or heart and lung, in respect of the Insured Person as a recipient. In circumstances where an organ transplant is required as a result of a congenital disorder, cover will be provided under Benefit 7 - Congenital Disorder but excluded from Benefit 4 - Organ Transplant. We only pay for transplants carried out in internationally-accredited institutions by accredited surgeons and where the organ procurement is in accordance with WHO guidelines. Medical costs associated with the donor and the cost of the donor organ search are excluded from this Benefit.	Up to USD 100,000/ EUR 80,000/ GBP 62,500 per Period of Cover
 Cancer Treatment: Treatment given for Cancer received as an In-Patient, Day-Patient or Out-Patient. Includes oncologist fees, surgery, radiotherapy and chemotherapy, alone or in combination, from the point of diagnosis. 	Full refund

SimpleCare Benefit **CORE** 6. New Born Cover: In-Patient Treatment of premature birth (i.e. prior to age 37 weeks gestation) or an Acute Condition being suffered by a New Born baby of an Insured Person which manifests itself within 30 days following birth. Provided that the **New Born** baby is added to the **Group Plan** within 30 days of birth and premium paid. Cover for multiple births will be covered up to the Up to USD 25,000/ same limits shown. EUR 20,000/ GBP 15,625 In circumstances where **We** require details of the **New Born** baby's medical history before the baby is being added to the **Group Plan**, **We** reserve the right to apply particular restrictions to the cover **We** will offer. Please refer to Section 6.5 - Adding **New Born** of this per Period of Cover Members Handbook for details. 7. Congenital Disorder: In-Patient Treatment for a Congenital Disorder. In circumstances where a Congenital Up to USD 25,000/ **Disorder** manifests itself in a **New Born** baby within 30 days of birth, cover for such EUR 20,000/ Medical Conditions will be provided under Benefit 6 - New Born Cover but excluded from GBP 15,625 Benefit 7 - Congenital Disorders. per **Period of Cover** 8. Parent Accommodation: The cost of one parent staying in **Hospital** overnight with an **Insured Person** under 18 years Full refund old while the child is admitted as an In-Patient for Eligible Treatment. 9. Hospital Accommodation for New Born Accompanying their Mother: Hospital Accommodation costs relating to a New Born baby (up to 16 weeks old) to accompany its mother (being an Insured Person) while she is receiving Eligible Full refund Treatment as an In-Patient in a Hospital. 10. Reconstructive Surgery: Reconstructive surgery required to restore natural function or appearance following an Accident or following a Surgical Procedure for an Eligible Medical Condition, which Full refund occurred after an Insured Person's Entry Date or Start Date whichever is later. 11. Day-Patient or Out-Patient Surgery: Treatment costs for a Surgical Procedure performed in a surgery, Hospital, day-care Full refund facility or **Out-Patient** department. 12. In-Patient Emergency Dental Treatment: This means **Emergency** restorative dental **Treatment** required to sound, natural teeth following an **Accident** which necessitates **Your** admission to **Hospital** for at least one night. The dental **Treatment** must be received within 10 days of the **Accident**. This **Benefit** covers all costs incurred for **Treatment** made necessary by an accidental injury caused by an extraoral impact, when the following conditions apply: Full refund If the **Treatment** involves replacing a crown, bridge facing, veneer or denture, **We** will pay only the reasonable and customary cost of a replacement of similar type or quality If implants are clinically needed **We** will pay only the cost which would have been incurred if equivalent bridgework was undertaken instead Damage to dentures providing they were being worn at the time of the injury 13. Rehabilitation: When referred by a **Specialist** as an integral part of **Treatment** for a **Medical Condition** necessitating admission to a recognised **Rehabilitation** unit of a **Hospital**. Where the **Insured** Person was confined to a Hospital as an In-Patient for at least three consecutive days, Full refund for and where a **Specialist** confirms in writing that **Rehabilitation** is required. Admission to a **Rehabilitation** unit must be made within 14 days of discharge from **Hospital**. Such **Treatment** Eliaible In-Patient should be under the direct supervision and control of a **Specialist** and would cover: Treatment only up to 30 days per (i) Use of special **Treatment** rooms Medical Condition (ii) Physical therapy fees (iii) Speech therapy fees (iv) Occupational therapy fees 14. Nursing Care at Home: Care given by Qualified Nurse in the Insured Person's own home, which is immediately received subsequent to Treatment as an In-Patient or Day-Patient on the recommendation Not covered of a Medical Practitioner or Specialist.

Full refund Not covered Subject to limits Optional

SimpleCare Benefit **CORE** 15. Emergency Ambulance Transportation: **Emergency** road ambulance transport costs to or between **Hospitals**, or when considered Medically Necessary by a Medical Practitioner or Specialist. Full refund 16. Evacuation and Repatriation: **Evacuation** Arrangements will be made to move an Insured Person who has a critical, life-threatening Combined limit up to USD 100,000/ **Eligible Medical Condition** to the nearest medical facility for the purpose of admission to Hospital as an In-Patient or Day-Patient. FUR 80 000/ GBP 62,500 Reasonable expenses for: (i) Transportation costs of an **Insured Person** in the event of **Emergency Treatment** (i) and **Medically Necessary** transport and care not being readily available at the place of the incident. This includes an economy class airfare ticket for a locally-accompanying Full refund person who has travelled as an escort. Reasonable local travel costs to and from medical appointments when **Treatment** is (ii) being received as a Day-Patient. Full refund Reasonable travel costs for a locally-accompanying person to travel to and from (iii) the **Hospital** to visit the **Insured Person** following admission as an **In-Patient**. Full refund (iv) Reasonable costs for non-Hospital Accommodation only for immediate pre and (iv) post-Hospital admission periods provided that the Insured Person is under the care of Up to USD 200/ a Specialist. EUR 160/ Costs of **Evacuation** do not extend to include any air-sea rescue or mountain rescue costs GBP 125 per day that are not incurred at recognised ski resorts or similar winter sports resorts. Up to USD 7.500/ EUR 6,000/GBP 4,600 **Our** medical advisers will decide the most appropriate method of transportation for the per person. Evacuation and this Benefit will not cover travel if it is against the advice of Our medical per Evacuation advisers or where the medical facility does not have appropriate facilities to treat the Eligible Medical Condition. Repatriation An economy class airfare ticket to return the **Insured Person** and a locally-accompanying person who has travelled as an escort to the site of **Treatment** or the **Insured Person's** principal **Country of Nationality** or principal **Country of Residence**, as long as the journey is made within one month of completion of **Treatment**. Full refund You are Eligible for Medically Necessary Repatriation costs only if there was an initial Evacuation that has taken place **Deductible** would apply to **Medically Necessary Treatment** required under this **Benefit**. 17. Mortal Remains: In the event of death from an Eligible Medical Condition, Reasonable and Customary Pre-Authorisation Charges for: Þ Costs of transportation of body or ashes of an Insured Person to his/her Country of Nationality or Country of Residence, Full refund (ii) Burial or cremation costs at the place of death in accordance with reasonable and customary practice. Up to USD 10,000/ EUR 8,000/GBP 6,250 18. Emergency Non-Elective Treatment outside Area of Cover: For planned trips up to 30 days of duration. Treatment by a Medical Practitioner or Accident: Full refund for **Accident** requiring **Specialist** starting within 24 hours of the **Emergency** event, required as a result of an Accident or the sudden beginning of a severe illness resulting in a Medical Condition that In-Patient and presents an immediate threat to the **Insured Person's** health. Day-Patient care Illness: In-Patient and Day-Patient care up to USD 25,000/ EUR 20,000/ GBP 15,625

Full refund

per Period of Cover

SimpleCare Benefit **CORE** 19. Hospital Cash Benefit: This **Benefit** is payable for each night an **Insured Person** receives **In-Patient Treatment** and only if: (i) the Insured Person is admitted for an elective In-Patient Treatment before midnight, and the Treatment is received within the public hospitals of the Insured Persons' USD 125/ EUR 100/GBP 75 Country of Residence; or (ii) this **Group Plan** being the **Secondary Health Insurance Plan**. However, if **You** have a USD 10,000/EUR 8,000/GBP 6,250 or USD 15,000/EUR 12,000/GBP 9,375 **Group Plan** per night Deductible, You are not Eligible for this Benefit. Cover under this **Benefit** is limited to a maximum of 30 nights per **Period of Cover**. For this **Benefit** exclusion 5.9 does not apply. 20. Out-Patient Charges: (i) **Medical Practitioner** fees including consultations; **Specialist** fees; **Diagnostic Tests**. (i) and (ii) (ii) Teleconsultation (Virtual Doctor appointments via electronic means). Costs associated with **Eligible Treatment** will be paid in full where **Treatment** is received Pre-operative from Medical Providers listed in the Now Health International Provider Network consultation within Treatment that is not received in the Now Health International Provider Network will 15 days from the pay Reasonable & Customary charges. admission and post No **Out-Patient Co-Insurance** or **Out Patient visit Excess** is applicable. hospitalisation consultation within (iii) prescribed Drugs and Dressings. 30 days following (iv) Vitamins and Minerals: discharge from Vitamins and Minerals as prescribed by a Medical Practitioner. Vitamins prescribed for a Hospital Up to maximum diagnosed deficiency will be paid as per the Out-Patient Benefit. USD 750/EUR 600/ Any pre-operative and post-hospitalisation consultations are payable under this **Benefit**. GBP 460 per Medical Condition per Period of Cover (iii) Not covered (iv) Not covered 21. Out-Patient Physiotherapy and Alternative Therapies (i) Physiotherapy by a Registered Physiotherapist (ii) Complementary medicine and **Treatment** by a therapist. This **Benefit** extends to osteopaths, chiropodists and podiatrists, chiropractors, homeopaths, dietician and acupuncture **Treatment**. Not covered (iii) **Out-Patient Treatment** for therapies administered by a recognised traditional Chinese Medical Practitioner or an Ayurvedic Medical Practitioner. You may choose 5 sessions for any combination of Benefits in aggregate in a given Period of Cover for Benefits (i) and (ii) excluding dietician without the need of referral; any subsequent sessions need to be referred by a Medical Practioner or Specialist. 22. Menopause Hormone Replacement Therapy: The cost of Hormone Replacement Therapy when required to alleviate the symptoms of the early onset of menopause where onset and $\it Treatment$ commence below the age of Not covered 40 years. 23. Out-Patient Psychiatric Illness: Out-Patient Treatment administered by a Registered Psychologist and/or a Registered Psychiatrist, subject to 10 sessions and the cost limit under this section. For the first 5 sessions You may choose to visit a Registered Psychologist directly without the need for Not covered referral. However, any subsequent sessions with a Registered Psychologist will require referral and a Treatment Plan with a Medical Practitioner or Specialist.

Optional

Benefit	SimpleCare CORE
24. Dental Care	
Fees of a registered Dental Practitioner carrying out dental Treatment in a dental clinic/ surgery.	
This Benefit provides cover for the below dental Treatment :	
 Screening (including x-rays where necessary) Preventive scaling, polishing, and sealing (once per year) Fillings and extractions (non-surgical and surgical) Root canal Treatment New or repair of crowns, dentures, in lays and bridges Apicoectomy 	Not covered
Dental implants and orthodontics Treatment are specifically excluded under this Benefit .	
No other Treatment is covered by this Benefit .	
Waiting Period: Costs incurred within nine months from the Entry Date are excluded.	
A Co-Insurance of 20% applies.	
For this Benefit the Group Plan Deductible or Group Plan Out-Patient Per Visit Excess does not apply.	

Geographical Area Option	CORE
5. Area of Cover: Worldwide excluding USA	
By selecting this option, Your area of cover will become Worldwide but excluding elective Treatment in the USA.	
You will also be able to access to the SimpleCare Comprehensive Network.	Optional

SimpleCare **Deductible Options CORE** USD 500/ Standard Deductible EUR 400/GBP 310 **Optional Deductible** Please note: USD 150/ USD 10,000/EUR 8,000/GBP 6,250 or USD 15,000/EUR 12,000/GBP 9,375 **Deductible** is only EUR 120/GBP 95 available if You are covered by more than one health insurance policy. You can only select such USD 250/ Deductible options if You buy this Group Plan as a Secondary Health Insurance Plan. You will EUR 200/GBP 155 be required to provide details of **Your Primary Health Insurance** when **You** apply for cover under USD 1,000/ this Group Plan. EUR 800/GBP 625 USD 2,500/ EUR 2,000/GBP 1,550 USD 5,000/ EUR 4,000/GBP 3,125 USD 10,000/ EUR 8,000/GBP 6,250 USD 15 000/ EUR 12,000/GBP 9,375

SimpleCare Underwriting Options CORE **Capped Cover** This underwriting option provides limited cover for any pre-existing **Medical Conditions** that are Optional declared and accepted by Us. Waiting Period: Costs of Treatment for such pre-existing Medical Conditions incurred within the For Compulsory first nine months from the **Entry Date** are excluded. Group Plans 5 to 19 employees After Waiting Period, until the **Group Plan** renews: USD 2,000/ EUR 1,600/GBP 1,250 per declared pre-existing Medical Condition Upon renewal of the **Group Plan**: USD 4,000/ EUR 3,200/GBP 2,500 per declared pre-existing Medical Condition, per Period of Cover Medical History Disregarded If this underwriting option is selected, Exclusion 5.27 does not apply. Optional For Compulsory **Group Plans** of 10+ employees

Full refund

4.3.2 SimpleCare 100

Benefit	SimpleCare 100
Annual Maximum Group Plan Limit 24/7 helpline and assistance services available on all Group Plans	USD 1,500,000/ EUR 1,200,000/ GBP 937,500
Geographical Area Default	
Area of Cover: Europe	Default Network: SimpleCare Europe Network
 Hospital Charges, Medical Practitioner and Specialist Fees: (i) Charges for In-Patient or Day-Patient Treatment made by a Hospital including charges for accommodation (ward/semi-private or private); Diagnostic Tests; operating theatre charges including surgeon and anaesthetist charges; and charges for nursing care by a Qualified Nurse; Drugs and Dressings prescribed by a Medical Practitioner or Specialist; and surgical appliances used by the Medical Practitioner during surgery. This includes pre and post-operative consultations while an In-Patient or Day-Patient and includes charges for intensive care. (ii) Ancillary charges: Purchase and rental of crutches, canes, walking aids and self-propelled non-electronic wheelchairs within six months of an Eligible Medical Condition which required In-Patient or Day-Patient Hospital Treatment. 	(ii) Full refund (ii) Up to USD 1,500/ EUR 1,200/ GBP 930 per Medical Condition
 Diagnostic Procedures: Medically Necessary diagnostic magnetic resonance imaging (MRI), positron emission tomography (PET) and computerised tomography (CT) scans received as an In-Patient, Day-Patient or Out-Patient. 	Pre-Authorisation for PET, MRI, CT ☎ ► Full refund
3. Renal Failure and Renal Dialysis: (i) Treatment of renal failure, including renal dialysis on an In-Patient basis. (ii) Treatment of renal failure, including renal dialysis on a Day-Patient or Out-Patient basis.	(i) Up to six weeks full refund per Period of Cover (ii)
	Up to USD 50,000/ EUR 40,000/ GBP 31,250 per Period of Cover
4. Organ Transplant: Treatment for and in relation to a human organ transplant of kidney, pancreas, liver, heart, lung, bone marrow, cornea, or heart and lung, in respect of the Insured Person as a recipient. In circumstances where an organ transplant is required as a result of a congenital disorder, cover will be provided under Benefit 7 - Congenital Disorder but excluded from Benefit 4 - Organ Transplant. We only pay for transplants carried out in internationally-accredited institutions by accredited surgeons and where the organ procurement is in accordance with WHO guidelines. Medical costs associated with the donor and the cost of the donor organ search are excluded from this Benefit.	Up to USD 150,000/ EUR 120,000/ GBP 93,750 per Period of Cover
5. Cancer Treatment: Treatment given for Cancer received as an In-Patient, Day-Patient or Out-Patient. Includes oncologist fees, surgery, radiotherapy and chemotherapy, alone or in combination, from the point of diagnosis.	Full refund

SimpleCare Benefit 100 6. New Born Cover: In-Patient Treatment of premature birth (i.e. prior to age 37 weeks gestation) or an Acute Condition being suffered by a New Born baby of an Insured Person which manifests itself within 30 days following birth. Provided that the **New Born** baby is added to the **Group Plan** within 30 days of birth and premium paid. Cover for multiple births will be covered up to the Up to USD 35,000/ same limits shown. EUR 28,000/ GBP 21,875 In circumstances where **We** require details of the **New Born** baby's medical history before the baby is being added to the **Group Plan**, **We** reserve the right to apply particular restrictions to the cover **We** will offer. Please refer to Section 6.5 - Adding **New Born** of this per Period of Cover Members Handbook for details. 7. Congenital Disorder: In-Patient Treatment for a Congenital Disorder. In circumstances where a Congenital Up to USD 35,000/ **Disorder** manifests itself in a **New Born** baby within 30 days of birth, cover for such EUR 28,000/ Medical Conditions will be provided under Benefit 6 - New Born Cover but excluded from GBP 21,875 Benefit 7 - Congenital Disorders. per **Period of Cover** 8. Parent Accommodation: The cost of one parent staying in **Hospital** overnight with an **Insured Person** under 18 years Full refund old while the child is admitted as an In-Patient for Eligible Treatment. 9. Hospital Accommodation for New Born Accompanying their Mother: b Hospital Accommodation costs relating to a New Born baby (up to 16 weeks old) to accompany its mother (being an Insured Person) while she is receiving Eligible Treatment Full refund as an In-Patient in a Hospital. 10. Reconstructive Surgery: Reconstructive surgery required to restore natural function or appearance following an Accident or following a Surgical Procedure for an Eligible Medical Condition, which Full refund occurred after an Insured Person's Entry Date or Start Date whichever is later. 11. Day-Patient or Out-Patient Surgery: Treatment costs for a Surgical Procedure performed in a surgery, Hospital, day-care Full refund facility or Out-Patient department. 12. In-Patient Emergency Dental Treatment: This means **Emergency** restorative dental **Treatment** required to sound, natural teeth following an **Accident** which necessitates **Your** admission to **Hospital** for at least one night. The dental **Treatment** must be received within 10 days of the **Accident**. This **Benefit** covers all costs incurred for **Treatment** made necessary by an accidental injury caused by an extra-oral impact, when the following conditions apply: Full refund If the **Treatment** involves replacing a crown, bridge facing, veneer or denture, **We** will pay only the reasonable and customary cost of a replacement of similar type or quality If implants are clinically needed **We** will pay only the cost which would have been incurred if equivalent bridgework was undertaken instead Damage to dentures providing they were being worn at the time of the injury 13. Rehabilitation: When referred by a **Specialist** as an integral part of **Treatment** for a **Medical Condition** necessitating admission to a recognised **Rehabilitation** unit of a **Hospital**. Where the **Insured** Person was confined to a Hospital as an In-Patient for at least three consecutive days, and where a **Specialist** confirms in writing that **Rehabilitation** is required. Admission to a Full refund **Rehabilitation** unit must be made within 14 days of discharge from **Hospital**. Such **Treatment** up to 90 days should be under the direct supervision and control of a **Specialist** and would cover: per Medical Condition (i) Use of special **Treatment** rooms (ii) Physical therapy fees (iii) Speech therapy fees (iv) Occupational therapy fees 14. Nursing Care at Home: Care given by Qualified Nurse in the Insured Person's own home, which is immediately Full refund received subsequent to **Treatment** as an **In-Patient** or **Day-Patient** on the recommendation up to 30 days of a Medical Practitioner or Specialist. per Medical Condition

	Emergency Ambulance Transportation: Emergency road ambulance transport costs to or between Hospitals, or when considered Medically Necessary by a Medical Practitioner or Specialist.	Full refund
16. E	Evacuation and Repatriation:	
A E	Evacuation Arrangements will be made to move an Insured Person who has a critical, life-threatening Eligible Medical Condition to the nearest medical facility for the purpose of admission to Hospital as an In-Patient or Day-Patient.	Combined limit up to USD 100,000/ EUR 80,000/
	Reasonable expenses for: i) Transportation costs of an Insured Person in the event of Emergency Treatment and Medically Necessary transport and care not being readily available at the place of the incident. This includes an economy class airfare ticket for a locally-accompanying person who has travelled as an escort.	GBP 62,500 (i) Full refund
(i	 Reasonable local travel costs to and from medical appointments when Treatment is being received as a Day-Patient. 	(ii) Full refund
(i	iii) Reasonable travel costs for a locally-accompanying person to travel to and from the Hospital to visit the Insured Person following admission as an In-Patient.	(iii) Full refund
(i	 iv) Reasonable costs for non-Hospital Accommodation only for immediate pre and post-Hospital admission periods provided that the Insured Person is under the care of a Specialist. 	(iv) Up to USD 200/
	Costs of Evacuation do not extend to include any air-sea rescue or mountain rescue costs that are not incurred at recognised ski resorts or similar winter sports resorts.	EUR 160/ GBP 125 per day
C E a	Our medical advisers will decide the most appropriate method of transportation for the Evacuation and this Benefit will not cover travel if it is against the advice of Our medical advisers or where the medical facility does not have appropriate facilities to treat the Eligible Medical Condition.	Up to USD 7,500/ EUR 6,000/ GBP 4,600 per person, per Evacuation
, A F F is Y E	Repatriation An economy class airfare ticket to return the Insured Person and a locally-accompanying person who has travelled as an escort to the site of Treatment or the Insured Person's porincipal Country of Nationality or principal Country of Residence, as long as the journey is made within one month of completion of Treatment. You are Eligible for Medically Necessary Repatriation costs only if there was an initial Evacuation that has taken place. Deductible would apply to Medically Necessary Treatment required under this Benefit.	Full refund
	Mortal Remains:	
C	n the event of death from an Eligible Medical Condition, Reasonable and Customary Charges for: ii) Costs of transportation of body or ashes of an Insured Person to his/her Country of Nationality or Country of Residence, or	Pre-Authorisation 2 (i) Full refund
(i	 Burial or cremation costs at the place of death in accordance with reasonable and customary practice. 	(ii) Up to USD 10,000/ EUR 8,000/GBP 6,250
F S	Emergency Non-Elective Treatment outside Area of Cover: For planned trips up to 30 days of duration. Treatment by a Medical Practitioner or Specialist starting within 24 hours of the Emergency event, required as a result of an Accident or the sudden beginning of a severe illness resulting in a Medical Condition that by several immediate threat to the Insured Person's health.	Accident: Full refund for Accident requiring In-Patient and Day-Patient care Illness: In-Patient and Day-Patient care up to USD 35,000/ GBP 21,875

19. Hospital Cash Benefit: This Benefit is payable for each night an Insured Person receives In-Patient Treatment and only if: (i) the Insured Person is admitted for an elective In-Patient Treatment before midnight, and the Treatment is received within the public hospitals of the Insured Persons' Country of Residence; or (ii) this Group Plan being the Secondary Health Insurance Plan. However, if You have a USD 10,000/EUR 8,000/GBP 6,250 or USD 15,000/EUR 12,000/GBP 9,375 Group Plan Deductible, You are not Eligible for this Benefit. Cover under this Benefit is limited to a maximum of 30 nights per Period of Cover. For this Benefit exclusion 5.9 does not apply.

Benefit		SimpleCare 100
Annual Out-Patient Applicable to Benef Plan Limit	Limit it 20 and 21 only, subject to Annual Maximum Group	USD 1,000/ EUR 800/ GBP 625
20. Out-Patient Cha	irges:	
(i) Medical Practiti	oner fees including consultations; Specialist fees; Diagnostic Tests;	(i) and (ii)
Costs associated received from M e Network . Treatment that i will pay Reasonal	(Virtual Doctor appointments via electronic means). with Eligible Treatment will be paid in full where Treatment is edical Providers listed in the Now Health International Provider is not received in the Now Health International Provider Network ble & Customary charges.	Full refund subject to Annual Out-Patient Limit
	Co-Insurance or Out Patient visit Excess is applicable.	
(iii) prescribed Drugs	s and Dressings.	(iii) Full refund subject to Annual Out-Patient Limit
	inerals: perals as prescribed by a Medical Practitioner . Vitamins prescribed for ciency will be paid as per the Out-Patient Benefit .	(vi) Up to USD 150/ EUR 120/GBP 95
	nic Medical Conditions requiring ongoing or long-term monitoring s, examinations, check-ups, Drugs and Dressings and/or tests are enefit.	per Period of Cove i (i), (ii), (iii) and (iv) subject to Annual Out-Patient Limit
21. Out-Patient Phy	rsiotherapy and Alternative Therapies	
(i) Physiotherapy by	a Registered Physiotherapist .	(i)
		USD 60/ EUR 48/GBP 40 per visit
	medicine and Treatment by a therapist. This Benefit extends to spodists and podiatrists, chiropractors, homeopaths,dietician and atment.	(ii) USD 60/ EUR 48/GBP 40 per visit
	atment for therapies administered by a recognised traditional Chinese oner or an Ayurvedic Medical Practitioner.	(iii) USD 30/
of Cover for Benefits	ssions for any combination of Benefits in aggregate in a given Period s (i) and (ii) excluding dietician without the need of referral; any need to be referred by a Medical Practioner or Specialist .	EUR 24/GBP 20 per visit
		Combined up to 10 visits for (i), (ii) & (iii) per Period of Cove subject to Annual Out-Patient Limit

SimpleCare Benefit 100 22. Menopause Hormone Replacement Therapy: Up to USD 200/ EUR 160/GBP 125 The cost of Hormone Replacement Therapy when required to alleviate the symptoms of the early onset of menopause where onset and **Treatment** commence below the age of per **Period of Cover** 23. Out-Patient Psychiatric Illness: Up to USD 300/ **Out-Patient Treatment** administered by a Registered Psychologist and/or a Registered EUR 240/GBP 190 and Psychiatrist, subject to 10 sessions and the cost limit under this section. For the first 5 sessions **You** may choose to visit a Registered Psychologist directly without the need for referral. However, any subsequent sessions with a Registered Psychologist will require subject to a maximum of 10 sessions per **Period of Cover** referral and a Treatment Plan with a Medical Practitioner or Specialist. 24. Dental Care Fees of a registered **Dental Practitioner** carrying out dental **Treatment** in a dental clinic/ This **Benefit** provides cover for the below dental **Treatment**: - Screening (including x-rays where necessary) - Preventive scaling, polishing, and sealing (once per year) - Fillings and extractions (non-surgical and surgical) Not covered - Root canal Treatment - New or repair of crowns, dentures, in lays and bridges - Apicoectomy Dental implants and orthodontics **Treatment** are specifically excluded under this **Benefit**. No other Treatment is covered by this Benefit. Waiting Period: Costs incurred within nine months from the Entry Date are excluded. A Co-Insurance of 20% applies. For this Benefit the Group Plan Deductible or Group Plan Out-Patient Per Visit Excess does not apply.

Full refund

Geographical Area Option	SimpleCare 100
25. Area of Cover: Worldwide excluding USA By selecting this option, Your area of cover will become Worldwide but excluding elective Treatment in the USA. You will also be able to access to the SimpleCare Comprehensive Network.	O ptional

Deductible Options	SimpleCare 100
Standard Deductible	USD 500/ EUR 400/GBP 310
Optional Deductible	Nil
Please note: USD 10,000/EUR 8,000/GBP 6,250 or USD 15,000/EUR 12,000/GBP 9,375 Deductible is only available if You are covered by more than one health insurance policy. You can only select such Deductible options if You buy this Group Plan as a Secondary Health Insurance Plan. You will be required to provide details of Your Primary Health Insurance when You apply for cover under this Group Plan .	USD 150/ EUR 120/GBP 95 USD 250/ EUR 200/GBP 155 USD 1,000/ EUR 800/GBP 625
	USD 2,500/ EUR 2,000/GBP 1,550 USD 5,000/ EUR 4,000/GBP 3,125
	USD 10,000/ EUR 8,000/GBP 6,250 USD 15,000/ EUR 12,000/GBP 9,375

Out-Patient Options	SimpleCare 100
26. Co-Insurance Out-Patient Treatment: A 20% Co-Insurance will apply to all Eligible Out-Patient Treatment. Please note that the Co-Insurance will not apply to Treatment relating to Renal dialysis/ Renal failure, Cancer or Organ Transplants. This option is not available for Group Plans with Deductibles of USD 1,000/EUR 800/ GBP 625 or higher.	Optional
27. Out-Patient Per Visit Excess: A USD 25/EUR 20/GBP 15 Out-Patient Per Visit Excess will apply when You receive Eligible Out-Patient Treatment. Please note that the Out-Patient Per Visit Excess would apply to both Benefit 20 - Out-Patient Charges and Benefit 21 - Out-Patient Physiotherapy and Alternative Therapies Benefits. This option is not available for Group Plans with Deductibles of USD 1,000/EUR 800/GBP 625 or higher.	Optional

Additional Options	SimpleCar 100
28. Removal of Drugs and Dressings Limit By selecting this option, cover for Prescribed Drugs and Dressings under Benefit 20 (iii) will be Full Refund, subject to annual Out-Patient limit.	Not Applicable
(i) Wellness: This Benefit is payable as a contribution towards the cost of routine health checks including Cancer screening, BRCA I & II Test (where a direct family history exists), bone densitometry (once every five years for women aged 50+), cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol). Well Child Tests (Up to 5 Years of age). and/or (ii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis. For this Benefit exclusion 5.9 does not apply.	Optional For Compulsory Group Plans 3+ employees Combined limit up to USD 150/ EUR 120/GBP 95 per Period of Cove
 (i) Wellness: This Benefit is payable as a contribution towards the cost of routine health checks including Cancer screening, BRCA I & II Test (where a direct family history exists), bone densitometry (once every five years for women aged 50+), cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol). Well Child Tests (Up to 5 Years of age). and/or (iii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis. For this Benefit exclusion 5.9 does not apply. 	Optional For Compulsory Group Plans 3+ employees Combined limit up to USD 250/ EUR 200/GBP 155 per Period of Cove
(i) Medically Necessary costs incurred during Pregnancy and childbirth: childbirth costs, including pre and post-natal check-ups for up to six weeks following birth, scans and delivery costs for a natural birth or voluntary or Emergency caesarean section. Paediatrician costs for the first examination/check-up of a New Born baby, if the examination is made within 24 hours of delivery and Well-baby examinations up to the child's second birthday and as recommended by a Medical Practitioner or Specialist. This includes physical examinations, measurements, sensory screening, neuropsychiatric evaluation, development screening, as well as hereditary and metabolic screening, immunisations, urine analysis, tuberculin tests and hematocrit, haemoglobin and other blood tests, including tests to screen for sickle haemoglobinopathy. Please note We will pay for the above Well-baby examinations costs only if We have paid the delivery cost of the baby under this Group Plan, provided the baby is being added into the Group Plan as an Insured Person. (iii) In-Patient Treatment of an Eligible Medical Condition which arises during the antenatal stages of Pregnancy, or an Eligible Medical Condition which arises during the antenatal stages of Pregnancy, or an Eligible Medical Condition which arises during childbirth. We would only allow Treatment of the following as an Eligible Medical Condition under this Benefit (ii): • Ectopic Pregnancy (where the foetus is growing outside the womb) • Hydatidiform mole (abnormal cell growth in the womb) • Placenta praevia • Eclampsia (a coma or seizure during Pregnancy and following pre-eclampsia) • Diabetes (If You have exclusions because of Your past medical history which relate to diabetes, then You will not be covered for any Treatment for diabetes during Pregnancy) • Post partum haemorrhage (heavy bleeding in the hours and days immediately after childbirth) • Miscarriage requiring immediate surgical Treatment This Benefit (ii) does not provide any cover for voluntary or Emergency cae	Optional For Compulsory Group Plans 10+ employees (i) Up to USD 5,000. EUR 4,000/GBP 3,1 per Period of Cova (ii) Up to USD 12,000. EUR 9,600/GBP 7,5 per Period of Cova

Additional Options

SimpleCare 100

32. Maternity - Option 2

Medically Necessary costs incurred during Pregnancy and childbirth: childbirth costs, including pre and post-natal check-ups for up to six weeks following birth, scans and delivery costs for a natural birth or voluntary or Emergency caesarean section. Paediatrician costs for the first examination/check-up of a **New Born** baby, if the examination is made within 24 hours of delivery and Well-baby examinations up to the child's second birthday and as recommended by a **Medical Practitioner** or **Specialist**. This includes physical examinations, measurements, sensory screening, neuropsychiatric evaluation, development screening, as well as hereditary and metabolic screening immunisations, urine analysis, tuberculin tests and hematocrit, haemoglobin and other blood tests, including tests to screen for sickle haemoglobinopathy.

Please note **We** will pay for the above Well-baby examinations costs only if **We** have paid the delivery cost of the baby under this **Group Plan**, provided the baby is being added into the Group Plan as an Insured Person

- (ii) In-Patient Treatment of an Eligible Medical Condition which arises during the antenatal stages of **Pregnancy**, or an **Eligible Medical Condition** which arises during childbirth. **We** would only allow **Treatment** of the following as an **Eligible Medical** Condition under this Benefit (ii):
 - Ectopic **Pregnancy** (where the foetus is growing outside the womb)
 - · Hydatidiform mole (abnormal cell growth in the womb)
 - Retained placenta (afterbirth retained in the womb)
 - · Placenta praevia
 - Eclampsia (a coma or seizure during **Pregnancy** and following pre-eclampsia)
 - Diabetes (If **You** have exclusions because of **Your** past medical history which relate to diabetes, then **You** will not be covered for any **Treatment** for diabetes durina Preanancy)
 - Post partum haemorrhage (heavy bleeding in the hours and days immediately after childbirth)
 - Miscarriage requiring immediate surgical Treatment

This **Benefit** (ii) does not provide any cover for voluntary or **Emergency** caesarean section procedures or 'failure to progress in labour' unless for one of the above stated **Eligible** Medical Conditions.

Waiting Period: Costs Incurred within 12 months from the Start Date of the mother are excluded.

Please note, **We** do not pay for parenting or other teaching classes as these are a matter of personal choice

The Group Plan Deductible applies to this Benefit

Optional

For Compulsory Group Plans 10+ employees



Up to USD 7,000/ EUR 5.600/GBP 4.375 per **Period of Cover**



Up to USD 15,000/ EUR 12,000/ GRP 9 375 per Period of Cover

Underwriting Options

Capped Cover

This underwriting option provides limited cover for any pre-existing **Medical Conditions** that are declared and accepted by Us.

Waiting Period: Costs of Treatment for such pre-existing Medical Conditions incurred within the first nine months from the Entry Date are excluded.

SimpleCare 100



Optional

For Compulsory Group Plans 5 to 19 employees

After Waiting Period, until the **Group Plan** renews USD 2.000/ EUR 1,600/GBP 1,250 per declared pre-existing

Medical Condition

Upon renewal of the Group Plan: USD 4.000/ EUR 3,200/GBP 2,500 per declared pre-existing Medical Condition, per Period of Cover

Medical History Disregarded

If this underwriting option is selected, Exclusion 5.27 does not apply.

Please note that the Waiting Period does not apply to either Maternity or Dental Care Benefits, if Medical History Disregarded is selected.



Optional

For Compulsory Group of 10+ employees

4.3.3 SimpleCare 250

Benefit	SimpleCare 250	
Annual Maximum Group Plan Limit 24/7 helpline and assistance services available on all Group Plans	USD 1,500,000/ EUR 1,200,000/ GBP 937,500	
Geographical Area Default		
Area of Cover: Europe	Default Network: SimpleCare Europe Network	
 Hospital Charges, Medical Practitioner and Specialist Fees: (i) Charges for In-Patient or Day-Patient Treatment made by a Hospital including charges for accommodation (ward/semi-private or private); Diagnostic Tests; operating theatre charges including surgeon and anaesthetist charges; and charges for nursing care by a Qualified Nurse; Drugs and Dressings prescribed by a Medical Practitioner or Specialist; and surgical appliances used by the Medical Practitioner during surgery. This includes pre and post-operative consultations while an In-Patient or Day-Patient and includes charges for intensive care. (ii) Ancillary charges: Purchase and rental of crutches, canes, walking aids and self-propelled non-electronic wheelchairs within six months of an Eligible Medical Condition which required In-Patient or Day-Patient Hospital Treatment. 	(ii) Full refund (ii) Up to USD 1,500/ EUR 1,200/ GBP 930 per Medical Condition	
 Diagnostic Procedures: Medically Necessary diagnostic magnetic resonance imaging (MRI), positron emission tomography (PET) and computerised tomography (CT) scans received as an In-Patient, Day-Patient or Out-Patient. 	Pre-Authorisation for PET, MRI, CT 雷 Full refund	
3. Renal Failure and Renal Dialysis: (i) Treatment of renal failure, including renal dialysis on an In-Patient basis. (ii) Treatment of renal failure, including renal dialysis on a Day-Patient or Out-Patient basis.	(i) Up to six weeks full refund per Period of Cover (ii)	
	Up to USD 50,000/ EUR 40,000/ GBP 31,250 per Period of Cover	
4. Organ Transplant: Treatment for and in relation to a human organ transplant of kidney, pancreas, liver, heart, lung, bone marrow, cornea, or heart and lung, in respect of the Insured Person as a recipient. In circumstances where an organ transplant is required as a result of a congenital disorder, cover will be provided under Benefit 7 - Congenital Disorder but excluded from Benefit 4 - Organ Transplant. We only pay for transplants carried out in internationally-accredited institutions by accredited surgeons and where the organ procurement is in accordance with WHO guidelines. Medical costs associated with the donor and the cost of the donor organ search are excluded from this Benefit.	Up to USD 150,000/ EUR 120,000/ GBP 93,750 per Period of Cover	
5. Cancer Treatment: Treatment given for Cancer received as an In-Patient, Day-Patient or Out-Patient. Includes oncologist fees, surgery, radiotherapy and chemotherapy, alone or in combination, from the point of diagnosis.	Full refund	

SimpleCare Benefit 250 6. New Born Cover: In-Patient Treatment of premature birth (i.e. prior to age 37 weeks gestation) or an Acute Condition being suffered by a New Born baby of an Insured Person which manifests itself within 30 days following birth. Provided that the **New Born** baby is added to the **Group Plan** within 30 days of birth and premium paid. Cover for multiple births will be covered up to the Up to USD 35,000/ same limits shown. EUR 28,000/ GBP 21,875 In circumstances where **We** require details of the **New Born** baby's medical history before the baby is being added to the **Group Plan**, **We** reserve the right to apply particular restrictions to the cover **We** will offer. Please refer to Section 6.5 - Adding **New Born** of this per Period of Cover Members Handbook for details. 7. Congenital Disorder: In-Patient Treatment for a Congenital Disorder. In circumstances where a Congenital Up to USD 35,000/ **Disorder** manifests itself in a **New Born** baby within 30 days of birth, cover for such EUR 28,000/ Medical Conditions will be provided under Benefit 6 - New Born Cover but excluded from GBP 21,875 Benefit 7 - Congenital Disorders. per **Period of Cover** 8. Parent Accommodation: The cost of one parent staying in **Hospital** overnight with an **Insured Person** under 18 years Full refund old while the child is admitted as an In-Patient for Eligible Treatment. 9. Hospital Accommodation for New Born Accompanying their Mother: Hospital Accommodation costs relating to a New Born baby (up to 16 weeks old) to Full refund accompany its mother (being an Insured Person) while she is receiving Eligible Treatment as an In-Patient in a Hospital. 10. Reconstructive Surgery: Reconstructive surgery required to restore natural function or appearance following an Accident or following a Surgical Procedure for an Eligible Medical Condition, which Full refund occurred after an Insured Person's Entry Date or Start Date whichever is later. 11. Day-Patient or Out-Patient Surgery: Treatment costs for a Surgical Procedure performed in a surgery, Hospital, day-care Full refund facility or Out-Patient department. 12. In-Patient Emergency Dental Treatment: This means **Emergency** restorative dental **Treatment** required to sound, natural teeth following an **Accident** which necessitates **Your** admission to **Hospital** for at least one night. The dental **Treatment** must be received within 10 days of the **Accident**. This **Benefit** covers all costs incurred for **Treatment** made necessary by an accidental injury caused by an extraoral impact, when the following conditions apply: Full refund If the **Treatment** involves replacing a crown, bridge facing, veneer or denture, **We** will pay only the reasonable and customary cost of a replacement of similar type or quality If implants are clinically needed **We** will pay only the cost which would have been incurred if equivalent bridgework was undertaken instead Damage to dentures providing they were being worn at the time of the injury 13. Rehabilitation: When referred by a **Specialist** as an integral part of **Treatment** for a **Medical Condition** necessitating admission to a recognised **Rehabilitation** unit of a **Hospital**. Where the **Insured** Person was confined to a Hospital as an In-Patient for at least three consecutive days, and where a **Specialist** confirms in writing that **Rehabilitation** is required. Admission to a Full refund Rehabilitation unit must be made within 14 days of discharge from Hospital. Such Treatment up to 90 days per should be under the direct supervision and control of a **Specialist** and would cover: Medical Condition (i) Use of special **Treatment** rooms (ii) Physical therapy fees (iii) Speech therapy fees (iv) Occupational therapy fees 14. Nursing Care at Home: Care given by Qualified Nurse in the Insured Person's own home, which is immediately Full refund received subsequent to Treatment as an In-Patient or Day-Patient on the recommendation up to 30 days per of a Medical Practitioner or Specialist. Medical Condition

18. Emergency Non-Elective Treatment outside Area of Cover:

Benefit

Reasonable expenses for:

a Specialist.

Medical Condition. Repatriation

17. Mortal Remains:

customary practice.

Charges for:

For planned trips up to 30 days of duration. Treatment by a Medical Practitioner or **Specialist** starting within 24 hours of the **Emergency** event, required as a result of an Accident or the sudden beginning of a severe illness resulting in a Medical Condition that presents an immediate threat to the **Insured Person's** health.

In-Patient and Day-Patient care Illness: In-Patient and Day-Patient care

up to USD 35,000/ EUR 28,000/ GBP 21,875 per **Period of Cover**

19. Hospital Cash Benefit: This Benefit is payable for each night an Insured Person receives In-Patient Treatment and only if: (i) the Insured Person is admitted for an elective In-Patient Treatment before midnight, and the Treatment is received within the public hospitals of the Insured Persons' Country of Residence; or (ii) this Group Plan being the Secondary Health Insurance Plan. However, if You have a USD 10,000/EUR 8,000/GBP 6,250 or USD 15,000/EUR 12,000/GBP 9,375 Group Plan Deductible, You are not Eligible for this Benefit. Cover under this Benefit is limited to a maximum of 30 nights per Period of Cover. For this Benefit exclusion 5.9 does not apply.

 (iii) Teleconsultation (Virtual Doctor appointments via electronic means). Costs associated with Eligible Treatment will be paid in full where Treatment is received from Medical Providers listed in the Now Health International Provider Network. Treatment that is not received in the Now Health International Provider Network will pay Reasonable & Customary charges. No Out-Patient Co-Insurance or Out Patient visit Excess is applicable. (iii) prescribed Drugs and Dressings. (iv) Vitamins and Minerals: Vitamins and Minerals as prescribed by a Medical Practitioner. Vitamins prescribed for a diagnosed deficiency will be paid as per the Out-Patient Benefit. Maintenance of Chronic Medical Conditions requiring ongoing or long-term monitoring through consultations, examinations, check-ups, Drugs and Dressings and/or tests are covered under this Benefit. Please note: If claim receipts do not show a breakdown of the medical services rendered, 	USD 2,500/ EUR 2,000/ GBP 1,550 (i) and (ii) Full refund subject to Annual Out-Patient Limit (iii) Up to USD 1,250/ EUR 1,000/GBP 780
 (i) Medical Practitioner fees including consultations; Specialist fees; Diagnostic Tests; (ii) Teleconsultation (Virtual Doctor appointments via electronic means). Costs associated with Eligible Treatment will be paid in full where Treatment is received from Medical Providers listed in the Now Health International Provider Network. Treatment that is not received in the Now Health International Provider Network will pay Reasonable & Customary charges. No Out-Patient Co-Insurance or Out Patient visit Excess is applicable. (iii) prescribed Drugs and Dressings. (iv) Vitamins and Minerals: Vitamins and Minerals as prescribed by a Medical Practitioner. Vitamins prescribed for a diagnosed deficiency will be paid as per the Out-Patient Benefit. Maintenance of Chronic Medical Conditions requiring ongoing or long-term monitoring through consultations, examinations, check-ups, Drugs and Dressings and/or tests are covered under this Benefit. Please note: If claim receipts do not show a breakdown of the medical services rendered, 	Full refund subject to Annual Out-Patient Limit (iii) Up to USD 1,250/
 (ii) Teleconsultation (Virtual Doctor appointments via electronic means). Costs associated with Eligible Treatment will be paid in full where Treatment is received from Medical Providers listed in the Now Health International Provider Network. Treatment that is not received in the Now Health International Provider Network will pay Reasonable & Customary charges. No Out-Patient Co-Insurance or Out Patient visit Excess is applicable. (iii) prescribed Drugs and Dressings. (iv) Vitamins and Minerals: Vitamins and Minerals as prescribed by a Medical Practitioner. Vitamins prescribed for a diagnosed deficiency will be paid as per the Out-Patient Benefit. Maintenance of Chronic Medical Conditions requiring ongoing or long-term monitoring through consultations, examinations, check-ups, Drugs and Dressings and/or tests are covered under this Benefit. Please note: If claim receipts do not show a breakdown of the medical services rendered, 	Full refund subject to Annual Out-Patient Limit (iii) Up to USD 1,250/
Costs associated with Eligible Treatment will be paid in full where Treatment is received from Medical Providers listed in the Now Health International Provider Network. Treatment that is not received in the Now Health International Provider Network will pay Reasonable & Customary charges. No Out-Patient Co-Insurance or Out Patient visit Excess is applicable. (iii) prescribed Drugs and Dressings. (iv) Vitamins and Minerals: Vitamins and Minerals as prescribed by a Medical Practitioner. Vitamins prescribed for a diagnosed deficiency will be paid as per the Out-Patient Benefit. Maintenance of Chronic Medical Conditions requiring ongoing or long-term monitoring through consultations, examinations, check-ups, Drugs and Dressings and/or tests are covered under this Benefit. Please note: If claim receipts do not show a breakdown of the medical services rendered,	subject to Annual Out-Patient Limit (iii) Up to USD 1,250/
No Out-Patient Co-Insurance or Out Patient visit Excess is applicable. (iii) prescribed Drugs and Dressings. (iv) Vitamins and Minerals: Vitamins and Minerals as prescribed by a Medical Practitioner. Vitamins prescribed for a diagnosed deficiency will be paid as per the Out-Patient Benefit. Maintenance of Chronic Medical Conditions requiring ongoing or long-term monitoring through consultations, examinations, check-ups, Drugs and Dressings and/or tests are covered under this Benefit. Please note: If claim receipts do not show a breakdown of the medical services rendered,	Up to USD 1,250/
 (iii) prescribed Drugs and Dressings. (iv) Vitamins and Minerals: Vitamins and Minerals as prescribed by a Medical Practitioner. Vitamins prescribed for a diagnosed deficiency will be paid as per the Out-Patient Benefit. Maintenance of Chronic Medical Conditions requiring ongoing or long-term monitoring through consultations, examinations, check-ups, Drugs and Dressings and/or tests are covered under this Benefit. Please note: If claim receipts do not show a breakdown of the medical services rendered, 	Up to USD 1,250/
Vitamins and Minerals as prescribed by a Medical Practitioner . Vitamins prescribed for a diagnosed deficiency will be paid as per the Out-Patient Benefit . Maintenance of Chronic Medical Conditions requiring ongoing or long-term monitoring through consultations, examinations, check-ups, Drugs and Dressings and/or tests are covered under this Benefit . Please note: If claim receipts do not show a breakdown of the medical services rendered,	201(1,000/ QDF 100
through consultations, examinations, check-ups, Drugs and Dressings and/or tests are covered under this Benefit . Please note: If claim receipts do not show a breakdown of the medical services rendered,	(iv)
· ·	per Period of Cover (i), (ii), (iii) and (iv)
We will only pay Eligible claims up to the Prescribed Drugs and Dressings limit.	subject to Annual Out-Patient Limit
21. Out-Patient Physiotherapy and Alternative Therapies	
(i) Physiotherapy by a Registered Physiotherapist .	(i) USD 80/ EUR 64/GBP 50 per visit
 (ii) Complementary medicine and Treatment by a therapist. This Benefit extends to osteopaths, chiropodists and podiatrists, chiropractors, homeopaths, dietician and acupuncture Treatment. 	(ii) USD 80/ EUR 64/GBP 50 per visit
(iii) Out-Patient Treatment for therapies administered by a recognised traditional Chinese Medical Practitioner or an Ayurvedic Medical Practitioner.	(iii) USD 40/
You may choose 5 sessions for any combination of Benefits in aggregate in a given Period of Cover for Benefits (i) and (ii) excluding dietician without the need of referral; any subsequent sessions need to be referred by a Medical Practioner or Specialist .	EUR 32/GBP 25 per visit Combined up to 10 visits for (i), (ii) & (iii) per Period of Cover , subject to Annual

Geographical Area Option	SimpleCare 250
25. Area of Cover: Worldwide excluding USA By selecting this option, Your area of cover will become Worldwide but excluding elective Treatment in the USA. You will also be able to access to the SimpleCare Comprehensive Network.	O ptional

Deductible Options	SimpleCare 250
Standard Deductible	USD 500/ EUR 400/GBP 310
Optional Deductible Please note: USD 10,000/EUR 8,000/GBP 6,250 or USD 15,000/EUR 12,000/GBP 9,375 Deductible is only available if You are covered by more than one health insurance policy. You can only select such Deductible options if You buy this Group Plan as a Secondary Health Insurance Plan. You will be required to provide details of Your Primary Health Insurance when You apply for cover under this Group Plan.	Nil USD 150/ EUR 120/ GBP 95 USD 250/ EUR 200/ GBP 155 USD 1,000/ EUR 800/GBP 625 USD 2,500/ EUR 2,000/GBP 1,550 USD 5,000/ EUR 4,000/GBP 3,125 USD 10,000/ EUR 8,000/GBP 6,250
	USD 15,000/ EUR 12,000/GBP 9,375

Out-Patient Options	SimpleCare 250
26. Co-Insurance Out-Patient Treatment: A 20% Co-Insurance will apply to all Eligible Out-Patient Treatment. Please note that the Co-Insurance will not apply to Treatment relating to Renal dialysis/ Renal failure, Cancer or Organ Transplants. This option is not available for Group Plans with Deductibles of USD 1,000/EUR 800/GBP 625 or higher.	Optional
27. Out-Patient Per Visit Excess: A USD 25/EUR 20/GBP 15 Out-Patient Per Visit Excess will apply when You receive Eligible Out-Patient Treatment. Please note that the Out-Patient Per Visit Excess would apply to both Benefit 20 - Out-Patient Charges and Benefit 21 - Out-Patient Physiotherapy and Alternative Therapies Benefits. This option is not available for Group Plans with Deductibles of USD 1,000/EUR 800/GBP 625 or higher.	Optional

Additional Options

SimpleCare 250

28. Removal of Drugs and Dressings Limit

By selecting this option, cover for Prescribed **Drugs and Dressings** under **Benefit** 20 (iii) will be Full Refund, subject to annual Out-Patient limit.

b

Optional

For Compulsory **Group Plans** 3+ employees

29. Wellness and Vaccinations - Option 1

- Wellness: This Benefit is payable as a contribution towards the cost of routine health checks including **Cancer** screening, BRCA I & II Test (where a direct family history exists), bone densitometry (once every five years for women aged 50+), cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol). Well Child Tests (Up to 5 Years of age).
- Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any **Medically Necessary** travel Vaccinations and malaria prophylaxis

For this Benefit exclusion 5.9 does not apply.



Optional

For Compulsory **Group** Plans

3+ employees

Combined limit up to USD 150/ EUR 120/GBP 95 per **Period of Cover**

30. Wellness and Vaccinations - Option 2

- Wellness: This **Benefit** is payable as a contribution towards the cost of routine health checks including Cancer screening, BRCA I & II Test (where a direct family history exists), bone densitometry (once every five years for women aged 50+), cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol). Well Child Tests (Up to 5 Years of age).
- (ii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis.

For this **Benefit** exclusion 5.9 does not apply.



Optional

For Compulsory Group Plans 3+ employees

Combined limit up to USD 250/ EUR 200/GBP 155 per **Period of Cover**

31. Maternity - Option 1

Medically Necessary costs incurred during Pregnancy and childbirth: childbirth costs, including pre and post-natal check-ups for up to six weeks following birth, scans and delivery costs for a natural birth or voluntary or Emergency caesarean section. Paediatrician costs for the first examination/check-up of a **New Born** baby, if the examination is made within 24 hours of delivery and Well-baby examinations up to the child's second birthday and as recommended by a Medical Practitioner or Specialist. This includes physical examinations, measurements, sensory screening, neuropsychiatric evaluation, development screening, as well as hereditary and metabolic screening, immunisations, urine analysis, tuberculin tests and hematocrit, haemoglobin and other blood tests, including tests to screen for sickle haemoglobinopathy

Please note $\it We$ will pay for the above Well-baby examinations costs only if $\it We$ have paid the delivery cost of the baby under this **Group Plan**, provided the baby is being added into the Group Plan as an Insured Person

- In-Patient Treatment of an Eligible Medical Condition which arises during the antenatal stages of **Pregnancy**, or an **Eligible Medical Condition** which arises during childbirth. **We** would only allow **Treatment** of the following as an **Eligible Medical** Condition under this Benefit (ii):
 - Ectopic **Pregnancy** (where the foetus is growing outside the womb)
 - Hydatidiform mole (abnormal cell growth in the womb)
 - · Retained placenta (afterbirth retained in the womb)
 - Placenta praevia
 - Eclampsia (a coma or seizure during **Pregnancy** and following pre-eclampsia)
 - Diabetes (If You have exclusions because of Your past medical history which relate to diabetes, then You will not be covered for any Treatment for diabetes during **Pregnancy**)
 - · Post partum haemorrhage (heavy bleeding in the hours and days immediately after childbirth)
 - Miscarriage requiring immediate surgical Treatment

This **Benefit** (ii) does not provide any cover for voluntary or **Emergency** caesarean section procedures or 'failure to progress in labour' unless for one of the above stated **Eligible** Medical Conditions

Waiting Period: Costs Incurred within 12 months from the Start Date of the mother are excluded

Please note, We do not pay for parenting or other teaching classes as these are a matter of

The Group Plan Deductible applies to this Benefit



Optional

For Compulsory Group Plans 10+ employees



Up to USD 5,000/ EUR 4,000/GBP 3,125 per Period of Cover



Up to USD 12,000/ EUR 9,600/GBP 7,500 per Period of Cover







Additional Options

SimpleCare 250

32. Maternity - Option 2

Medically Necessary costs incurred during Pregnancy and childbirth: childbirth costs, including pre and post-natal check-ups for up to six weeks following birth, scans and delivery costs for a natural birth or voluntary or Emergency caesarean section. Paediatrician costs for the first examination/check-up of a **New Born** baby, if the examination is made within 24 hours of delivery and Well-baby examinations up to the child's second birthday and as recommended by a **Medical Practitioner** or **Specialist**. This includes physical examinations, measurements, sensory screening, neuropsychiatric evaluation, development screening, as well as hereditary and metabolic screening immunisations, urine analysis, tuberculin tests and hematocrit, haemoglobin and other blood tests, including tests to screen for sickle haemoglobinopathy.

Please note **We** will pay for the above Well-baby examinations costs only if **We** have paid the delivery cost of the baby under this **Group Plan**, provided the baby is being added into the Group Plan as an Insured Person

- (ii) In-Patient Treatment of an Eligible Medical Condition which arises during the antenatal stages of **Pregnancy**, or an **Eligible Medical Condition** which arises during childbirth. **We** would only allow **Treatment** of the following as an **Eligible Medical** Condition under this Benefit (ii):
 - Ectopic **Pregnancy** (where the foetus is growing outside the womb)
 - · Hydatidiform mole (abnormal cell growth in the womb)
 - Retained placenta (afterbirth retained in the womb)
 - · Placenta praevia
 - Eclampsia (a coma or seizure during **Pregnancy** and following pre-eclampsia)
 - Diabetes (If You have exclusions because of Your past medical history which relate to diabetes, then **You** will not be covered for any **Treatment** for diabetes durina Preanancy)
 - Post partum haemorrhage (heavy bleeding in the hours and days immediately after childbirth)
 - Miscarriage requiring immediate surgical Treatment

This **Benefit** (ii) does not provide any cover for voluntary or **Emergency** caesarean section procedures or 'failure to progress in labour' unless for one of the above stated **Eligible** Medical Conditions.

Waiting Period: Costs Incurred within 12 months from the Start Date of the mother are

Please note, **We** do not pay for parenting or other teaching classes as these are a matter of personal choice

The Group Plan Deductible applies to this Benefit

Optional

For Compulsory
Group Plans 10+ employees



Up to USD 7,000/ EUR 5.600/GBP 4.375 per Period of Cover

Up to USD 15,000/EUR 12,000/ GBP 9.375

per Period of Cover

Underwriting Options

Capped Cover

This underwriting option provides limited cover for any pre-existing **Medical Conditions** that are declared and accepted by Us.

Waiting Period: Costs of Treatment for such pre-existing Medical Conditions incurred within the first nine months from the Entry Date are excluded.

SimpleCare 250



Optional

For Compulsory
Group Plans
5 to 19 employees

After Waiting Period, until the **Group Plan** renews. USD 2.000/ EUR 1,600/GBP 1,250 per declared pre-existina

Medical Condition Upon renewal of the Group Plan: USD 4.000/

EUR 3,200/GBP 2,500 per declared pre-existing

Medical Condition, per Period of Cover

Medical History Disregarded

If this underwriting option is selected, Exclusion 5.27 does not apply.

Please note that the Waiting Period does not apply to either Maternity or Dental Care Benefits, if Medical History Disregarded is selected.



Optional

For Compulsory Group['] Plans of 10+ employees









5. Exclusions: What is not covered?

These are the **Group Plan** limitations that apply in addition to any personal exclusions detailed in **Your Certificate of Insurance**. These include **Treatments** that may be considered a matter of personal choice (such as cosmetic **Treatment**) and other **Treatments** that are excluded from cover to keep premiums at an affordable level.

5.1 Act of Terrorism, war and illegal acts

We do not pay for **Treatment** of any condition resulting directly or indirectly from, or as a consequence of war, acts of foreign hostilities (whether or not war is declared), civil war, rebellion, revolution, insurrection or military or usurped power, mutiny, riot, strike, martial law or state of siege, or attempted overthrow of government, or any acts of terrorism, unless **You** are an innocent bystander. **You** are not covered for costs arising from taking part in any illegal act.

5.2 Administrative and shipping fees

You are not covered for any charges made by a Medical Practitioner or Dental Practitioner for filling in claim forms or providing medical reports. You are not covered for any charges where a police report is required. You are not covered for the cost of shipping (including customs duty) on transporting medication.

5.3 Alcohol and drug abuse

You are not covered for costs for **Treatment** resulting from dependency on or abuse of alcohol, drugs, or other addictive substances and any illness or injury arising directly or indirectly from such dependency or abuse.

5.4 Chemical exposure

You are not covered for **Treatment** costs directly or indirectly caused by or contributed to or arising from: ionizing radiations or contamination by radioactivity from any nuclear waste from the combustion of nuclear fuel; the radioactive, toxic, explosive or other hazardous properties of any explosive nuclear assembly or nuclear component thereof.

5.5 Cosmetic Treatment

You are not covered for **Treatment** costs relating to cosmetic or aesthetic **Treatment** or any **Treatment** related to previous cosmetic or reconstructive surgery (whether or not for psychological purposes) to enhance **Your** appearance, even when medically prescribed, such as but not limited to acne, teeth whitening, lentigo and alopecia.

The only exception is an initial reconstructive surgery necessary to restore function or appearance after a disfiguring **Accident**, or following a **Surgical Procedure** for an **Eligible Medical Condition** if the **Accident** or surgery occurs during **Your** membership.

5.6 Contamination

We do not pay for the **Treatment** of any conditions, or for any claim arising directly or indirectly from chemical or biological contamination, however caused, or from contamination by radioactivity from any nuclear material whatsoever, or asbestosis, including expenses in any way caused by or contributed to by an act of war or terrorism.

5.7 Chronic Conditions

You do not have cover for costs relating to the maintenance of **Chronic Conditions** unless **You** are insured under SimpleCare 100 or SimpleCare 250. **We** will pay such **Eligible** costs under **Benefit** 20 - **Out-Patient** Charges.

5.8 Coma or Vegetative State

We will not pay for any **Treatment** costs incurred by an **Insured Person** after being in a coma or in a vegetative state for more than 12 months.

We will, however, pay for any active **Treatment** costs of an **Eligible Medical Condition** incurred within the first 12 months of the coma or the vegetative state.

5.9 Deductible, Out-Patient Per Visit Excess or Co-Insurance

You are not covered for the amount of the **Deductible**, **Out-Patient Per Visit Excess** or **Co-Insurance** that is shown on **Your Certificate of Insurance**. **We** will treat any arrangement with or any offer by a provider to charge **Us** a higher fee to cover the amount of the **Deductible**, **Out-Patient Per Visit Excess** or **Co-Insurance** as fraud and **We** will take legal action.

5.10 Dental care

You are not covered for any dental care unless these **Benefits** are included on **Your Certificate of Insurance**. However **We** will pay for **Emergency In-Patient** dental **Treatment** following an **Accident** as detailed in the **Benefit Schedule**. **We** will not pay for any telephone or travelling expenses incurred in seeking dental advice or **Treatment**, damage to dentures unless being worn at the time of the **Accident**, or the cost of **Treatment** made necessary by an accidental dental injury if:

- The injury was caused by eating or drinking anything, even if it contains a foreign body
- · The damage was caused by normal wear and tear
- The injury was caused when boxing or playing rugby (except school rugby) unless appropriate mouth protection was worn
- · The injury was caused by any means other than extra-oral impact
- The damage was caused by tooth brushing or any other oral hygiene procedure
- The damage is not apparent within 10 days of the impact which caused the injury
- The costs are incurred more than 18 months after the date of the injury which made the Treatment Necessary

5.11 Developmental disorders

You are not covered for **Treatment** of developmental, behavioural or learning problems such as attention deficit hyperactivity syndrome, speech disorders or dyslexia and physical developmental problems.

5.12 Dietary supplements and Cosmetic Products

We do not pay fornutritional or dietary consultations and supplements, including, but not limited to, special infant formula and cosmetic products including but not limited to moisturizers, cleansers, lotions, soaps, shampoos, sunscreen, mouth wash, antiseptic lozenges, even if medically recommended or prescribed or acknowledged as having therapeutic effects.

5.13 Eating disorders

You are not covered for costs relating to **Treatment** of eating disorders such as, but not limited to, anorexia nervosa and bulimia.

5.14 Experimental Treatment and drugs

You are not covered for **Treatment** or drugs which have not been established as being effective or which are experimental. For drugs this means they must be licensed for use by the European Medicines Agency or the Medicines and Healthcare products Regulatory Agency and be used within the terms of that licence. For established **Treatment**, this means procedures and practices that have undergone appropriate clinical trial and assessment, sufficiently evidenced and published medical journals and/or been approved by the National Institute for Health and Clinical Excellence for specific purposes to be considered proven safe and effective therapies.

5.15 Eyesight tests or vision correction, hearing tests, hearing or visual aids

You are not covered for routine eyesight or hearing tests or the cost of eyeglasses, contact lenses, hearing aids or cochlear implants. **We** do not pay for eye surgery to correct vision, however eye surgery to correct an **Eligible Medical Condition** is covered.

5.16 External Prosthesis

You are not covered for any costs relating to providing, maintaining and fitting of any external prosthesis or appliance or other equipment, medical or otherwise except as is specified under the **Hospital** Charges, **Medical Practitioner** and **Specialists** fees **Benefit**.

5.17 Failure to follow medical advice

We do not pay for **Treatment** arising from or related to **Your** unreasonable failure to seek or follow medical advice and/or prescribed **Treatment**, or **Your** unreasonable delay in seeking or following such medical advice and/or prescribed **Treatment**. **We** do not pay for complications arising from ignoring such advice.

5.18 Foetal surgery

We do not cover the costs of surgery on a child while in its mother's womb except as part of the maternity **Benefits** detailed in **Your Certificate of Insurance**.

5.19 Genetic testing

We do not cover the cost of genetic tests, when those tests are undertaken to establish whether or not **You** may be genetically disposed to the development of a **Medical Condition**.

5.20 Hazardous sports and pursuits

We do not cover **Treatment** of injuries sustained from base jumping, cliff diving, motor sports, flying in an unlicensed aircraft or as a learner, martial arts, free climbing, mountaineering with or without ropes, scuba diving to a depth of more than 30 metres, trekking to a height of over 4,000 metres, bungee jumping, canyoning, hang-gliding, paragliding or microlighting, parachuting, potholing, skiing off piste or any other winter sports activity carried out off piste.

5.21 HIV, AIDS or sexually transmitted disease

You are not covered for **Treatment** for Acquired Immune Deficiency Syndrome (AIDS), AIDS-related Complex Syndrome (ARCS) and all diseases caused by or related to Human Immunodeficiency Virus (HIV) (or both) and sexually transmitted disease.

5.22 Hormone Replacement Therapy

You are not covered for the costs of **Treatment** for Hormone Replacement Therapy (HRT). **We** will cover **Medical Practitioner's** fees including consultations, the cost of implants, patches or tablets which are **Medically Necessary** as a direct result of medical intervention, up to a maximum of 18 months from the date of medical intervention and for Menopause Hormone Replacement Therapy where onset and **Treatment** commence below the age of 40 years.

5.23 Morbid obesity

You are not covered for the costs of **Treatment** for, or related to, morbid obesity. **You** are not covered for costs arising from or related to removing fat or surplus healthy tissue from any part of the body.

5.24 Nursing homes, convalescence homes, health hydros, and nature cure clinics

You are not covered for **Treatment** received in nursing homes, convalescence homes, health hydros, nature cure clinics or similar establishments. You are not covered for convalescence or where You are in **Hospital** for the purpose of supervision. You are not covered for extended nursing care if the reason for the extended nursing care is due to age related infirmity and/or if the **Hospital** has effectively become **Your** home.

5.25 Palliative and Hospice Care

On diagnosis of a **Terminal** illness by a **Medical Practitioner** or **Specialist**, **We** do not cover the costs of **Hospital** or Hospice accommodation or costs of any other **Treatment** for the purpose of offering temporary relief of symptoms.

5.26 Pregnancy or maternity

You are not covered for costs relating to **Pregnancy** or childbirth, **Emergency** or voluntary caesarean section unless Maternity **Benefit** is shown on **Your Certificate** of **Insurance**.

These costs are only covered under the Maternity **Benefit** and are not covered or recoverable under any other **Benefits**.

5.27 Pre-Existing Medical Conditions (not applicable for MHD Groups)

Your Group Plan does not cover You for Treatment of Pre-Existing Medical Conditions and Related Conditions unless accepted by Us in writing.

A **Pre-Existing Medical Condition** means any disease, injury or illness for which:

- 1. You have received Treatment, tests or investigations for, been diagnosed with or been hospitalised for; or
- 2. **You** have suffered from or experienced symptoms; whether the **Medical Condition** has been diagnosed or not, at any time before your **Start Date/Entry Date** into the **Group Plan**.

5.28 Professional sports

You are not covered for any costs resulting from injuries or illness arising from **You** taking part in any form of professional sport. By professional sport, **We** mean where **You** are being paid to take part.

5.29 Psychiatric or Psychological Treatment

You are not covered for **Treatment** costs related to psychiatric illness or any psychological conditions unless specified in your benefit schedule.

5.30 Reproductive medicine

You are not covered for costs relating to investigations into or **Treatment** of infertility and fertility, sterilisation (or its reversal) or assisted conception. **You** are not covered for the costs in connection with contraception.

5.31 Routine examinations, health screening, and Vaccinations

You are not covered for routine medical examinations including issuing medical certificates, health screening examinations or tests to rule out the existence of a condition for which **You** do not have any symptoms. **You** are not covered for any type of **Vaccination** costs.

However, **We** will pay for wellness and **Vaccination** costs according to the **Benefit Schedule** if these **Benefits** are shown on **Your Certificate of Insurance**.

5.32 Second opinions

We do not cover the costs of any second or subsequent medical opinions from a Medical Practitioner or Specialist for the same Medical Condition other than stated in Your Certificate of Insurance, unless authorised by Us.

5.33 Self-inflicted injuries or attempted suicide

You are not covered for any costs for **Treatment** resulting directly or indirectly from self-inflicted injury, suicide or attempted suicide.

5.34 Sexual problems and gender re-assignment

You are not covered for **Treatment** costs relating to sexual problems including sexual dysfunction, or gender re-assignment operations or any other surgical or medical **Treatment** including psychotherapy or similar services which arise from, or are directly or indirectly associated with gender re-assignment. **You** are not covered for the costs of treating sexually transmitted infections.

5.35 Sleep disorders

You are not covered for **Treatment** costs related to snoring, insomnia, jet-lag, fatigue, or sleep apnoea including sleep studies or corrective surgery.

5.36 Travel/accommodation costs

You are not covered for transport or accommodation costs You incur during trips made specifically to get medical **Treatment** unless these costs are for an **Emergency** medical **Evacuation** that **We** pre-authorise. You are not covered for any costs of **Emergency** medical **Evacuation** or repatriating **Your** body that **We** did not pre-authorise and arrange.

5.37 Travelling against medical advice

You are not covered for medical or other costs **You** incur if **You** travel against the advice given by **Your** treating **Medical Practitioner**.

5.38 Treatment in high cost medical facilities

You are not covered for costs of **Treatment** incurred in any medical provider that is listed on **Our High Cost Providers List**.

5.39 Treatment by a family member

You are not covered for the costs of **Treatment** by a family member or for self-therapy.

5.40 Treatment charges outside of Our reasonable and customary range

We will not pay Treatment charges when they are above the Reasonable and Customary Charges level.

6. Group Plan administration

6.1 The contract

The group agreement between **Us** and **Your** company/employer, the group application form, the group employee application form (if applicable) and any supporting documents, the **Certificate of Insurance**, **Benefit Schedule** and this handbook incorporating the **Group Plan** terms and conditions make up the contract between the **Planholder** and **Us**.

6.2 Premium payment

In most cases **Your** company/employer is responsible for payment of premiums. At the start of each **Group Plan** year, **We** will calculate **Your** new premium and let the **Plan Administrator** know how much it is. The **Plan Administrator** must pay **Your** premium when it is due. **We** must receive premiums before the **Start Date**, the due date or within 30 days of **Our** written acceptance at the latest, if a cover note is issued.

If the **Plan Administrator** does not, **We** will cancel **Your Benefits** and will not pay for any **Treatment** or **Benefit** entitlement arising after the date that the premium became due.

6.3 Eligibility

6.3.1 Entry Date

Cover starts on the **Start Date/Entry Date** shown on **Your Certificate of Insurance** provided **We** have received **Your** premium payment. Depending on the preferred premium payment method, a cover note may be issued and premiums will be due within 30 days of **Our** written acceptance.

6.3.2 Actively at Work

Actively at Work shall mean **You** are employed by the **Planholder** on a full time permanent basis and **You** are performing all **Your** regular duties according to **Your** employment terms on a customary manner and on a full time basis.

If **You** are an employee, **You** need to be Actively at Work on the day you become **Eligible** to join the **Group Plan**. If **You** are not Actively at Work on the day **You** become **Eligible**, **Your** cover will only begin on the day **You** return to work on an Actively at Work basis. **You** can only add **Your Dependants** when **You** return to work.

You are considered NOT being Actively at Work if:

- You are working less than 80% of the required work hours or being paid less than 80% of the usual pay as stipulated in Your employment terms
- You have a Medical Condition that necessitates absence from Your usual work place for more than 60 days
- You are on paid or unpaid leave for more than 30 days due to a Medical Condition
- You are on paid or unpaid leave for an extended period of more than 60 days, with the exception of maternity/paternity leaves as allowed by the local regulations

6.3.3 Local legislation

Membership may depend on local insurance licensing legislation in **Your Country of Residence**. **You** are obliged to meet local legislation requirements in **Your Country of Residence** at any time before and while **You** are a member of this **Group Plan**.

6.3.4 Non-Eligible residency

If **You** permanently reside in a country that is not covered by this **Group Plan** and which **We** have advised at **Renewal Date**, **You** are not **Eligible** for this **Group Plan**. For details of the **Excluded Countries** please contact **Our** Customer Service team on +356 2260 5110.

6.4 Adding a new Dependant

Subject to the terms and conditions of **Your Group Plan**, if subsequently **You** wish to add **Your** spouse, partner or child to **Your Group Plan**, the **Plan Administrator** must either use their online secure portfolio area at www.now-health.com or arrange for **You** to complete a new application form, if applicable. Cover will not start until **Your** application has been accepted by **Us** for that **Dependant** and **We** have received premium payment.

6.5 Adding New Borns

You can apply to add New Born babies (who are born to the Planholder or the Planholder's spouse) to the Plan from their date of birth. This can normally be done without filling out details of their medical history, provided the Plan Administrator adds them within 30 days of their date of birth. You can do this by applying via Your online secure portfolio area at www.now-health.com.

However, **We** will require details of the baby's medical history if the baby has been adopted, or was born as the result of any method of assisted conception or following any type of fertility **Treatment**, including but not limited to fertility drug **Treatment**.

In such circumstances **We** reserve the right to apply particular restrictions to the cover **We** will offer, and **We** will notify **You** of those terms as soon as reasonably possible. This may limit **Your** baby's cover for existing **Medical Conditions**. This would mean that **Your** baby will not be covered for **Treatment** carried out for **Medical Conditions** which existed prior to joining, such as **Treatment** in a Special Care Baby Unit and **You** will be liable for these costs.

6.6 Changing Your cover

Subsequent changes in cover can only be made at renewal.

7. Making a complaint

7.1 What should I do if I have reason to complain?

We aim to provide You with a simple and straightforward service. Providing You with clear and accurate information, whether in writing or by telephone, is an important part of this service. Our Customer Services team is there to help You get the best from Your Now Health membership. They can help You when You make a claim, as well as remind You of restrictions You may have on Your Plan (please remember that Your Plan is not intended to cover all eventualities).

If **You** are dissatisfied with the service **We** have provided or if **You** feel that **We** have made a wrong decision, **We** will of course try to address **Your** concerns. **Your** feedback helps **Us** improve **Our** service to **You**.

Step 1

If **You** are dissatisfied with any service **You** have received from Us, please contact **Our** Customer Services team on T +356 2260 5110 in the first instance. They will try to resolve Your complaint. **Our** aim is to resolve the vast majority of customer complaints satisfactorily at this stage.

Step 2

If **You** are unhappy with the response **You** receive from the Customer Services team, **We** ask You to write to **Us** at the following address:

The General Manager Now Health International Services (Europe) Limited Dragonara Business Centre 5th Floor, Dragonara Road, St Julian's, STJ 3141, Malta.

You can also make a complaint directly from Your online secure portfolio area at www.now-health.com. We will acknowledge Your complaint upon receipt, investigate it and reply to You within fifteen weeking days of receiving Your letter. If there is an unavoidable delay, We will inform You of this explaining the cause of delay and when the investigation is likely to be complete.

Where **Your** complaint relates to matters, for which we are not responsible, **We** shall direct you to the relevant financial services provider to handle **Your** complaint.

Step 3

If **You** are dissatisfied with **Our** final response or dissatisfied with the delay in **Our** response, **You** have a right to refer **Your** complaint to the Arbiter for Financial Services with **Your** complaint at:

Office of the Arbiter for Financial Services 1st Floor, St Calcedonius Square Floriana FRN 1530 Malta

Freephone: 80072366 (local calls) Telephone: (+356) 21249245

Email: complaint.info@financialarbiter.org.mt Website: www.financialarbiter.org.mt

This procedure will not prejudice **Your** right to resort to other legal or judicial action or to refer the matter to alternative dispute resolution mechanisms.

7.2 The Malta Protection and Compensation Fund

The Malta Protection and Compensation Fund is a special fund which was established in terms of the Protection and Compensation Fund Regulations, 2003. The aims of the fund are: (i) to pay for any claims against an insurer which have remained unpaid because the insurer became insolvent. These claims must be in respect of protected risks situated in Malta or protected commitments where Malta is the country of commitment; and (ii) to compensate victims of road traffic accidents in certain specified circumstances. Limited compensation may be available under the fund if the insurer becomes insolvent and unable to meet its obligations under the insurance contract. **You** may be entitled to compensation from the fund if **We** are unable to meet **Our** obligations to **You** under this contract. If **You** are entitled to compensation from the fund, the level and extent of the compensation would depend on the nature of this contract. Further information can be obtained from the Malta Protection and Compensation Fund, Malta Financial Services Authority, Triq I-Imdina, Zone 1, Central Business District, Birkirkara, CBD1010, Malta. Tel: +356 2144 1155 and on their website at www.mfsa.mt.

7.3 What we do with your personal data

Please ensure that **You** show the following information to others covered under **Your Plan** or make them aware of its contents.

We and the Underwriters will deal with all personal information supplied in the strictest confidence as required by the Data Protection Act. We and Your Underwriters collect personal information about You and Your Dependents (including health, bank account and occupation) for the purpose of establishing and administering Your Plan. This includes information supplied by You, those family members, medical providers or Your employer (if applicable). Your information may be passed to Now Health group companies administrating Your Plan, Underwriters, Insurers, Reinsurers, Medical Practitioners, Medical Assistance Companies and Claims Administrators for these purposes, including those located outside Your country of residence. Confidentiality is required of any third parties to whom the administration of Your Plan may be subcontracted, including those based outside the country of Your residency. In certain circumstances, medical service providers (or others) may be asked to supply further information. Your personal details will not be disclosed to other organizations without Your consent.

You have a right of access to, and correction of, information that We hold about You. Please contact Us if You would like to exercise either of these rights. Some of the information We collect about You may be classified as "sensitive" – that is information about racial or ethnic origin and physical or mental health. Data protection laws impose specific conditions in relation to sensitive information, including, in some circumstances, the need to obtain Your explicit consent before We process the information. When You provide information about family members, We will take this as confirmation that You have their consent to do so. As the legal holder of the Plan all correspondence about the Plan, including claims correspondence, will be sent to the Planholder. If any family member over 18 insured under the Plan does not want this to happen they should apply for their own Plan.

When **You** provide information about **Your Dependants** or employees and their **Dependants**, **You** represent and warrant that **You** have obtained consent from **Your** employees and their **Dependants** to provide and receive information about their personal information and the cost of their medical insurance **Plan**, but not of medical condition.

There is a legal requirement, in certain circumstances, to disclose information to law enforcement agencies relating to suspicions of fraudulent claims and other crimes. If required, information will be disclosed to third parties including other insurers for the purposes of prevention or investigation of crime including fraud or otherwise improper claims where there is reasonable suspicion. This may involve adding non-medical information to a database that will be accessible to other insurers and law enforcement agencies. Additionally, the Medical Council or other relevant regulatory body will be notified about any issue where there is reason to believe a Medical Practitioner's fitness to practice may be impaired.

Please contact **Our** Customer Services team or write to **Us** at the address on the back of this handbook if **You** wish Now Health International group companies to contact **You** via letter, SMS or email with details of other IPMI or related product and services. A list of Now Health group companies, their contact details and **Our** Data Privacy Policy is available at www.now-health.com/privacy.

We need **Your** consent to use **Your** contact details for this purpose, which **We** will ask for before **We** start sending **You** any marketing communications. **You** do not have to give **Your** consent and **You** may withdraw **Your** consent at any time by contacting **Our** customer service at CustomerService@now-health. com or write to **Us** at the address on the back of this handbook.

Your health claims information may be shared by Now Health International Group companies to other Insurance Companies or Reinsurance Companies for the purposes of risk management, contract negotiations, research, development and analysis, as well as, to promote other products that may be of interest to **You**.

8. Rights and responsibilities

The group agreement between **Us** and **Your** company/employer, the group application form, the group employee application form (if applicable) and any supporting documents, the **Certificate of Insurance**, **Benefit Schedule** and this handbook incorporating the **Group Plan** terms and conditions make up the contract between the **Planholder** and **Us**, with the purpose of providing **You** with **Benefit** when **You** need medical **Treatment**.

8.1 Your rights and responsibilities

- 8.1.1 You must make sure that whenever You are required to give Us any information, all the information You give Us is sufficiently true, accurate and complete so as to give Us a fair presentation of the risk We are taking on (these are Your representations to Us). If We discover later it is not, and that Your representations were deliberate, reckless or careless then We may void Your cover under the Group Plan (including not returning the Group Plan premium) or apply different terms of cover in line with the terms We would have applied had the information been presented to Us fairly in the first place. These terms may increase the Group Plan premium and reduce Your claim(s).
- 8.1.2 Apart from certain countries where We have explicitly agreed to cover local nationals, this Group Plan is available only to people living outside their Country of Nationality so You must tell Us immediately via the Plan Administrator if You or any family member has gone to live in Your Country of Nationality which means they will be in that country for more than six months in the year. You must tell Us if You change Your principal Country of Residence. If You don't tell Us We can refuse to pay Benefits claimed for.
- 8.1.3 Only **We** and the **Planholder** have legal rights under this **Group Plan** and it is not intended that any clause or term of this **Group Plan** should be enforceable, by virtue of the Contract (Rights of Third Parties) Act 1999, by any other person including any family member.
- **8.1.4** This **Group Plan** shall be governed by and construed in accordance with the Laws of Malta and the parties agree to submit to the jurisdiction of the courts of Malta.

8.2 Our rights and responsibilities

8.2.1 We will tell the **Planholder** in writing the date the **Group Plan** starts and any special terms which apply to it.

We can refuse to give cover and will tell the Planholder if We do.

- **8.2.2** If for whatever reason there is a break in **Your** cover, **We** may reinstate the cover if the premium is subsequently paid, though terms of cover may be subject to variation. Any acceptance by **Us** is subject to **Our** written consent and the **Planholder's** acceptance.
- 8.2.3 We can refuse to add a family member to the Group Plan and We will tell the Planholder if We do.
- **8.2.4** We will pay for **Eligible** costs incurred during a period for which the premium has been paid.
- **8.2.5** If **You** break any of the terms of the **Group Plan** which **We** reasonably consider to be fundamental, **We** may (subject to 8.2.8) do one or more of the following:
 - Refuse to make any **Benefit** payment or, if **We** have already paid **Benefits**, **We** can recover from **You** or the **Planholder** any loss to **Us** caused by the break
 - Refuse to renew Your Benefits under the Group Plan
 - Impose different terms to any cover **We** are prepared to provide
 - End Your Group Plan and all cover under it immediately

8.2.6 Break in cover

Where there is a break in cover, for whatever reason, **We** reserve the right to reapply exclusion 5.27 in respect of pre-existing **Medical Conditions**.

- **8.2.7** Waiver by **Us** of any breach of any term or condition of this **Group Plan** shall not prevent the subsequent enforcement of that term or condition and shall not be deemed to be a waiver of any subsequent breach.
- 8.2.8 If You (or anyone acting on Your behalf) make a claim under Your Group Plan knowing it to be false or fraudulent (i.e. You make a misrepresentation), We can refuse to make Benefit payments for that claim and may declare Your Benefits void, as if it never existed. If We have already paid the Benefit We can recover those sums from You or the Planholder. Where We have paid a claim later found to be fraudulent (whether in whole, or in part), We will be able to recover those sums from You.
- **8.2.9 We** retain all rights of subrogation. **You** have no right to admit liability for any event or give any undertaking, which is binding upon **You**, **Your Dependants** or any other person named in the **Certificate of Insurance** without **Our** prior written consent.
- 8.2.10 We may alter the handbook terms or Benefit Schedule from time to time, but no alteration shall take effect until the next annual Renewal Date. We shall notify such changes to the Plan Administrator. We reserve the right to revise or discontinue the Group Plan with effect from any Renewal Date. No variation or alteration will be admitted unless it is in writing and signed on behalf of Us by an authorised employee.
- **8.2.11** We will not provide cover nor pay claims under this Plan if Our obligations (or the obligations of Our group companies & administrators) under the laws of any relevant jurisdiction including Malta, UAE, UK, European Union, the United States of America, United Nations resolutions, trade or economic sanctions or international laws sanctions, prevents or restricts Us from doing so.

We will not provide You with any services or Benefits including but not limited to acceptance of premium payments, claim payments and other reimbursements if in doing so, We violate applicable law, regulation, code or court order or are or will be otherwise sanctioned, prevented or restricted.

We may terminate Your Plan if **We** consider **You** or **Your** directors or officers as sanctioned persons, or **You** conduct an activity which is sanctioned, according to trade or economic laws & regulations.

8.2.12 This **Group Plan** is written in English and all other information and communications to **You** relating to this **Group Plan** will also be in English unless **We** have agreed otherwise in writing.

You have the right to request the policy documentation in the official language of the country of your residence. Please feel free to contact **Our** customer service at CustomerService@now-health.com or write to **Us** at the address on the back of this handbook.













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Now Health International Services (Europe) Limited is authorised and regulated by the Malta Financial Services Authority.

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